



CRITERIA 3 - RESEARCH, INNOVATIONS AND EXTENSION

3.5 COLLABORATION (NGOS)

3.5.1. Number of functional MoUs/linkages with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research during the last five years

Combined E-Copies of Related Documents

Excel In Knowledge & Service

CONTENT

Sl. No.	Name of Collaborating Agency/Institution	Number of Programs
1	ANMA Integrated Development Association (AIDA), Dimapur, Nagaland - 797112	1. Block Placement/Internship 2. Concurrent Field Work
2	Assisi Centre for Integrated Development (ACID), Lakeview, Dimapur, Nagaland - 797112	1. Concurrent Field Work
3	Assisi Institute for Peace Studies (AIPS), Kannur, Kerala	1. Block Placement/Internship 2. Research Collaboration 3. Collaboration for online Certificate Course
4	Bethesda Youth Welfare Centre, Dimapur, Nagaland - 797112	1. Concurrent Field Work 2. Observational Visit
5	Christian Institute for Theological Engagement (CHRISTE), Malaysia	1. Interface with Professional 2. Expert Lecture
6	Don Bosco Vocational Training Centre – DBVTC, Dimapur, Nagaland	1. Seminar 2. Block Placement
7	E-Circle, Waste Management Company Dimapur, Nagaland	1. Awareness Program (2)
8	North East Diocesan Social Service Society, Guwahati, Assam	1. Workshop and Seminars (3)
9	National Institute of Technology and Information (NITI), Dimapur, Nagaland - 797112	1. Orientation Program 2. IT Courses
10	Palliative Care, Chümoukedima, Nagaland - 797112	1. Observational Visit
11	Prodigals' Home, Dimapur, Nagaland 797112	1. Seminar 2. Observational Visit 3. Field work
12	CIHSR- Christian Institute of Health Sciences and Research, Chümoukedima, Nagaland	1. Awareness & Training Program 2. Field Work
13	Sanskriti-North Eastern Institute of Cultural Research, Guwahati, Assam	1. Publications Collaboration
14	Vedhik IAS Academy, Bengaluru, Karnataka	1. Interface with Professional 2. Civil Service Training
15	Women Development Centre, Guwahati, Assam	1. Block Placement



नगलैण्ड NAGALAND

03AA 456837

Memorandum of Understanding

Between

North East Institute of Social Sciences and Research (NEISSR)

And

ANMA Integrated Development Association (AIDA)

The Memorandum of Understanding (**hereafter referred to as MoU**) is entered between. North East Institute of Social Sciences and Research (**hereinafter NEISSR**), situated at 7th Mile, Chümoukedima and ANMA Integrated Development Association (**hereinafter AIDA**) located at Dimapur, Nagaland, on the 20th day of February 2023. Both NEISSR and AIDA shall also be collectively referred to as **parties**. The areas of cooperation may include, subject to mutual consent, any desirable and feasible activity that would further the goals of both parties.



1. Objectives

The primary objective of the MoU is to create a means for collaboration between **NEISSR** and **AIDA** in the following areas:

1. To provide opportunities for research, capacity building, fieldwork placement, and internship for social work students from NEISSR.
2. To mutually access quality learning, research, community projects and innovations in diverse fields of education including social work, career guidance and counselling.
3. To develop and train the staff to be better qualified to provide education, training and skills in diverse fields of social work education.
4. To conduct Seminars and Workshops collaborately.
5. To organize awareness programmes and conferences in field of mutual interest.
6. To jointly create linkages and networks with other professional organizations for the training.

2. Coordination

Both parties will designate persons who will have responsibility for coordination and implementation of this agreement.

3. Confidentiality

In the event that either **NEISSR** or **AIDA** wishes to disclose any data and/or information supplied in or resulted from the implementation of this MoU, the disclosing party shall have prior written consent from the other party.

4. Duration of the MoU

This MoU, unless extended by mutual written consent of the **parties**, shall expire in **THREE Years** after the effective date specified in the opening paragraph and may be continued thereafter, after suitable review and agreement.

Either party may terminate the MoU by giving written notice to the other party six months in advance. Once terminated, neither party will be responsible for any losses, financial or otherwise, which the other party may suffer. However, both **parties** will ensure that all activities in progress are allowed to complete successfully.

5. Resolution of Disputes and Governing Law

In the event of any unforeseen issues or matters not covered herein or any controversy, dispute or difference arising out of or in connection with this MOU, the same shall be resolved amicably by both the parties.

The MoU is signed subject to approval of the respective administrative bodies. By signing below, the parties, acting duly by their authorized officers, have caused this MoU to be executed, effective as of the date and year first written above.



Collaboration Activities

NORTH EAST INSTITUTE OF SOCIAL SCIENCES AND RESEARCH (NEISSR)

Bishop's House, Post Box No. 03, Dimapur, Circular Road, Nagaland, India – 797112

Block Placement (Internship)– Evaluation Proforma

Name of the Trainee: SUKIUCHI

Name & Address of the Agency: AIDA

Name of the Agency Supervisor: PFOKHO JOHN

Contact Number: 9366215436

Kindly provide the ratings for each item in the columns provided below -

Sl. No	Items	Rating	Comments
1	Punctuality and Regularity: (Ability to attend work as scheduled)	VG	
2	Organisational Skills: (Ability to complete the expected amount of work)	G	
3	Attitude and Maturity: (Ability to complete tasks in a positive, responsible manner that demonstrates respect for clients, staff, and authority)	G	
4	Communication Skills: (Ability to communicate information effectively, verbally, written, and reporting)	VG	
5	Independence and Professionalism: (Ability to work with minimum supervision and capable to work as professional)	G	
6	Competency Level: (Ability to apply theoretical knowledge in practice)	G	
7	Competency in practicing the common methods of social work i.e., social casework, group work/activities, community organisation (As applicable to the agency)	G	
8	Teamwork: (Ability to work effectively in a team environment)	G	
9	Discipline and Behaviour: (Ability to behave in a disciplined manner).	G	
10	Quality of work: (Ability to complete the expected tasks in a competent manner that meets the job expectations)	G	

Specific Achievements/other comments about the trainee:

Rating

Rating	Full form	Description
E	Excellent	Often exceeds expectations
VG	Very Good	Always meets expectations
G	Good	Generally meets expectations
F	Fair	Generally does not meets expectations
P	Poor	Generally never meets expectations
NA	Not Applicable	




Supervisor
 (Signature with Date & Seal)

NORTH EAST INSTITUTE OF SOCIAL SCIENCES AND RESEARCH (NIESSR)

Bishop's House, Post Box No.03, Dimapur, Circular Road Nagaland, India - 797112

Placement Attendance Sheet

Name of the Trainee (in BLOCK LETTERS) : **Sukiuchi**
 Roll Number : **M5W-40119**
 Semester : **IV Sem**
 Name & Address of the Agency : **AIDA**
 Name of the Agency Supervisor : **PFOKHO JOHN**
 (Contact Telephone Number) : **9366215436**

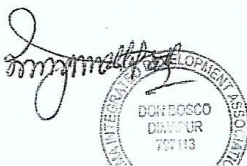
August		September				October	
Date	Attendance	Date	Attendance	Date	Attendance	Date	Attendance
Mon 16	✓	Wed 01	✓	Fri 17	✓	Fri 01	✓
Tue 17	✓	Thur 02	✓	Sat 18	✓	Sat 02	✓
Wed 18	✓	Fri 03	✓	Sun 19	X	Sun 03	X
Thur 19	X	Sat 04	✓	Mon 20	✓	Mon 04	✓
Fri 20	✓	Sun 05	X	Tue 21	✓	Tue 05	✓
Sat 21	✓	Mon 06	✓	Wed 22	✓	Wed 06	✓
Sun 22	X	Tue 07	X	Thur 23	✓	Thur 07	✓
Mon 23	✓	Wed 08	✓	Fri 24	✓	Fri 08	✓
Tue 24	✓	Thur 09	X	Sat 25	✓	Sat 09	X
Wed 25	✓	Fri 10	✓	Sun 26	X	Sun 10	X
Thur 26	✓	Sat 11	✓	Mon 27	✓	Mon 11	✓
Fri 27	✓	Sun 12	X	Tue 28	✓	Tue 12	✓
Sat 28	✓	Mon 13	✓	Wed 29	✓	Wed 13	
Sun 29	X	Tue 14	✓	Thur 30	✓	Thur 14	
Mon 30	✓	Wed 15	✓			Fri 15	
Tue 31	✓	Thur 16	✓			Sat 16	

No. of Days Present: **45**

No. of days absent:

Specific Achievements/ Other Comments about the Trainee:


 Agency Supervisor
 (Signature with Date & Seal)





CERTIFICATE

This to certify that

Sukiuchi

student of Masters in Social Work (MSW),
North East Institute Social Sciences and Research,
Dimapur, Nagaland, has completed her block placement
from 16th August, 2021 to 12th October, 2021

under

ANMA Integrated Development Association (AIDA) Dimapur, Nagaland.

EXECUTIVE DIRECTOR



SUPERVISOR

NORTH EAST INSTITUTE OF SOCIAL SCIENCES AND RESEARCH (NEISSR)

Bishop's House, Post Box No. 03, Dimapur, Circular Road, Nagaland, India – 797112

Block Placement (Internship)– Evaluation Proforma

Name of the Trainee: **TOLI. I. YEPHO**

Name & Address of the Agency: **AIDA**

Name of the Agency Supervisor: **PFOKHO JOHA**

Contact Number: **9366215436**

Kindly provide the ratings for each item in the columns provided below -

Sl. No	Items	Rating	Comments
1	Punctuality and Regularity: (Ability to attend work as scheduled)	VG	
2	Organisational Skills: (Ability to complete the expected amount of work)	G	
3	Attitude and Maturity: (Ability to complete tasks in a positive, responsible manner that demonstrates respect for clients, staff, and authority)	G	
4	Communication Skills: (Ability to communicate information effectively, verbally, written, and reporting)	VG	
5	Independence and Professionalism: (Ability to work with minimum supervision and capable to work as professional)	G	
6	Competency Level: (Ability to apply theoretical knowledge in practice)	G	
7	Competency in practicing the common methods of social work i.e., social casework, group work/activities, community organisation (As applicable to the agency)	G	
8	Teamwork: (Ability to work effectively in a team environment)	G	
9	Discipline and Behaviour: (Ability to behave in a disciplined manner).	G	
10	Quality of work: (Ability to complete the expected tasks in a competent manner that meets the job expectations)	G	

Specific Achievements/other comments about the trainee:

Rating		
Rating	Full form	Description
E	Excellent	Often exceeds expectations
VG	Very Good	Always meets expectations
G	Good	Generally meets expectations
F	Fair	Generally does not meets expectations
P	Poor	Generally never meets expectations
NA	Not Applicable	



Supervisor
(Signature with Date & Seal)

NORTH EAST INSTITUTE OF SOCIAL SCIENCES AND RESEARCH (NISSR)

Bishop's House, Post Box No.03, Dimapur, Circular Road Nagaland, India - 797112

Placement Attendance Sheet

Name of the Trainee (in BLOCK LETTERS) : **TOL I - YEPHO**
 Roll Number : **MSW 43/19**
 Semester : **IV Sem**
 Name & Address of the Agency : **AIDA**
 Name of the Agency Supervisor : **PFOKHU JOHN**
 (Contact Telephone Number) : **9366215436**

August		September				October	
Date	Attendance	Date	Attendance	Date	Attendance	Date	Attendance
Mon 16	✓	Wed 01	✓	Fri 17	✓	Fri 01	✓
Tue 17	✓	Thur 02	✓	Sat 18	✓	Sat 02	✓
Wed 18	✓	Fri 03	✓	Sun 19	X	Sun 03	X
Thur 19	X	Sat 04	✓	Mon 20	✓	Mon 04	✓
Fri 20	✓	Sun 05	X	Tue 21		Tue 05	✓
Sat 21	✓	Mon 06	✓	Wed 22	✓	Wed 06	✓
Sun 22	X	Tue 07	✓	Thur 23	✓	Thur 07	✓
Mon 23	✓	Wed 08	✓	Fri 24	✓	Fri 08	✓
Tue 24	✓	Thur 09	X	Sat 25	✓	Sat 09	X
Wed 25	✓	Fri 10	✓	Sun 26	X	Sun 10	X
Thur 26	✓	Sat 11	✓	Mon 27	✓	Mon 11	✓
Fri 27	✓	Sun 12	X	Tue 28	✓	Tue 12	✓
Sat 28	✓	Mon 13	✓	Wed 29	✓	Wed 13	
Sun 29	X	Tue 14	✓	Thur 30	✓	Thur 14	
Mon 30	✓	Wed 15	✓			Fri 15	
Tue 31	✓	Thur 16	✓			Sat 16	

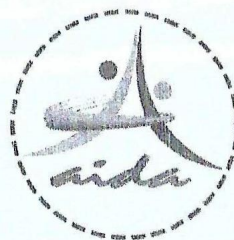
No. of Days Present: **45**

No. of days absent:

Specific Achievements/ Other Comments about the Trainee:


Agency Supervisor
 (Signature with Date & Seal)





CERTIFICATE

This to certify that

Toli. I. Yeptho

student of Masters in Social Work (MSW),
North East Institute Social Sciences and Research,
Dimapur, Nagaland, has completed her block placement
from 16th August, 2021 to 12th October, 2021

under

ANMA Integrated Development Association (AIDA) Dimapur, Nagaland.

