

**NORTH EAST INSTITUTE OF SOCIAL SCIENCES AND RESEARCH
(NEISSR)**

Bishop's House, Circular Road, Dimapur, Nagaland -797112
Affiliated to Nagaland University and Managed by the Diocese of Kohima



ANTI-RAGGING POLICY

Anti-Ragging Policy

Purpose: The Anti-Ragging Policy of NEISSR, Social Work College aims to create a safe, supportive, and inclusive environment for all students, free from any form of ragging or harassment. This policy outlines the institute's commitment to preventing and addressing ragging incidents and establishes guidelines for reporting, investigation, and disciplinary action. The anti-ragging policy of NEISSR is in strict compliance with UGC guidelines on anti-ragging, 2009.

1. Definition of Ragging:

- 1.1. Ragging refers to any act of physical, mental, or psychological abuse, harassment, intimidation, or bullying directed towards students, either individually or in groups, by any member of the college community.
- 1.2. Ragging can take various forms, including but not limited to, physical assault, verbal abuse, offensive behaviour, forced participation in activities that cause discomfort or humiliation, or any action that disrupts the academic or personal life of students.

2. Prohibition of Ragging:

- 2.1. Ragging in any form is strictly prohibited within the premises of NEISSR, Social Work College, as well as in any off-campus events or activities affiliated with the college.
- 2.2. This policy applies to all students, faculty members, administrative staff, and any other individuals associated with the college.

3. Awareness and Prevention:

- 3.1. The college shall conduct regular awareness programs, workshops, and orientation sessions to educate students about the consequences of ragging and the importance of maintaining a safe and respectful environment.
- 3.2. Anti-ragging measures and guidelines shall be prominently displayed on notice boards, college websites, and other relevant platforms.

4. Reporting and Complaint Mechanism:

- 4.1. Any student who experiences or witnesses ragging incidents should report them immediately to the designated Anti-Ragging Committee or the authorities identified for this purpose.
- 4.2. Multiple reporting mechanisms, such as helpline numbers, email, suggestion boxes, and in-person reporting, shall be made available to encourage students to come forward without fear of reprisal.
- 4.3. The identity of the complainant shall be kept confidential, and appropriate measures shall be taken to ensure their safety.



5. Investigation and Disciplinary Action:

- 5.1. The Anti-Ragging Committee shall promptly and impartially investigate all reported incidents of ragging.
- 5.2. If a student is found guilty of ragging, disciplinary action shall be taken in accordance with the college's disciplinary policy and procedures.
- 5.3. The disciplinary measures may include but are not limited to, counselling, warnings, fines, suspension, expulsion, or legal action, as deemed appropriate based on the severity of the offence.

6. Support and Counseling:

- 6.1. The college shall provide the necessary support, counselling, and rehabilitation services to the victims of ragging.
- 6.2. Efforts shall be made to create a supportive environment where victims can seek assistance without hesitation or fear of retaliation.

7. Cooperation with Authorities:

- 7.1. NEISSR, Social Work College shall cooperate fully with local law enforcement agencies, if required, to address cases of ragging that violate the law.

8. Dissemination of Policy:

- 8.1. This Anti-Ragging Policy shall be communicated to all students, faculty members, and staff during orientation programs and through other relevant channels.
- 8.2. The policy shall be made available on the college website and notice boards for easy access.

NEISSR, Social Work College is committed to maintaining a zero-tolerance approach towards ragging and creating a nurturing environment that promotes respect, empathy, and personal growth. All members of the college community are expected to comply with this policy and actively contribute to the prevention and eradication of ragging.


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