EXECUTIVE DIRECTOR



SUPERVISOR

NORTH EAST INSTITUTE OF SOCIAL SCIENCES & RESEARCH

(Peace & Conflict Transformation Studies)

Regd. No. Home/SRC-6723 Dated: 22-05-2014

Excel in Knowledge & Service

Affiliated to : Nagaland Central University (NU)

Managed by : Diocese of Kohima

Ref. NEISSR/ADM/ETU/2/2022-01

Date 27/09/22

To,

The Director
ANMA Integrated Development Association (AIDA)
Dimapur, Nagaland.

Subject: Requesting permission for Concurrent Field Work.

Dear Father,

Greetings from North East Institute of Social Sciences & Research (NEISSR)

NEISSR, Dimapur offers two years Master Degree in Social Work (MSW). The Institute is affiliated to Nagaland Central University. At present, we offer specializations in Peace & Conflict Transformation Studies; Community Development and Youth Development. Under the present curriculum, students are expected to undergo concurrent field work. The concurrent field work will help the students to gain deeper understanding of integrating social work theory with real life experiences.

In this context, we would like to request you to kindly allow our students to do their concurrent field work, **every Thursday and Friday**, in your esteemed organization from 6th October, 2022 to 11th November, 2022. The name of the students are:

- | | |
|------------------------------|---------------------------|
| 1. Mr. LAWRENCE VILHUOBEITUO | 5. Ms. KÜNÜSÜLÜ VENUH |
| 2. Mr. JAMES PHANUNGKIU | 6. Mr. KEZEVITUO SUOKHRIE |
| 3. Ms. FLORENCE Y SANGTAM | 7. Ms. LIMEKA P WOTSA |
| 4. Mr. KEDUOTSEIZO SEYIE | 8. Ms. KHRIETSEINUO MARY |

We shall be highly grateful if you could consider this request and allow our student to learn about the structure, function and the activities of your organization.

Thanking you in anticipation.

Yours Sincerely,



Rev. Fr. Khing
V. Principal, NEISSR



Liangamang Robert
Fieldwork Coordinator, NEISSR
Email: liangamangrobert@gmail.com
Mobile No. 8413064354

Introduction

On 21st October 2023, the students of MSW of North East Institute of Social Sciences and Research went for an observational visit to ANMA Integrated Development Association Salesians of Don Bosco, Dimapur (AIDA) under the guidance of Dr. Toli and Dr. Lily. The students reached the organization at 10:00 AM the session started. Rev. Fr. Roy George, the director of AIDA gave a welcome note and shared about their organization.

VISION

We envision a developed North East India where its diverse communities foster peaceful co-existence, care for creation and strive together for a society based on justice and equality.

MISSION

We are committed to the integral development of the poor and the marginalised, engaging in empowering relationships and processes that enhance capacities, build and express solidarity, change systems and structures that promote injustice and violence.

Objectives of the visit

- To know the historical background of the organization.
- To know about the administrative structure of the organization.
- AIDA was founded in 1985

Plans for the day

- ▲ To meet the director and administrative staff to get information about the organization.
- ▲ To interact with the administrator to learn the administrative structure.

Activities carried out

After introduction and highlighting about the organization by Rev. Fr. Roy George the students had an interaction and asked questions to the director about the organization of AIDA.

Observations.

- * Water, health, nutrition & Sanitation
- * Renewable Energy and Environment.
- * Livelihood - enhanced and sustained life security.
- * One of the projects include, Quality education for the marginalised rural children and youth.

Learnings

AIDA brings together in a harmonious blend the rich diversity of the land and people of Arunachal Pradesh, Assam, Manipur and Nagaland symbolized by the four horizontal circles on green.

AIDA's role is that of supporting, strengthening, "inspiring... enabling... empowering", symbolized by AIDA at the base of the arcs and circles.

Principles Applied.

- * The students applied the principle of non-judgemental attitude.
- * Applied principle of Confidentiality.

Challenges of the Organization

- * To convince the people
- * To implement the program/projects.
- * Documentations.

Future Plan

- * To implement projects based on the requirement of the people (Sustainability).
- * To take up projects on needs base.

Conclusion

Dr. Bebiana, HR gave a brief and short highlight about the organization of Anna Integrated Development Association Salesians of Don Bosco (AIDA) in a nutshell manner at the end. The session concluded with a vote of thanks from Yantsumong ~~for~~ from MSW 1st Semester. After the session concluded the students along with the staff took pictures. The students were also provided refreshment from the organization. The observational visit was informative and helpful for the students for the educational purpose.



Students' Block Placement/Internship at ANMA Integrated Development Association (AIDA), Dimapur





नगलैण्ड NAGALAND

03AA 456872

Memorandum of Understanding

Between


North East Institute of Social Sciences and Research (NEISSR)

And

Assisi Centre for Integrated Development (ACID)

The Memorandum of Understanding (hereafter referred to as MoU) is entered between. North East Institute of Social Sciences and Research (hereinafter NEISSR) situated at 7th Mile, Chümoukedima and Assisi Centre for Integrated Development (hereinafter ACID), located at Dimapur, Nagaland, on the 21st day of February 2023. Both NEISSR and ACID shall also be collectively referred to as **parties**. The areas of cooperation may include, subject to mutual consent, any desirable and feasible activity that would further the goals of both parties.




Director
Assisi Centre for Integrated Development
Dimapur, Nagaland

1. Objectives

The primary objective of the MoU is to create a means for collaboration between **NEISSR** and **ACID** in the following areas:

1. To provide opportunities for research, capacity building, fieldwork placement, and internship for social work students from NEISSR.
2. To mutually access quality learning, research, community projects and innovations in diverse fields of education including social work, career guidance and counselling.
3. To develop and train the staff to be better qualified to provide education, training and skills in diverse fields of social work education.
4. To conduct Seminars and Workshops collaborately.
5. To organize awareness programmes and conferences in field of mutual interest.
6. To jointly create linkages and networks with other professional organizations for the training.

2. Coordination

Both parties will designate persons who will have responsibility for coordination and implementation of this agreement.

3. Confidentiality

In the event that either **NEISSR** or **ACID** wishes to disclose any data and/or information supplied in or resulted from the implementation of this MoU, the disclosing party shall have prior written consent from the other party.

4. Duration of the MoU

This MoU, unless extended by mutual written consent of the **parties**, shall expire in **THREE Years** after the effective date specified in the opening paragraph and may be continued thereafter, after suitable review and agreement.

Either party may terminate the MoU by giving written notice to the other party six months in advance. Once terminated, neither party will be responsible for any losses, financial or otherwise, which the other party may suffer. However, both **parties** will ensure that all activities in progress are allowed to complete successfully.

5. Resolution of Disputes and Governing Law

In the event of any unforeseen issues or matters not covered herein or any controversy, dispute or difference arising out of or in connection with this MOU, the same shall be resolved amicably by both the parties.

The MoU is signed subject to approval of the respective administrative bodies. By signing below, the parties, acting duly by their authorized officers, have caused this MoU to be executed, effective as of the date and year first written above.



6. Contact persons shall be:

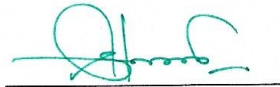
Dr. Fr. C.P. Anto
Principal
North East Institute of Social
Sciences and Research
7th Mile, St. Joseph Hr. Sec. School Campus
Chümoukedima – 797103
cpanto@gmail.com

Sr. Pramila Lobo
Director.
Assisi Centre for Integrated
Development
Lakeview
Dimapur - 797112
Nagaland

7. Approval

In the agreement with the above terms of participation, the authorized representatives of the North East Institute of Social Sciences and Assisi Centre for Integrated Development.

For: North East Institute of Social
Sciences and Research



Name and signature of
Representative

Date: 21st February 2023

For: Assisi Centre for Integrated
Development

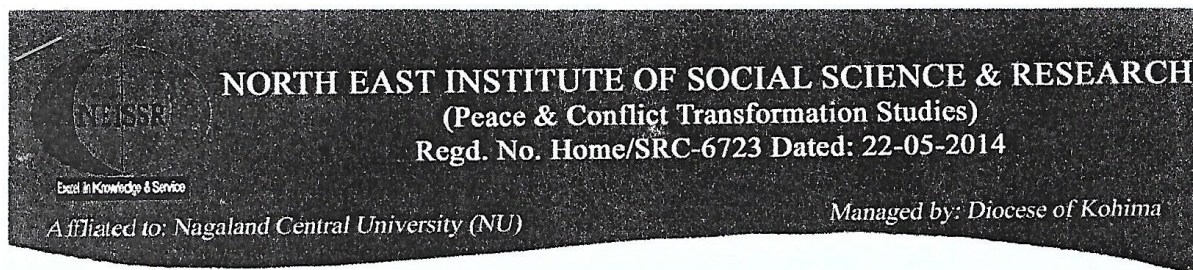


Name and signature of
Representative

Date: 21st February 2023



Collaboration Activities 2018 (Field Work)



To,

Dated: 16/08/18

The Director,
ACID,
Dimapur, Nagaland

Sub: Requesting permission for Concurrent Fieldwork

Dear Father/Sister/Brother/Sir/Madam,

Greetings from North East Institute of Social Sciences & Research (NEISSR)

NEISSR, Dimapur offers two years Master Degree in Social Work (MSW). The Institute is affiliated to Nagaland Central University. At present, we offer specializations in Peace & Conflict Transformation Studies, Community Development and Youth Development. Under the present curriculum, students are expected to undergo concurrent fieldwork. The concurrent fieldwork will help the students to gain deeper understanding of integrating Social Work theory with real life experience.

In this context, we would like to request your esteemed organization to allow our students


- | | |
|----------------------------------|----------|
| 1. <u>Ms. Atsola P. Sangtam</u> | 4. _____ |
| 2. <u>Ms. Vanbeni M. Yantham</u> | 5. _____ |
| 3. <u>Ms. Teisha Konyak</u> | 6. _____ |

To do his/her concurrent fieldworks on every Thursdays and Fridays every week from 23rd August, 2018 to 22nd November, 2018.


We shall be highly grateful if you could consider this request and allow our student to learn about the organization and the activities.

Thanking you in anticipation,

Yours Sincerely


Dr. Amit Das
Asst. Professor & Fieldwork Coordinator
NEISSR, Dimapur
Mob: +91 7002825446


Rev. Fr. Latsutho John Poji
Vice Principal-cum-Administrator
NEISSR, Dimapur
Mob: +91 9612119130


Assist Centre for Integrated Development
Laxmiw Colony, Khemahal Dimapur-797112
Box-133, Nagaland

NORTH EAST INSTITUTE OF SOCIAL SCIENCE AND RESEARCH (NIESSR)

Bishop's House, Post Box No.03, Dimapur, Circular Road Nagaland, India - 797112


Concurrent Field Work Training - Evaluation Proforma

Name of the Trainee : Alan Paul mathingso
Registration No. :
Name & Address of the Agency : Assisi Centre for Integrated
Development, Lake View colony,
Dimapur.
Name of the Agency Supervisor :
(Contact Telephone Number) : Sr. Atamila, 8259858033

Kindly award marks for each item in the columns provided below:

S.No.	Items	Maximum Marks	Marks Awarded
1	Punctuality and Regularity	10	7
2	Commitment, Interest & Motivation in acquiring knowledge from Field work	10	8
3	Attitude towards the Social Work Profession	10	8
4	Proficiency in Social Work Skills (Communication, Networking etc.)	10	7
5	Ability to adhere to Social Work Values and Ethical Standards	10	7
6	Competency in applying theoretical knowledge in practice	10	7
7	Competency in practicing the Methods of Social Work (as applicable to the Agency)	10	8
8	Ability to maintain positive relationship with others (Co-trainee, Staff of the Agency, the Clientele)	10	8
9	Self Discipline and positive personal behavior	10	8
10	Ability to comply with the requirements and the norms of the Organisation (Initiative and willingness to take up Responsibilities, Team Work etc. in the projects/ programmes involved in)	10	8
TOTAL		100	76

Specific Achievements/ Other Comments about the Trainee:


Agency Supervisor
(Signature with Date & Seal)

Director
Assisi Centre for Integrated Development
Dimapur, Nagaland

NORTH EAST INSTITUTE OF SOCIAL SCIENCE AND RESEARCH (NIESSR)

Bishop's House, Post Box No.03, Dimapur, Circular Road Nagaland, India - 797112

Concurrent Field Work Training - Evaluation Proforma

Name of the Trainee : Nzanboni. R. Ezung
Registration No. :
Name & Address of the Agency : Assisi Centre for Integrated
Development, Lake view colony
Dimapur.
Name of the Agency Supervisor :
(Contact Telephone Number) : Sr. Pramila, 8259858033

Kindly award marks for each item in the columns provided below:

S.No.	Items	Maximum Marks	Marks Awarded
1	Punctuality and Regularity	10	8
2	Commitment, Interest & Motivation in acquiring knowledge from Field work	10	7
3	Attitude towards the Social Work Profession	10	8
4	Proficiency in Social Work Skills (Communication, Networking etc.)	10	7
5	Ability to adhere to Social Work Values and Ethical Standards	10	7
6	Competency in applying theoretical knowledge in practice	10	7
7	Competency in practicing the Methods of Social Work (as applicable to the Agency)	10	7
8	Ability to maintain positive relationship with others (Co-trainee, Staff of the Agency, the Clientele)	10	8½
9	Self Discipline and positive personal behavior	10	8½
10	Ability to comply with the requirements and the norms of the Organisation (Initiative and willingness to take up Responsibilities, Team Work etc. in the projects/ programmes involved in)	10	8
TOTAL		100	76

Specific Achievements/ Other Comments about the Trainee:

Agency Supervisor
(Signature with Date & Seal)

22/5/18

Director
Assisi Centre for Integrated Development
Dimapur, Nagaland

2019



NORTH EAST INSTITUTE OF SOCIAL SCIENCE & RESEARCH
(Peace & Conflict Transformation Studies)
Regd. No. Home/SRC-6723 Dated: 22-05-2014

Affiliated to: Nagaland Central University (NU)

Managed by: Diocese of Kohima

To,

Dated: 20th February, 2019

The Director,
ACID, Dimapur
Nagaland.

Sub: Requesting permission for Concurrent Fieldwork

Dear Father/Sister/Brother/Sir/Madam,

Greetings from North East Institute of Social Sciences & Research (NEISSR)

NEISSR, Dimapur offers two years Master Degree in Social Work (MSW). The Institute is affiliated to Nagaland Central University. At present, we offer specializations in Peace & Conflict Transformation Studies, Community Development and Youth Development. Under the present curriculum, students are expected to undergo concurrent fieldwork. The concurrent fieldwork will help the students to gain deeper understanding of integrating Social Work theory with real life experience.

In this context, we would like to request your esteemed organization to allow our students

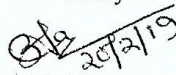
- | | |
|----------------------------------|----------|
| 1. <u>Ms. Taisha Konyak</u> | 4. _____ |
| 2. <u>Ms. Vanbeni M. Vantham</u> | 5. _____ |
| 3. _____ | 6. _____ |

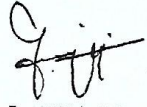
To do his/her concurrent fieldworks on every Thursdays and Fridays every week from 21st February, 2019 to 16th May, 2019.

We shall be highly grateful if you could consider this request and allow our student to learn about the organization and the activities.

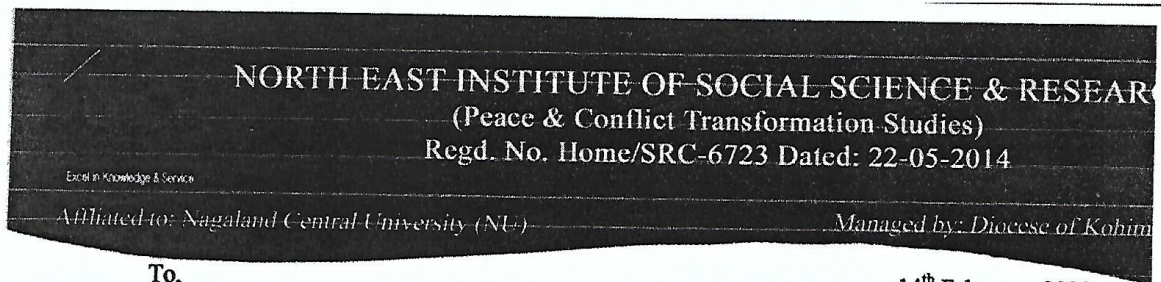
Thanking you in anticipation,

Yours Sincerely


Dr. Amit Das
Asst. Professor & Fieldwork Coordinator
NEISSR, Dimapur
Mob: +91 7002825446
Email id: mswamit.das@gmail.com


Rev. Fr. Latsutho John Poji
Vice Principal-cum-Administrator
NEISSR, Dimapur
Mob: +91 9612119130
Email id: johnpoji@gmail.com

2020 (Concurrent File Work)



To,
The Director,
Assisi Centre for Integrated Development (ACID),
Dimapur, Nagaland

14th February, 2020

Sub: Requesting permission for Concurrent Fieldwork

Dear Sister,

Greetings from North East Institute of Social Sciences & Research (NEISSR).

NEISSR, Dimapur offers two years Master Degree in Social Work (MSW). The Institute is affiliated to Nagaland Central University. At present, we offer specializations in Peace & Conflict Transformation Studies, Community Development and Youth Development. Under the present curriculum, students are expected to undergo concurrent fieldwork. The concurrent fieldwork will help the students to gain deeper understanding of integrating Social Work theory with real life experience.

In this context, we would like to request your esteemed organization to allow our students

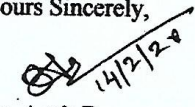
1. Ms. Newtoli G Chishi,
2. Ms. Nisheli, and
3. Mr. Sinlo Semp

to do their concurrent fieldwork on every Thursday and Friday, every week from 14th February, 2020 to 22nd May, 2020.


We shall be highly grateful if you could consider this request and allow our student to learn about the organization and activities.


Thanking you in anticipation.

Yours Sincerely,


Dr. Amit Das
Asst. Professor & Fieldwork Coordinator
NEISSR, Dimapur
Mob: +91 7002825446
Email id: mswamit.das@gmail.com




Rev. Fr. Latsitho John Poji
Vice Principal-cum-Administrator
NEISSR, Dimapur
Mob: +91 9612119130
Email id: johnpoji@gmail.com

Received


2022

NORTH EAST INSTITUTE OF SOCIAL SCIENCES & RESEARCH

(Peace & Conflict Transformation Studies)

Regd. No. Home/SRC-6723 Dated: 22-05-2014

Excel in Knowledge & Service

Affiliated to : Nagaland Central University (NU)

Managed by : Diocese of Kohima

Ref. NEK&R/ADM/STU/12/2022-01

Date. 27/09/22

To,

The Director
Assisi Centre for Integrated Development (ACID)
Dimapur, Nagaland.

Subject: Requesting permission for Concurrent Field Work.

Dear Sister,

Greetings from North East Institute of Social Sciences & Research (NEISSR)

NEISSR, Dimapur offers two years Master Degree in Social Work (MSW). The Institute is affiliated to Nagaland Central University. At present, we offer specializations in Peace & Conflict Transformation Studies, Community Development and Youth Development. Under the present curriculum, students are expected to undergo concurrent field work. The concurrent field work will help the students to gain deeper understanding of integrating social work theory with real life experiences.

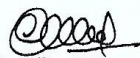
In this context, we would like to request you to kindly allow our students to do their concurrent field work, **every Thursday and Friday**, in your esteemed organization from 6th October, 2022 to 11th November, 2022. The name of the students are:


1. Mr. IDEULUNG
2. Mr. IMNAMEREN LEMTOR
3. Ms. IMTIMONGLA
4. Ms. INALIKA S SUMI
5. Ms. IVI SHOHE

We shall be highly grateful if you could consider this request and allow our student to learn about the structure, function and the activities of your organization.

Thanking you in anticipation.

Yours Sincerely,


Rev. Fr. Khing
V. Principal, NEISSR


Liangamang Robert
Fieldwork Coordinator, NEISSR
Email: liangamangrobert@gmail.com
Mobile No. 8413064354

NORTH EAST INSTITUTE OF SOCIAL SCIENCES & RESEARCH (NEISSR),
DIMAPUR, NAGALAND



CONSOLIDATED REPORT

Name of the Organisation/Community: Welfare Centre for Integrated Development (AID)
Name of the Project/Subject: D.M. by Sangpu.
Name of the Study Supervisor: M. P. P. Lolo

Report submitted to: Thabang
Submitted by: [Signature]
Submitted: May 1
Date of [unclear]
Date of submission: 10/11/12

INTRODUCTION

The students of North East Institute of Social Sciences and Research (NEISSR) were required to go for fieldwork in different organizations, agency and community setting as part of academic learning who is required for Master of Social Work as a Professional course.

The trainee and co-trainees visited the Shalom rehabilitation and peace channel to conduct the observational visit on 2nd and 9th September, 2022 respectively. After which the trainee and co-trainees also had a three day workshop on Managing Behavioural Disruption in children and family therapy. As per the concurrent fieldwork for 2021 the trainee was placed at Shalom centre for integrated Development (ACID) started from 6th October to

4th November, which the institute provide a opportunity for the students to explore and experience through practical learnings in different organizations, agency or in community settings.

Summary of observational visit :

The trainee visited two places namely Shalom Rehabilitation center and Peace Channel center to conduct the observational visit.

Shalom Rehabilitation Center :

On 7th September 2022, the trainee and co-trainees along with two faculty supervisors visited Shalom Rehabilitation Center around 10:30 am.

Shalom rehabilitation center was established in the year 1993 with a mission to empower the addict and the family to face themselves

Conclusion :

The fieldwork from 2022 completed successfully within a period of time. The trainee accomplished the fieldwork as pre-planned which was carried out in ACD. Throughout the fieldwork days the trainee experienced and learned about different knowledge and skills which was very productive from the growth and the development of the one's self.

The trainee also encountered many challenges but however, trainee overcome the challenges and completed the fieldwork in a productive manner.



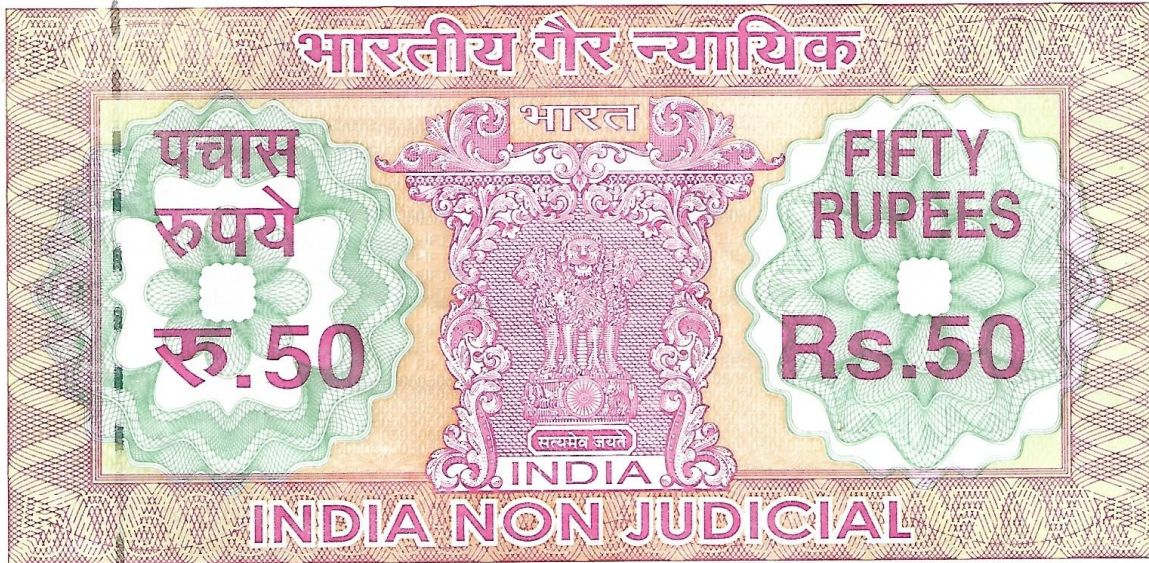
**Interaction with the students' of Assisi School,
Dimapur during Concurrent Field Work**

**Interaction with the Evening Class students' of Assisi School,
and SHG members, Dimapur**



Cleanliness drive and Relief activities at ACID, Dimapur





नागालैण्ड NAGALAND

668451

MEMORANDUM OF UNDERSTANDING

This MoU is made on this the 8th Day of August 2022

BETWEEN

Peace Centre (North East Institute of Social Sciences and Research and Peace Channel),
Chümoukedima, Nagaland
Represented by Director, Peace Centre

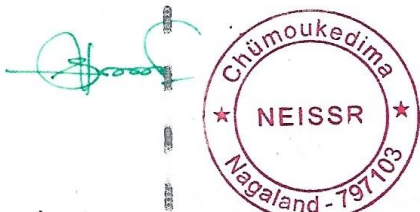
AND

Assisi Institute for Peace Studies (AIPS) (Peace and Harmony Foundation),
Kannur, Kerala
Represented by Rev. Dr. Scaria Kallor, Founder, Assisi Institute for Peace Studies

This **Memorandum of Understanding** is agreed to establish certain cooperative programs beneficial to the respective organizations and to promote the development of joint studies, research and training activities, and other educational programs of mutual interest. Recognizing the benefits from the establishment of organizational links, hereby agree to enter into this agreement for the following purpose.

1. PURPOSE OF AGREEMENT

The purpose of this agreement is to establish a collaborative agreement for the purpose of providing curriculum enhance courses by providing PG Diploma and Certificate Course in Peace and Conflict Resolution. Extension programmes, study programmes, research



For PEACE & HARMONY FOUNDATION

Treasurer

Chairman

9/8/2022

relationship and exchange programmes between the two organizations and to cooperate in their mutual interest for a range of higher organizational activities.

2. AREAS OF COOPERATION

The MOU is signed for the purpose of providing partnership in :

- a. Providing PG Diploma and Certificate Course
- b. Sharing of library resources based on terms and conditions
- c. Curriculum development –sharing of information
- d. Exchange of academic information including Research
- e. Collaborative research in any field of interest common to both institutions
- f. Creation and organization of conferences
- g. Cultural exchanges and other activities to increase cultural links and mutual understanding between Peace Centre and AIPS.
- h. Extension activities
- i. Internships
- j. Field work

3. IMPLEMENTATION

- 3.1 All programs or activities implemented under the terms of this Memorandum of Understanding shall be mutually agreed and the necessary budget for the program of activity to be taken by the Organization
- 3.2. Both Organization will assign its students for the curriculum enhance courses and extension programmes, study programmes, research and exchange programmes.

4. DURATION AND RENEWAL OF AGREEMENT

This Agreement, when executed by the parties, shall continue for a period of three (5) years from the date of signing by both parties. Upon written agreement by both parties, this Agreement may be renewed for an additional period of time and is subject to revision or modification by mutual agreement.

5. AMENDMENTS

- 5.1 This Memorandum of Understanding may be amended by a written agreement signed by the representatives of both organizations.
- 5.2 This Agreement is incorporated into and will provide the foundation and framework for the particular curriculum enhanced courses developed by academic and administrative units from the two institutions and embodied in subsequent agreements. As specific courses are developed, memoranda of agreements will be created and signed by both parties regarding the specific terms of those courses and activities.
- 5.3 This Agreement shall not be construed to create a relationship of partners, brokers, employees, servants, joint ventures or agents as between the parties. The parties to this Agreement are acting as independent participants. In the event that the parties decide to engage in activities which involve employment, separate agreements addressing those issues will be required.
- 5.4 In the event of any unforeseen incident during collaborative activities, both organizations agree to negotiate a mutually acceptable solution.
- 5.5 Should any disagreement arise out of the application, interpretation or implementation of this Agreement, the organizations shall endeavor to exercise best efforts to negotiate their differences.


9/8/2022

5.6 This Agreement shall be considered in effect upon the signatures of all required representatives of each organization.

6. TERMINATION OF AGREEMENT

Either party shall have the absolute right to terminate this Agreement with or without cause upon six (6) months' advance written notice to the other party.

7. Contact persons shall be:

Dr. Fr. C.P. Anto,
Director, Peace Centre
7th Mile, St. Joseph Campus
Chümoukedima - 797103
Nagaland, India.
cpanto@gmail.com

Rev. Dr. Fr. Scaria Kallor OFM Cap,
Founder, Assisi Institute of Peace Studies
Melechoova,
Kannur- 670006
Kerala, India
peaceandharmonyknr@gmail.com

8. APPROVAL

In agreement with the above terms of participation, the authorized representatives of the Peace Centre (North East Institute of Social Sciences and Research (NEISSR) and Peace Channel) and Assisi Institute for Peace Studies (Peace and Harmony Foundation) hereby affix signatures.

For: Peace Centre (North East Institute of
Social Sciences and Research and
Peace Channel)

For PEACE & HARMONY FOUNDATION

Treasurer

9/8/2022

Chairman

For: Peace and Harmony Foundation
(Peace and Harmony Foundation)

For PEACE & HARMONY FOUNDATION

Treasurer

/

Chairman

Name and signature of representative

Date: 9/8/2022

Name and signature of representative

Date:

Witnesses:

1.

2.



Witnesses:

1. Manu Thomas

2.

Collaboration Activities (Block placement & Concurrent File Work)

NORTH EAST INSTITUTE OF SOCIAL SCIENCES AND RESEARCH (NEISSR)

Bishop's House, Post Box No. 03, Dimapur, Circular Road, Nagaland, India - 797112

Block Placement (Internship)- Evaluation Form

Name of the Trainee: Ms. Reshma Elizabeth Babu
 Name & Address of the Agency: Peace Institute for Peace Studies (AIPS)
 Mottola, Karungu
 Name of the Agency Supervisor: Fr. Scasia Kallor
 Contact Number: 9446914114

Kindly provide the ratings for each item in the columns provided below -

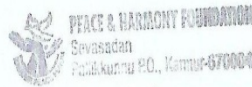
Sl. No	Items	Rating	Comments
1	Punctuality and Regularity: (Ability to attend work as scheduled)	E	
2	Organisational Skills: (Ability to complete the expected amount of work)	VG	
3	Attitude and Maturity: (Ability to complete tasks in a positive, responsible manner that demonstrates respect for clients, staff, and authority)	E	
4	Communication Skills: (Ability to communicate information effectively, verbally, written, and reporting)	VG	
5	Independence and Professionalism: (Ability to work with minimum supervision and capable to work as professional)	E	
6	Competency Level: (Ability to apply theoretical knowledge in practice)	G	
7	Competency in practicing the common methods of social work i.e., social casework, group work/activities, community organisation (As applicable to the agency)	VG	
8	Teamwork: (Ability to work effectively in a team environment)	E	
9	Discipline and Behaviour: (Ability to behave in a disciplined manner)	E	
10	Quality of work: (Ability to complete the expected tasks in a competent manner that meets the job expectations)	VG	

Specific Achievements/other comments about the trainee:

Rating		
Rating	Full form	Description
E	Excellent	Often exceeds expectations
VG	Very Good	Always meets expectations
G	Good	Generally meets expectations
F	Fair	Generally does not meets expectations
P	Poor	Generally never meets expectations
NA	Not Applicable	

Date:

Seal



Signature of the Supervisor

[Signature]

40

NORTH EAST INSTITUTE OF SOCIAL SCIENCES AND RESEARCH (NEISSR)
Bishop's House, Post Box No 03, Circular Road, Dimapur, Nagaland, India 797112

Placement Attendance Sheet

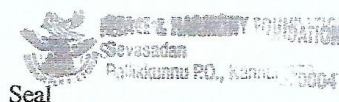
Name of the Trainee (in BLOCK LETTERS) : **Ms. Reshma Elizabeth Babu**
 Roll Number : **MSW-40/20**
 Name & Address of the Agency : **ASSISI Institute for Peace Studies**
thottada, karom
 Name of the Agency Supervisor : **Fr. Scaria Kalloor**
 (Contact Telephone Number) : **9446914114**

June 2022		July 2022				August 2022			
Date	Attendance	Date	Attendance	Date	Attendance	Date	Attendance	Date	Attendance
Mon 27	✓	Fri 01	✓	Sun 17		Mon 01	✓	Wed 17	✓
Tue 28	✓	Sat 02	✓	Mon 18	✓	Tue 02	✓	Thu 18	✓
Wed 29	✓	Sun 03	Ab	Tue 19	✓	Wed 03	✓	Fri 19	✓
Thu 30	✓	Mon 04	✓	Wed 20	✓	Thu 04	✓	Sat 20	✓
		Tue 05		Thu 21	✓	Fri 05	✓	Sun 21	
		Wed 06		Fri 22	✓	Sat 06	✓	Mon 22	✓
		Thu 07		Sat 23	✓	Sun 07		Tue 23	✓
		Fri 08		Sun 24		Mon 08		Wed 24	✓
		Sat 09		Mon 25	✓	Tue 09		Thu 25	✓
		Sun 10		Tue 26	✓	Wed 10	✓	Fri 26	✓
		Mon 11		Wed 27	✓	Thu 11	✓	Sat 27	✓
		Tue 12	✓	Thu 28	✓	Fri 12	✓	Sun 28	
		Wed 13	✓	Fri 29	✓	Sat 13	✓	Mon 29	✓
		Thu 14	✓	Sat 30	✓	Sun 14		Tue 30	✓
		Fri 15	✓	Sun 31		Mon 15	✓	Wed 31	✓
		Sat 16	✓			Tue 16	✓		

No. of Days Present: **48**

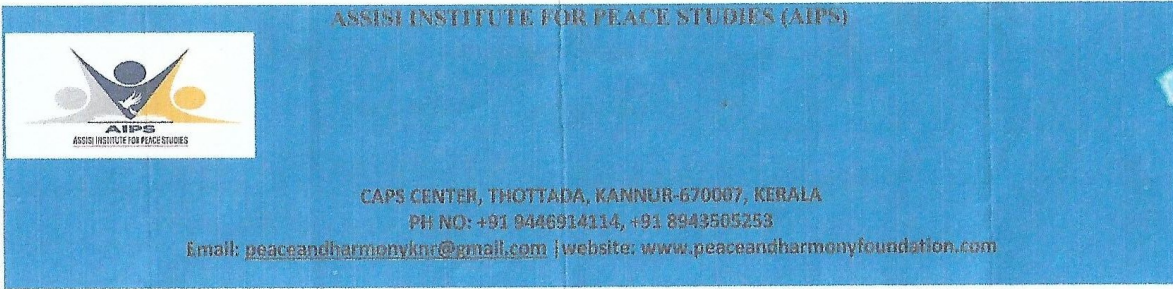
No. of Days Absent: **00**

Date : **31/08/2022**



Seal

Signature of Agency Supervisor



TO WHOMSOEVER IT MAY CONCERN

This is to certify that

Ms.Reshma Elizabeth Babu,

Department of Social Work, North East Institute of Social Sciences and Research (NEISSR), As part of the fulfilment of her MSW Course, completed her Block placement at Assisi Institute for Peace Studies (AIPS) From 27 - 06- 2022 To 31- 08- 2022. During the block placement, her conduct was good. We found her sincere, hardworking, technically sound, and result-oriented. She worked well as part of a team during her tenure. We take this opportunity to thank her and wish her all the best for the future.

Fr. Dr. Scaria Kalloor
Director, AIPS
Mob: +91 9446914114



Certificate of Block Placement at AIPS

Research Collaboration



ASSISI INSTITUTE FOR PEACE STUDIES (AIPS)

CAPS CENTER, THOTTADA P.O., KANNIUR-670007, KERALA
+ 91 8943505253, + 91 7560809447

Impacts and Remedial Potentials of the Syro-Malabar Church Qurbana Controversy

Introduction

Syro Malabar Qurbana Controversy had been in the headlines for past few months in the life of church especially in Kerala and in India and even abroad. The situation has worsened in the last few weeks. Its upheavals have seriously affected the life and spirituality of the faithful. It is in this context that a survey is conducted with the objective to understand the impact of this crisis and also to look for some remedial steps. From the very outset it is evident that the faith, communion or *koinonia* and the image of the church are affected very seriously as a result of the controversy which originated in connection with the new liturgical changes associated with celebration of Qurbana. We present this report with the hope that our efforts may help the Church leadership and the people concerned to find an amicable solution to the vexing issues.

Survey Report

The survey was done using the google platform. Questions touching on the key elements of the life, faith, unity etc., were asked. Suggestions were also asked to solve the problems. We received 1560 responses till 7th January 2023. The survey was done within a very short period of five days' span. Those responded belong to 22 dioceses and out of this 97% belong to Syro Malabar Church. Coming to the status of life of the respondents 50% are religious, 33% lay people, 13% priests, and 2.5% are bishops from among the 168 Bishops of India to whom we had send the questions.

It is noted that 85% of people say that the conflict over the celebration of Qurbana in the Syro-Malabar Church has affected their faith and spiritual life. From all the responses 52.2% stated that they are severely affected, 22.4% moderately affected, and 8.5% mildly affected.

73.1% noted that the dispute negatively affects their disposition to attend Mass and also their generosity towards the church. Out of the total responses 39.6% stated that they are severely affected, 24.7% moderately affected, and 8.8% mildly affected.

To the question, what impact this issue has on the unity and integrity of the Church, 97.8% of people believe that the crisis has very seriously damaged it and of which 82.5% felt strongly affected, 13% moderately affected, and 2.3% were not affected.

Around 50% participants have attributed the root cause of this problem to the ego, power struggle and the lack of discipline in the Church.

An alarming point is the huge damage this crisis has created in the reputation and good name of the priests, bishops and religious in the social media. 99% of people believe that this crisis tarnished church's reputation in social media. 88.6% of people note that it has strongly affected, 9% were moderately affected, and 1.4% was less affected.

Coming to the solution part 44% would like to see the issue settled adopting dialogue while 21.7% stand for disciplinary action.

Around 44% of people suggested for transparent negotiations to solve this crisis. 21.7 % people stood for disciplinary action and 20.5% suggested for spiritual solutions like

peaceandharmonyknr@gmail.com
www.peaceandharmonyfoundation.com

repentance. 6.4% people believe that the problem can be solved through dialogue and mediation.

Findings of the Survey

Catholic Church is a communion of people founded on two key foundations of faith and communion. Now the survey in nutshell tells that:

1. Faith of the people are very seriously affected.
2. Church's Unity and Integrity are in danger.
3. Reputation of Priests, Religious and Bishops are tarnished among the people and also in the social media.

From these findings we conclude that any step forward should be taken safeguarding these most foundational elements that Constitute the Church.

Solutions and Proposals

Above 60% people have expressed their strong disagreement to all forms of public protest and media warfare and display of demonstrations from either sides and rather they should come to the negotiation table to settle it through serious dialogue. Many voiced that taking into account the particular cultural context and liturgical background of the Angamali Ernakulum Diocese, it should be given more time to accept the new formula. Little more than 30% said that the Bishops directives and decisions should be accepted by all priests and the community of the faithful. Al. The Bishops too should consider the wishes of the faithful when making decisions. Lasting peace will arrive only when both the sides feel a win/win solution which shall be primary concern for all those involved. Punitive measures and application of stringent disciplinary steps will never ensure a Christian solution to the present crisis.

Conclusion

AS we have already stated in the beginning goal of this survey is to assess the damage this crisis has caused to the life and mission of the Church and then to ask people to propose solutions to the issues. This survey is conducted by Dr. Fr. C.P. Anto, Director of Peace Center and Principal of NEISSR (North East Institute of Social Sciences and Research) in collaboration with Fr. Dr. Scaria Kalloor OFM Cap (Assisi Institute for Peace Studies, Kannur). Both these institutions have more than ten years of experience in surveying, research and peace building. Peace Center is an organization that has been working tirelessly for the past 15 years to bring peace among the tribal people of the conflict-ridden North East. Assisi Institute has been engaging in the process of peace building in Kannur for the past 12 years.

This survey is a voluntary initiative and we don't claim this survey to be hundred percent scientific. Again, it was conducted within a very short period of 5 days' time. However, its finding is indicative of the general mind of the people, which we hope will help all to assess the depth of the problem and again it gives a glimpse of what type of solutions are reflected in the minds of the people. Finally, we thank all the people who collaborated with us in this endeavor and we hope that our efforts will contribute to find a peaceful settlement of this burning issue that is destroying the mystical body of Christ day by day

Fr Dr. C.P. Anto, Principal NEISSR and Director, Peace Centre, cpanto@gmail.com

Fr Dr. Scaria Kalloor OFM Cap, Assisi Institute for Peace Centre Kannur,

kalloorcap@gmail.com

peaceandharmonyknn@gmail.com
www.peaceandharmonyfoundation.com

Collaboration for online Certificate Course



Certificate Course on Peace & Nonviolence Education



Peace Channel

Our Training Faculty



Fr. Joseph Pulinthanath

Fr. Joseph Pulinthanath, a Tripura-based Salesian priest Joseph Pulinthanath focuses on culture, language, and context of the people vis-a-vis faith. A UPF Ambassador of Peace (2009), and a student of 'Conflict Transformation' and 'Arts Approaches to Peacebuilding' (MPI, Philippines, 2004) Pulinthanath is also the founder-director of Don Bosco Peace Centre Agartala and a guest trainer at the State Institute of Public Administration and Rural Development, Agartala.



Dr. Jill Car Harris

An International Peace Specialist at International Gandhi Institute for Peace and Nonviolence; Coordinator of Jai Jagat 2020, a Global Peace Campaign known as the Jai Jagat 2020, involving a large public engagement in India and in numerous other countries. Her area of interest includes international development education, adult education, women/gender equality, land/human rights in South Asia.



Fr. Dr. C. P. Anto

Fr. Dr. C.P. Anto is a Catholic Priest belonging to Diocese of Kohima, Nagaland. Has 20 years of experience in teaching. He has a Master's degree in Social Work and Ph.D. in Peace & Conflict Transformation studies under Nagaland Central University and did his peace studies in USA and UK. He has published scholarly articles in national and international journals. He is a trainer on peace building and leadership for interfaith, ecumenical, and community leaders. He is a trainer for faculty and teachers. He has won national and international peace awards for his work promoting peace and harmony among children, youth, and interfaith and community leaders in conflict-affected areas of North East India. He is the Founder-Principal of North East Institute of Social Sciences and Research (NEISSR) an academic institution for Social Work and the Director of Peace Channel 'A Youth Peace Movement'.



Mr. Liangamang Robert

Asst. Prof at North East Institute of Social Sciences and Research (NEISSR). He did his MSW from Dibrugarh University and is currently pursuing Ph. D. He has also cleared his UGC-NET (2012) & B.A. (English), Nagaland University



Dr. Deben Sharma

He did his Ph. D in Social Anthropology from North Bengal University, MA in Applied Conflict Transformation from Panasastra University Cambodia, M. Sc in Anthropology & B. Sc Anthropology from Hans Raj College, Delhi University. He worked as Senior Research Fellow at VVD, Ukhrul (Manipur) and also served as Regional Facilitator Peace building and Conflict Resolution Programs of the Henry Martyn Institute (HMI), Hyderabad. He also worked as Peace Building Coordinator at Catholic Relief Services (CRS) India.



Dr. Fr. Scaria Kalloor OFM Cap

Dr. Scaria Kalloor, Director of Assisi Institute for Peace Studies (AIPES), Kannur, Founder of Peace and Harmony Foundation and co-founder of Peoples Movement for Peace, Kerala.

National Coordinator of the Capuchin National Commission for Justice Peace and Integrity of Creation.

For the past twelve years a peace activists, and theologian and retreat preacher. Has written articles on Peace, Religious Harmony and Topics related with religion peace and faith. Fr. Scaria holds two masters degrees in Sociology and Theology and holds a Doctorate Degree from Urban University Rome, Italy. Has participated in conference in Geneva Switzerland and presented paper at Process Study Centre, Claremont, Los Angeles, California, USA.



Dr. Toshinaro Longchar

She taught at Martin Luther Christian University, Shillong; Eastern Theological College, Jorhat and also worked at Glencree Centre for Peace and Reconciliation, Ireland. She has an M. Phil. & Ph.D. in International Peace Studies from Trinity College, Dublin and Master of Arts in History & Archaeology from Nagaland University.



Ms. Elizabeth Pojar

Asst. Prof at North East Institute of Social Sciences and Research (NEISSR). She has cleared her UGC/NET. She also did her Master of Social Work in Peace and Conflict Transformation Studies (PCTS) and did her B. A in Political Science.

 contact.neissr@gmail.com



नगलैण्ड NAGALAND

03AA 456847

Memorandum of Understanding

Between

North East Institute of Social Sciences and Research (NEISSR)

And

Bethesda Youth Welfare Center (BYWC)

The Memorandum of Understanding (hereafter referred to as MoU) is entered between. North East Institute of Social Sciences and Research (hereinafter NEISSR) situated at 7th Mile, Chümoukedima and Bethesda Youth Welfare Center (hereinafter BYWC), located at Dimapur, Nagaland, on the 23rd day of February 2023. Both NEISSR and BYWC shall also be collectively referred to as parties. The areas of cooperation may include, subject to mutual consent, any desirable and feasible activity that would further the goals of both parties.



1. Objectives

The primary objective of the MoU is to create a means for collaboration between NEISSR and BYWC in the following areas:

1. To provide opportunities for research, capacity building, fieldwork placement, and internship for social work students from NEISSR.
2. To mutually access quality learning, research, community projects and innovations in diverse fields of education including social work, career guidance and counselling.
3. To develop and train the staff to be better qualified to provide education, training and skills in diverse fields of social work education.
4. To conduct Seminars and Workshops collaborately.
5. To organize awareness programmes and conferences in field of mutual interest.
6. To jointly create linkages and networks with other professional organizations for the training.

2. Coordination

Both parties will designate persons who will have responsibility for coordination and implementation of this agreement.

3. Confidentiality

In the event that either NEISSR or BYWC wishes to disclose any data and/or information supplied in or resulted from the implementation of this MoU, the disclosing party shall have prior written consent from the other party.

4. Duration of the MoU

This MoU, unless extended by mutual written consent of the **parties**, shall expire in **THREE Years** after the effective date specified in the opening paragraph and may be continued thereafter, after suitable review and agreement.

Either party may terminate the MoU by giving written notice to the other party six months in advance. Once terminated, neither party will be responsible for any losses, financial or otherwise, which the other party may suffer. However, both **parties** will ensure that all activities in progress are allowed to complete successfully.

5. Resolution of Disputes and Governing Law

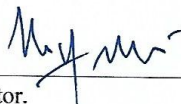
In the event of any unforeseen issues or matters not covered herein or any controversy, dispute or difference arising out of or in connection with this MOU, the same shall be resolved amicably by both the parties.

The MoU is signed subject to approval of the respective administrative bodies. By signing below, the parties, acting duly by their authorized officers, have caused this MoU to be executed, effective as of the date and year first written above.



6. Contact persons shall be:

Dr. Fr. C.P. Anto
Principal
North East Institute of Social
Sciences and Research
7th Mile, St. Joseph Hr. Sec. School Campus
Chümoukedima – 797103
cpanto@gmail.com



Director.
Bethesda Youth Welfare Center
Dimapur
Nagaland
797112

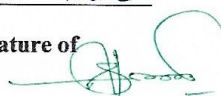
7. Approval

In the agreement with the above terms of participation, the authorized representatives of the North East Institute of Social Sciences and Research and Bethesda Youth Welfare Center.

For: North East Institute of Social
Sciences and Research


For: Bethesda Youth
Welfare Center

Dr. Fr. C.P. Anto

Name and signature of
Representative 

Date: 28/02/2023

CHENITHANG HUMBPA

Name and signature of
Representative 

Date: 28/02/2023

PRINCIPAL
NEISSR
7th Mile, Chümoukedima
Nagaland : 797103

Chief Functionary
Bethesda Youth Welfare Centre
Dimapur : Nagaland



Collaboration Activities (Observational Visit/Field work)

North East Institute of Social Sciences & Research (NEISSR)
Chümoukedima, Nagaland



Observational Visit No: 3

Name of the Organisation/Agency: Bethesda Youth Welfare Centre

Date of visit: 19/10/23

Day of visit: Thursday

Time of visit: 10:30 a.m

Report submitted to: Ms. Elizabeth Poojar, Assistant. Professor

Report submitted by: H. Esther Kainyo

Signature: *[Signature]*

Semester: MSW 1st

Roll No: 15

Date of submission:

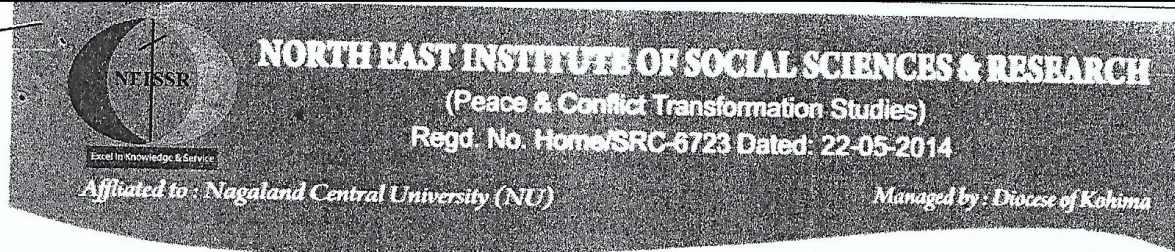
Checked.



Observational visit at Bethesda Youth Welfare, Dimapur



Concurrent Field work



Ref. NEISSR/ADW/STU/12/RC/2022

Date: 28/07/22

To,

The Director
Bethesda Youth Welfare Society
Dimapur, Nagaland.

Subject: Requesting permission for Concurrent Field Work.

Dear Sir,

Greetings from North East Institute of Social Sciences & Research (NEISSR)

NEISSR, Dimapur offers two years Master Degree in Social Work (MSW). The Institute is affiliated to Nagaland Central University. At present, we offer specializations in Peace & Conflict Transformation Studies, Community Development and Youth Development. Under the present curriculum, students are expected to undergo concurrent field work. The concurrent field work will help the students to gain deeper understanding of integrating social work theory with real life experiences.

In this context, we would like to request you to kindly allow our students to do their concurrent field work, **every Thursday and Friday**, in your esteemed organization from 6th October, 2022 to 11th November, 2022. The name of the students are:


- | | |
|----------------------------------|--------------------------|
| 1. Mr. HEUCHIBE MICHUI | 5. Ms. LIKA P ASSUMI |
| 2. Mr. LINCHO C | 6. Ms. NOYINGBENI YANTHA |
| 3. Mr. H WANGYUH KONYAK | |
| 4. Ms. MERCY LHEINEILAM KHONGSAI | |

We shall be highly grateful if you could consider this request and allow our student to learn about the structure, function and the activities of your organization.

Thanking you in anticipation.

Yours Sincerely,


Rev. Fr. Khing
V. Principal, NEISSR


Liangamang Robert
Fieldwork Coordinator, NEISSR
Email: liangamangrobert@gmail.com
Mobile No. 8413064354

NORTH EAST INSTITUTE OF SOCIAL SCIENCE AND RESEARCH (NIESSR)
Bishop's House, Post Box No.03, Dimapur, Circular Road Nagaland, India - 797112

Concurrent Field Work Training - Evaluation Proforma

Name of the Trainee : *H. Wangjan Konyak*
Registration No. :
Name & Address of the Agency : *Bethesda Youth Welfare Centre*

Name of the Agency Supervisor : *Thungbeni*
(Contact Telephone Number) :

Kindly award marks for each item in the columns provided below:

S.No.	Items	Maximum Marks	Marks Awarded
1	Punctuality and Regularity	10	10
2	Commitment, Interest & Motivation in acquiring knowledge from Field work	10	9
3	Attitude towards the Social Work Profession	10	10
4	Proficiency in Social Work Skills (Communication, Networking etc.)	10	9
5	Ability to adhere to Social Work Values and Ethical Standards	10	9
6	Competency in applying theoretical knowledge in practice	10	9
7	Competency in practicing the Methods of Social Work (as applicable to the Agency)	10	8
8	Ability to maintain positive relationship with others (Co-trainee, Staff of the Agency, the Clientele)	10	10
9	Self Discipline and positive personal behavior	10	10
10	Ability to comply with the requirements and the norms of the Organisation (Initiative and willingness to take up Responsibilities, Team Work etc. in the projects/ programmes involved in)	10	10
TOTAL		100	94

Specific Achievements/ Other Comments about the Trainee:

Thungbeni
Project Manager
Bethesda Youth Welfare Centre
Dimapur, Nagaland
Agency Supervisor
(Signature with Date & Seal)

NORTH EAST INSTITUTE OF SOCIAL SCIENCE AND RESEARCH (NISSR)

Bishop's House, Post Box No.03, Dimapur, Circular Road Nagaland, India - 797112


Concurrent Field Work Training - Evaluation Proforma

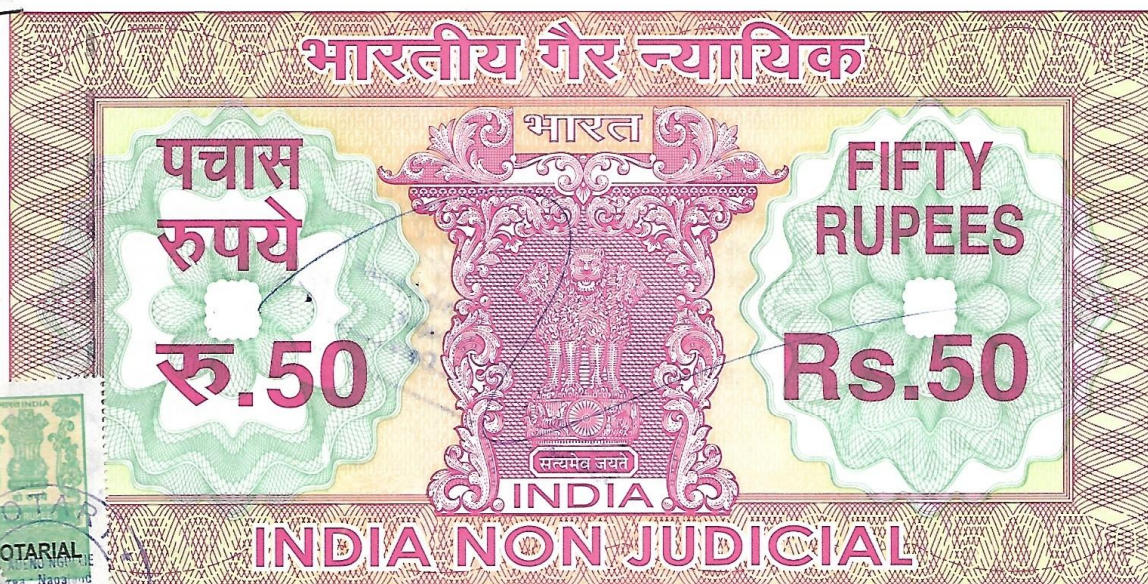
Name of the Trainee : Beigu H. Phom
Registration No. :
Name & Address of the Agency : Bethesda youth welfare centre
Name of the Agency Supervisor : Thunghevi
(Contact Telephone Number) :

Kindly award marks for each item in the columns provided below:

S.No.	Items	Maximum Marks	Marks Awarded
1	Punctuality and Regularity	10	10
2	Commitment, Interest & Motivation in acquiring knowledge from Field work	10	9
3	Attitude towards the Social Work Profession	10	9
4	Proficiency in Social Work Skills (Communication, Networking etc.)	10	9
5	Ability to adhere to Social Work Values and Ethical Standards	10	9
6	Competency in applying theoretical knowledge in practice	10	9
7	Competency in practicing the Methods of Social Work (as applicable to the Agency)	10	9
8	Ability to maintain positive relationship with others (Co-trainee, Staff of the Agency, the Clientele)	10	10
9	Self Discipline and positive personal behavior	10	10
10	Ability to comply with the requirements and the norms of the Organisation (Initiative and willingness to take up Responsibilities, Team Work etc. in the projects/ programmes involved in)	10	10
TOTAL		100	94

Specific Achievements/ Other Comments about the Trainee:


Bethesda Youth Welfare Centre
Dimapur, Nagaland
Agency Supervisor
(Signature with Date & Seal)



नागालैण्ड NAGALAND

896608



North East Institute of Social Sciences & Research (NEISSR), Peace Centre,
Chümoukedima, Nagaland



Christian Institute for Theological Engagement (CHRISTE)


MEMORANDUM OF UNDERSTANDING (MoU)

Between

Christian Institute for Theological Engagement (CHRISTE),
an ecumenical and cross-disciplinary research institute chartered under the
EUCLID prerogative (United Nations Treaty Series 49006/49007)

&

North East Institute of Social Sciences & Research (NEISSR), Peace Centre,
Chümoukedima, Nagaland


R. ADEN NGULLIE
Advocate & Notary Public
Nagaland

This Agreement is made on 23 January 2023 between the Christian Institute for Theological Engagement (CHRISTE), an ecumenical and cross-disciplinary research institute chartered under the EUCLID prerogative (United Nations Treaty Series 49006/49007), represented by its Correspondent & Founding Research Fellow, **Reverend Deacon Professor Dr Sherman Kuek OFS as the first party** and North East Institute of Social Sciences & Research (NEISSR), Peace Centre, Chümoukedima, Nagaland represented by its **Principal, Dr. Fr. C.P. Anto as the second party**.

PURPOSE

Whereas

- Registration No. 113/23
Date 30/01/2023
- North East Institute of Social Sciences & Research (NEISSR), Peace Centre, Chümoukedima, Nagaland was started by Dr. Fr. C.P. Anto in 2014 for imparting value based social work course for the holistic development of the youths. North East Institute of Social Sciences & Research is affiliated to Nagaland University.
 - North East Institute of Social Sciences & Research (NEISSR), Peace Centre, Chümoukedima, Nagaland is desirous to associate with the Christian Institute for Theological Engagement (CHRISTE), an ecumenical and cross-disciplinary research institute chartered under the EUCLID prerogative (United Nations Treaty Series 49006/49007) on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment;

And also relying on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.


NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

1. OBJECTIVE:

The parties agree that the objective of the present MoU is to establish a cooperation programme for collaboration and development of students, academics and researchers in their respective areas of interest.



Page | 2


R. ADEN NGULLIE
Advocate & Notary Public
Nagaland

2. METHODFORACHIEVINGTHEOBJECTIVES:

In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

3. AREASOF CO-OPERATION:

Whereas, North East Institute of Social Sciences & Research (NEISSR), Peace Centre, Chümoukedima, Nagaland and the Christian Institute for Theological Engagement (CHRISTE), an ecumenical and cross-disciplinary research institute chartered under the EUCLID prerogative (United Nations Treaty Series 49006/49007) recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall initiate:

- i. **Research Collaborations:** Faculty/Researchers/Students of NEISSR, Peace Centre, Chümoukedima, Nagaland and the Christian Institute for Theological Engagement (CHRISTE), an ecumenical and cross-disciplinary research institute chartered under the EUCLID prerogative (United Nations Treaty Series 49006/49007), can collaborate in future research projects that either involve working cooperatively with partner institutions and or cover are search topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers, etc.
- ii. **Faculty Exchange with Partner Universities:** Faculty members of NEISSR, Peace Centre, Chümoukedima, Nagaland AND the Christian Institute for Theological Engagement (CHRISTE), an ecumenical and cross-disciplinary research institute chartered under the EUCLID prerogative (United Nations Treaty Series 49006/49007), can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. **Mutual Appointment to Honorary Research/Teaching Positions:** Dr. Fr. C.P. Anto, as Founder and Principal of NEISSR, is hereby appointed



R. ADENO NGULLIE
Advocate & Notary Public
Nagaland

as Research Fellow in Peace and Conflict Transformation for CHRISTE, whereas Professor Dr Sherman Kuek OFS, Founding Research Fellow of CHRISTE and Cornelius Cardinal Sim Professor of Theology and Dialogue, is appointed as Visiting Professor of Ecumenical and Interfaith Dialogue for NEISSR.

- iv. **Student Exchange with Partner Universities:** Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their international/intercultural experience and knowledge.
- v. **Promotion of integrated studies for related studies:** The parties can look at integrating an international / intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
- vi. **Initiation of Peace Chair:** It is a unique initiative of NEISSR, Peace Centre, Chümoukedima, Nagaland. By Peace Chair, we mean introducing, peace related seminars, workshops, introducing Peer Mediation, Peace Clubs, and People's Forum for Peace in institutions. The main aim of Peace Chair is to foster intellectual reflection and the interdisciplinary research and exchange of knowledge, skills, cultures and dialogue for peace and conflict transformation. Peace chair is also space for the enhancement and complementation of the already existing peace building methods.
- vii. **Need of Peer Mediation Forum in the institutions:** NEISSR, Peace Centre, Chümoukedima, Nagaland will organize a forum for youth within the same age group in colleges for preventing, intervening and resolving all forms of conflicts. Peer mediation will help to resolve issues faced individual and groups in classroom settings and institutions without direct intervention of faculty members and management. The peer mediators (trained student volunteers) will resolve various issues faced by the students such as bullying, addictions, absenteeism, mental health issues, etc from an individual level to institutional level. The trained volunteers will be provided food and lodging with free transportation.
- viii. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
- ix. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.

Registration No. 113/23

Date. 30/01/2023



Page | 4



[Signature]

[Signature]

[Signature]
R. ADEN NGULLIE
Advocate & Notary Public
Nagaland

Registration No. 113/23
Date 30/01/2023

4. FUNDING:

Expenses for airfare, transportation, room & board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.

Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors/researchers remain in their positions at their home institution, which will continue to pay their salaries.

Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

5. NO EMPLOYMENT RELATIONSHIP:

The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

6. CREDITS/ACCREDITATION:

Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution/ Host University/Government. However, the home university/ Institution reserve the right to accept or reject any accreditation leading to an academic degree.

The Host University/ Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/ papers completed by the students.



R. ADENO NGULLIE
Advocate & Notary Public
Nagaland

7. RIGHTS AND DUTIES:

The host university/ Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.

The institutions shall act as facilitators, but they will have no obligation whatsoever interns of the actions, behaviors or financial aspects of the students/ participants involved in the exchange.

The students/ participants shall enjoy the same rights and privileges as regular students / faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and / or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

The host institution agrees to assist to provide boarding, lodging and necessities and to provide workspace, library and laboratory facilities as appropriate.

8. AUTONOMY:

This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

9. TERM:

This MoU shall be effective for a period of five(5) years from the date of execution of this agreement, and shall be automatically renewed thereafter, for another five(5) years unless a written notice to terminate or amend this agreement is given to the other party six(6) months in advance.

It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

10. CONFLICT RESOLUTION:

Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university/ Institution. Either party may propose to the other modification of the Agreement at any time in writing.



R. ADENO NGULLIE
Advocate & Notary Public
Nagaland

Registration No. 113/23
Date 30/01/2023

11. ACTION PLANS:

Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university/ Institution, and which shall define the following aspects:

- i. Foundations or considerations that warrant the plan for inter institutional collaboration;
- ii. Objective of the action plan for inter-institutional collaboration;
- iii. General conditions of the plan;
- iv. Academic conditions of the plan;
- v. Administrative and organizational conditions of the plan;
- vi. Duration of the protocol;
- vii. Intellectual property;
- viii. Differences between the parties;
- ix. Development of the collaboration project;
- x. Project and/or program to be carried out;
- xi. Financial budget;
- xii. Reference to the subject of medical insurance and information.

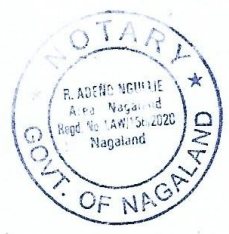
12. CONFIDENTIALITY:

Each of the parties accepts and declares that every information from the other party is of confidential nature; is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/ or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

13. AMENDMENTS:

The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.




[Handwritten signature in green ink]

[Handwritten signature in black ink]

[Handwritten signature in black ink]
R. ADEN NGULLIE
Advocate & Notary Public
Nagaland



14. CONTACT PERSONS SHALL BE:

Dr. Fr. C.P. Anto
Principal, North East Institute of
Social Sciences & Research (NEISSR),
Peace Centre
7th mile, Chümoukedima- 797103
Nagaland, India
cpanto@gmail.com

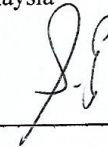

PRINCIPAL
NEISSR
7th Mile, Chümoukedima
Nagaland - 797103

Date:

Witnesses:

1. 
2. 

Professor Dr Sherman Kuek OFS
Christian Institute for Theological
Engagement (CHRISTE), an ecumenical
and cross-disciplinary research institute
chartered under the EUCLID,
Malaysia



Date:

Witnesses:

1. 
2. 

Registration No. 113/23
Date 30/01/2023






R. ADENO NGULLIE
Advocate & Notary Public
Nagaland

Collaboration Activities

Expert Lecture on Dialogue: Fostering Peace through Inclusive Discourse

Date: 20th January 2023

Venue: NEISSR, Hall

Organizers: North East Institute of Social Sciences and Research (NEISSR), in collaboration with Christian Institute for Theological Engagement (CHRISTE), Malaysia

Resource Person: Dr. Sherman Kuek, Professor of Theology and Dialogue, Christian Institute for Theological Engagement (CHRISTE), Convener of Splendor Project, Malaysia

Event Overview: On the 20th of January 2023, the North East Institute of Social Sciences and Research (NEISSR), in collaboration with the Christian Institute for Theological Engagement (CHRISTE), Malaysia, hosted an expert lecture on the theme of 'Dialogue.' The distinguished speaker for the event was Dr. Sherman Kuek, a renowned Professor of Theology and Dialogue, and the Convener of the Splendor Project in Malaysia. Dr. Kuek's lecture focused on the importance of dialogue as a requisite skill for the peace-building process.

Program Highlights:

Resource Person's Profile: Dr. Sherman Kuek, an eminent scholar in the field of theology and dialogue, brought a wealth of experience to the lecture. As the Convener of the Splendor Project, he has been actively involved in promoting inclusive dialogue as a means of fostering understanding and peace.

Lecture Content: Dr. Kuek emphasized the critical role of dialogue in building sustainable peace. He shared his insights on the difference between being peacekeepers and peacemakers, stressing the need for individuals who actively contribute to the establishment of peace rather than simply maintaining it.

Inclusive Dialogue: A central theme of Dr. Kuek's lecture was the importance of adopting inclusive dialogue in pluralistic societies like India. He highlighted the significance of creating spaces that affirm and understand diverse ideologies, faiths, and beliefs. In doing so, he encouraged the audience to embrace the richness that diversity brings to society.

Dimensions of Dialogue: Dr. Kuek explored various dimensions of dialogue, addressing its multifaceted nature. He delved into the nuances of interfaith dialogue, cultural dialogue, and ideological dialogue, illustrating how these dimensions contribute to a holistic and comprehensive understanding among individuals and communities.

Interactive Session: The event included an interactive session where attendees actively engaged with Dr. Kuek. Participants had the opportunity to ask questions, seek clarification, and share

their perspectives on the importance of dialogue in the context of their academic and professional endeavors.

Key Takeaways: Dr. Sherman Kuek left the audience with key takeaways, stressing the transformative power of dialogue in bridging divides and fostering harmony. His lecture challenged participants to become advocates for inclusive dialogue and peacemakers in their respective spheres of influence.

Conclusion: The expert lecture on dialogue, organized by NEISSR in collaboration with CHRISTE, Malaysia, proved to be an enlightening and enriching experience. Dr. Sherman Kuek's profound insights and passionate advocacy for inclusive dialogue left a lasting impact on the participants, inspiring them to embrace dialogue as a powerful tool for peace-building in their personal and professional lives. The event served as a platform for fostering a culture of understanding, acceptance, and cooperation in an increasingly diverse and interconnected world.

NEISSR Desk



MSW trainees' Interface with Dr. Deacon Sherman Kuek OFS

23rd January 2023

7th Mile, Chümoukedima

On January 23, 2023, students of North East Institute of Social Sciences and Research (NEISSR) had the privilege of an interactive session with Dr. Deacon Sherman Kuek OFS, a distinguished academic and convener of the Splendor Project at the Christian Institute for Theological Engagement (CHRISTE) in Malaysia. The session revolved around exploring potential collaborations in various areas, including research, student and faculty exchange programs, and the establishment of an Initiative of Peace chair.



Key Highlights: During the interface session, several important points and potential collaboration areas were discussed:

Research Collaboration: Dr. Deacon Sherman Kuek highlighted the possibilities of research collaboration between NEISSR and CHRISTE. This collaboration would open avenues for joint research projects, academic publications, and knowledge exchange in the fields of theology, dialogue, and social sciences.

Student and Faculty Exchange Programs: Both institutions expressed a keen interest in establishing student and faculty exchange programs. These programs would provide students and educators with opportunities to immerse themselves in different academic and cultural environments, fostering cross-cultural understanding and enhancing academic experiences.

Initiative of Peace Chair: Dr. Deacon Sherman Kuek discussed the establishment of an Initiative of Peace chair, which would focus on promoting peace studies, conflict resolution, and social harmony. NEISSR expressed its enthusiasm for this initiative and discussed potential roles in advancing peace and dialogue in the region.

Conclusion: The interface with Dr. Deacon Sherman Kuek OFS was a productive and insightful session that laid the groundwork for potential collaborations between NEISSR and CHRISTE. The discussion on research collaboration, student and faculty exchange programs, and the Initiative of Peace chair demonstrated the shared commitment of both institutions to academic excellence, intercultural dialogue, and the pursuit of peace. Further discussions and actions will follow to formalize these collaborations and strengthen the academic and cultural ties between NEISSR and CHRISTE.

NEISSR Desk



नगलैण्ड NAGALAND

03AA 456867

Memorandum of Understanding

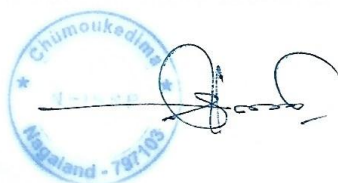
Between

North East Institute of Social Sciences and Research (NEISSR)

And

Don Bosco Vocational Training Centre (DBVTC)

The Memorandum of Understanding (hereafter referred to as MoU) is entered between. North East Institute of Social Sciences and Research (hereinafter NEISSR) situated at 7th Mile, Chümoukedima and Don Bosco Vocational Training Centre (hereinafter DBVTC), located at 3rd Mile, Chümoukedima, Nagaland, on the 18th day of April 2023. Both NEISSR and NEDSS shall also be collectively referred to as parties. The areas of cooperation may include, subject to mutual consent, any desirable and feasible activity that would further the goals of both parties.



1. Objectives

The primary objective of the MoU is to create a means for collaboration between NEISSR and DBVTC in the following areas:

1. To provide opportunities for research, capacity building, fieldwork placement, and internship for social work students from NEISSR.
2. To mutually access quality learning, research, community projects and innovations in diverse fields of education including social work, career guidance and counselling.
3. To develop and train the staff to be better qualified to provide education, training and skills in diverse fields of social work education.
4. To conduct Seminars and Workshops collaborately.
5. To organize awareness programmes and conferences in field of mutual interest.
6. To jointly create linkages and networks with other professional organizations for the training.

2. Coordination

Both parties will designate persons who will have responsibility for coordination and implementation of this agreement.

3. Confidentiality

In the event that either NEISSR or DBVTC wishes to disclose any data and/or information supplied in or resulted from the implementation of this MoU, the disclosing party shall have prior written consent from the other party.

4. Duration of the MoU

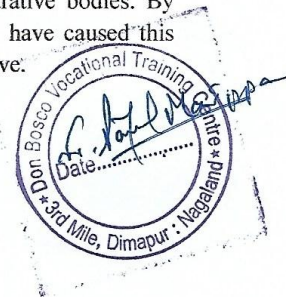
This MoU, unless extended by mutual written consent of the **parties**, shall expire in **THREE Years** after the effective date specified in the opening paragraph and may be continued thereafter, after suitable review and agreement.

Either party may terminate the MoU by giving written notice to the other party six months in advance. Once terminated, neither party will be responsible for any losses, financial or otherwise, which the other party may suffer. However, both **parties** will ensure that all activities in progress are allowed to complete successfully.

5. Resolution of Disputes and Governing Law

In the event of any unforeseen issues or matters not covered herein or any controversy, dispute or difference arising out of or in connection with this MOU, the same shall be resolved amicably by both the parties.

The MoU is signed subject to approval of the respective administrative bodies. By signing below, the parties, acting duly by their authorized officers, have caused this MoU to be executed, effective as of the date and year first written above.



6. Contact persons shall be:

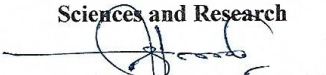
Dr. Fr. C.P. Anto
Principal
North East Institute of Social
Sciences and Research
7th Mile, St. Joseph Hr. Sec. School Campus
Chümoukedima – 797103
cpanto@gmail.com

POLACHAN MAIPPAN JOSEPH
Director.
Don Bosco Vocational Training Centre
3rd Mile, Dimapur
PB 40, Nagaland - 797112
3rd Mile
Chümoukedima
Nagaland

7. Approval

In the agreement with the above terms of participation, the authorized representatives of the North East Institute of Social Sciences and Research and Don Bosco Vocational Training Centre.

For: North East Institute of Social
Sciences and Research


Name and signature of
Representative

Date: 18th April 2023

For: Don Bosco Vocational
Training Centre

P. Polachan Maippan Joseph

Name and signature of
Representative

Date: 18th April 2023

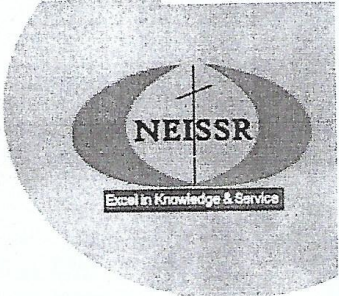


Collaboration Activities





2021

Webinar on The Role of
Restoring Ecosystem (16
2021

A Webinar
Organized by the
Students of
Youth
Development
Specialization



**Theme: The Role of Youth
in Restoring Ecosystem**

RESOURCE PERSONS	CHAIRMAN	SESSION MODERATOR	
 Mr. Lansothung Lotha, Range Forest Officer, Nagaland Forest Department, Wokha	 Fr. Paul Maippan SDB, Director, Don Bosco Vocational Training Centre, Dimapur	 Dr. Fr. C.P. Anto , Principal NEISSR, Founder and Director, Peace Channel, Dimapur	 Ms. Sungjemtola Jamir, Asst. Professor, NEISSR, Dimapur

Saturday, June 5th, 2021 | Time : 10:00 AM

Meeting ID : 824 4223 4549
Passcode : 606392
Convenor : Mr. Lumchamo Kikon, MSW 4th Sem(YD), NEISSR
MC : Mr. Kethosilie Chalieu, MSW, 4th Sem(YD), NEISSR

+91 7005579305, +91 7002825446

YD Webinar 2021
Programme Schedule
05-06-2021 at 10:00 AM – 11:45 AM
Theme: Role of Youth in Restoring Ecosystem

TOPIC : YOUTH PERCEPTION ON ECOSYSTEM: AN OVERVIEW
: ROLE OF YOUTH TO PROMOTE AND PROTECT ECOSYSTEM IN
NAGALAND

Chairman : Dr Fr. C.P. Anto, Principal, NEISSR & Director Peace Channel
Moderator : Ms. Sungjemtola Jamir, Asst. Professor, NEISSR
MC : Mr. Kethosilie Chalieu, MSW/4th Sem (YD), NEISSR

10:05–10:20 AM : Welcome and Opening Speech , Dr. Fr. C.P. Anto,
Principal, NEISSR & Director, Peace Channel

10:20–10:50 AM : Youth Perception on Ecosystem in General View,
Fr. Paul, Director , Don Bosco Vocational Training
Centre

10:50–11:20 AM : Role of Youth to Promote and Protect Ecosystem in
Nagaland, Mr. Lansothung Lotha, Range Forest
Officer, Nagaland Forest Department, Wokha

11:20–11:40 AM : Question and Feedback Session

11:40–11:45 AM : Vote of thanks by Mr. Teisovituo Kense, MSW 4th
Sem(YD), NEISSR

THANK YOU

June 5th 2021

Time 10:00 am

Webinar on: Role of the youth in promoting ecosystem (NEISSR)

Moderator: Mrs. Sungjemtola Jamir, Asst Professor, NEISSR.

MC: Mr. Kethosile Chalieu, MSW/ 4th semester.

Mrs. Jamir gave a brief introduction of three resource person for the program i.e.

Fr. Paul, director of Don Bosco Vocational Training Institute 3rd mile Nagarjan.

Mr. Lansothung Iotha, Range forest Officer, Nagaland Forest Department Wokha.

Mr. Hemant, Asst inspector general of forest national Tiger conservation authority, Regional Officer Nagpur

Welcome address(10:05-10:20 am): Fr. CP Anto principal, NEISSR Dimapur, started with short prayer for the lost of many souls because of the pandemic. He heartily welcomed all the participants and the resource person, he also thanked the students and faculty in charge of youth specialization for organizing the program. Fr Anto then highlighted the task for the webinar which is the role of youth in the restoration of ecosystem and how an individual need to care and protect the environment.

1st session, Fr. Paul: (10:20-10:50 am)

Fr Paul shared about his grief on seeing how we individuals are polluting our environment especially during this pandemic; he stated that though we live in nature we are alien to nature because of our ways in dealing with nature. He further explained the ecosystem and need to analyze what destroys ecosystem. The development pressures or modernization, the concern of population growth, increase of land occupation, over exploitation etc has led to the automatic destruction of our environment. He call upon the students of youth specialization and all the youth participants in general to understand the importance of youth as youth is the pillar for tomorrow and the role of youth in any kind of changes is massive and unimaginable, in regard to

this he asked if anyone has plant single tree in a month and thus encouraged the participants to work for the better of environment by anything to support our ecosystem. He also encouraged the youths to let nature grow by supporting and protecting.

2nd session, Mr. Lansothung Lotha (10:50-11:20am)

Briefed on ecosystem, 'Biotic and Abiotic component having its different role and contribution in the environment ". Ecosystem has four components. Nagaland has a natural wet land which is best thing for natural succession and regeneration of forest as they give rise to many plants trees herbs etc, however our system is on a threat and it's effecting our bio. He also mention about article 371(A) stating that it is a boon and curse because all acts and policy has been rectified by the state government so every law is passed in over right to A371(a) and thus people are living with the notion that everything belongs to us, this creates unbalanced ecosystem and thus causes huge effects. In regard to this, he mentioned in the present scenario of Covid19, there are many aspect where it is said to lap prepared and animal diseases whatever be the case the reason is because of human actions.

Tips on how to protect ecosystem:

- Taking care of our own trash and disposing it carefully.
- One person requires 7-8 trees for air thus youths can contribute to it
- Regenerate old virtue by using natural resources judiciously
- Understand the problem of our environment and then work on it
- Start from home, within self and family
- Talk to people make them aware about the importance of ecosystem
- Use Social media as a tool for reaching out all the people
- Reach out to school children(help create eco clubs)
- Work with village councils
- Take initiative, take the lead.

He concluded his sharing by encouraging the youths to be the torchbearers and also to get accessed to all the policies and schemes for the protection and restoration of environment.

3rd session (11:20-11:50 am)

Mr. Hemant took the last session, he stated that the world is materialistic where hierarchy of the society is based on money and materials, thus in respect with this the National Tiger Conservation Authority along with Indian Institute of Forest management had a study in-order to monitor value to the ecosystem, and this services benefits in areas like timbers. fruits and other medicines one gets from the forest. He also shared the success story of their organization where their goal to double the population of tiger was accomplish prior to their targeted year.

Values of ecosystem in-terms of monitoring value its problem and solution:

In regard to restoration ecosystem takes millions of years to complete its final shape. It is a whole complex mechanism like human body thus it takes million years after its been damaged, thus we should not destroy the ecosystem and keep the material demand on forest as minimal as possible and rather enjoy the non material things of forest like clean air, fresh water etc, this mindset needs to be imparted in the youths mind and the negative forces on the ecosystem needs to be replaced with positive actions i.e

- by carrying out research, Education
- In the individual and public sphere, he mentioned positive actions can be done through.
 - Putting up the bird box which can be done by individual sphere in order to help birds.
 - Strike against forest destruction
 - Oppose mining and construction passing through wildlife areas
 - Joining green organization
 - Sign petition and use social media as a tool
 - Donations
 - Make public transport mandatory
 - Planting of trees

Question and answer session (11:50-12:20 pm)

Q1. What role youth can play to slow down the vehicles populations? Suggest alternative ideas on models. (Answered by Fr. Paul)

- People need to learn to use the public means which is available and avoid using one vehicle one person system in order to reduce pollution and save energy.

People often think of multiplying money so in establishing industries if government or people gives permission for establishing industries they need to think in terms of how hygienic, pollution free, how it can help in recycling process and only then permission must be given.

Q2. Who is more responsible for pollution individual or government?

(Answered by Fr. Paul)

- Individual person is responsible as government is what we are presenting. If individual is conscious about their environment they can talk with the government and bring changes but individuals choose to keep quiet knowing everything and just blaming on the government.

Q3. In the area of globalization and urbanization most of the villages are converted into semi or urban areas so in this process there is high chance in the loss of our natural resources.

How can young people contribute and restore the environment? (Mr. Lansothung)

- People cannot deny developmental activities but we can be more conscious and careful about the sustainable use of resources. In order to protect environment the government have passed acts like, Forest Act 1980,.

Q4. How to progressively link SDG for the protection of environment in Nagaland, can article 371(A) directly link with SDG's? (Mr. Lansothung)

- Article 371 has done more damages to environment

Q5. Is development of robotic a boon or a curse to environment?

- It depends on individual however humans are very dependent on technologies especially in reference with the present situation. It is because of technology that society is developing rapidly.

Q6. What average does people consume new or traditional and also what market offers? (Mr. Hemant)

- Economic policy has two sphere, it has pull and push factor but individual has the choice to be a responsible consumer.

Q7. Suggest the ways to improve the ecosystem in Nagaland and northeast?

- Nagaland had more than 75% forest areas and people uses their resources, however individuals can create more awareness

Q8. What can the youth contribute peace through ecosystem?

- Everyone should try to contribute to environment and not disturb.

Q9. Jhum cultivation is still present. In areas with less water what are the suggestions to use or grow which is sustainable?

- Jhum cultivation is most sustainable system of agriculture so instead of shifting or banning Jhum cultivation people should work on its improvisation.

In the end of the session Mr. Hemant gave a brief history on the background of environment day. The history dates back to 1972 UN conference was held at Stockholm Sweden it was decided that 5th June will be marked and celebrate as world environment day.

Dr. Amit Das expressed his gratitude to all the participants and management. The webinar was then concluded with a vote of thanks from Mr. Teisovituo (4th semester)

North East Institute of social Science and Research

PROGRAM CHECK LIST

Site of the program:			FORUM:	Date:
Sl. No.	Particular	In-charge	Contact No.	Remark
1	Invitation	Susan	8974006306	
2	Chief Guest			NA
3	Guest of Honor			NA
4	Program Agenda	Coordination team		
5	Hall Arrangement	Kancho	7005627844	
6	Guest in-charge	Susan		
7	Gift in-charge	Buan	8794962150	
8	Stationaries	Kate Tumchobeni		
9	Transportation			
10	Updating & Communication	Longnyem	9366080337	
11	Generator			
12	Light & sound	Sebi	8837080884	
Day of program				
13	Registration	Tumchobeni	8787887389	
14	Photos & Videos	Sebi	8837080884	
15	LCD Projector & Laptop			
16	Report and documentation	Mangxung	9366597084	
17	Refreshment	Tokali	7629014804	
18	Stage & hall in-charge during the program	Kancho & Sebi		
19	Discipline			
20	Logistic Arrangements	Rosa	7630811547	
After the Program				
21	Evaluation of the program	Susan	8974006306	
22	Publicity & Advertisement	Coordination team		
23	Dismantling & Arrangement	Kancho	7005627844	
24	Follow up of the program			
25	Bills & Vouchers	Tokali	7629014804	

Date of submission

Principal

Program Coordinator

Block Placement

NORTH EAST INSTITUTE OF SOCIAL SCIENCES AND RESEARCH (NEISSR)

Bishop's House, Post Box No. 03, Dimapur, Circular Road, Nagaland, India – 797112

Block Placement (Internship)- Evaluation Proforma

Name of the Trainee: NEKHINI MOSOW

Name & Address of the Agency: DON BOSCO MIGRANTS' DESK
DEVTC, 3RD MILE, DIMAPUR

Name of the Agency Supervisor: FR. RAJESH DEVANIA

Contact Number: 9837246060

Kindly provide the ratings for each item in the columns provided below -

Sl. No	Items	Rating	Comments
1	Punctuality and Regularity: (Ability to attend work as scheduled)	VG	
2	Organisational Skills: (Ability to complete the expected amount of work)	VG	
3	Attitude and Maturity: (Ability to complete tasks in a positive, responsible manner that demonstrates respect for clients, staff, and authority)	E	He exhibits maturity in behaviour and work.
4	Communication Skills: (Ability to communicate information effectively, verbally, written, and reporting)	VG	
5	Independence and Professionalism: (Ability to work with minimum supervision and capable to work as professional)	VG	
6	Competency Level: (Ability to apply theoretical knowledge in practice)	VG	
7	Competency in practicing the common methods of social work i.e., social casework, group work/activities, community organisation (As applicable to the agency)	NA	
8	Teamwork: (Ability to work effectively in a team environment)	E	
9	Discipline and Behaviour: (Ability to behave in a disciplined manner).	VG	
10	Quality of work: (Ability to complete the expected tasks in a competent manner that meets the job expectations)	VG	

Specific Achievements/other comments about the trainee:

Rating		
Rating	Full form	Description
E	Excellent	Often exceeds expectations
VG	Very Good	Always meets expectations
G	Good	Generally meets expectations
F	Fair	Generally does not meets expectations
P	Poor	Generally never meets expectations
NA	Not Applicable	

Fr. Rajesh Devania
(Signature)
Supervisor
(Signature with Date & Seal)
13/10/2021
Dimapur : Nagaland

NORTH EAST INSTITUTE OF SOCIAL SCIENCES AND RESEARCH (NIESSR)

Bishop's House, Post Box No.03, Dimapur, Circular Road Nagaland, India - 797112

Placement Attendance Sheet

Name of the Trainee (in BLOCK LETTERS) : NEKHINI MOSOW
 Roll Number : MSW - 28/19
 Semester : IV
 Name & Address of the Agency : MIGRANT DESK, 3rd MILE, DIMAPUR
 Name of the Agency Supervisor : FR. RAJESH DEVASIA SDB
 (Contact Telephone Number) : 8837246060

August		September				October	
Date	Attendance	Date	Attendance	Date	Attendance	Date	Attendance
Mon 16		Wed 01		Fri 17		Fri 01	
Tue 17		Thur 02		Sat 18		Sat 02	
Wed 18		Fri 03		Sun 19		Sun 03	
Thur 19		Sat 04		Mon 20		Mon 04	
Fri 20		Sun 05		Tue 21		Tue 05	
Sat 21		Mon 06		Wed 22		Wed 06	
Sun 22		Tue 07		Thur 23		Thur 07	
Mon 23		Wed 08		Fri 24		Fri 08	
Tue 24		Thur 09		Sat 25		Sat 09	
Wed 25		Fri 10		Sun 26		Sun 10	
Thur 26		Sat 11		Mon 27		Mon 11	
Fri 27		Sun 12		Tue 28		Tue 12	
Sat 28		Mon 13		Wed 29		Wed 13	
Sun 29		Tue 14		Thur 30		Thur 14	
Mon 30		Wed 15				Fri 15	
Tue 31		Thur 16				Sat 16	

No. of Days Present: 45

No. of days absent:

Specific Achievements/ Other Comments about the Trainee:


 Agency Supervisor
 (Signature with Date & Seal)




Don Bosco Vocational Training Centre

3rd Mile, Dimapur

P. B. 40, Nagaland – 797112

Phone: +91-3862 242940, +91-9436063341

E-Mail: dbvtcd@gmail.com

13th October 2021

Dear Fr. Latsiitho John Poji/ Dr. Amit Das,
NEISSR
Dimapur

Mr. Nekhini Mosow has completed his Block Fieldwork (Intership) at DB4M (Don Bosco for Migrants), Dimapur. He has performed well in his given duties and working together in a team.

I wish him best of luck and God's blessings in his future endeavours.

Yours sincerely,

Fr. Rajeesh Devasia SDB

Director

SAHARA- Don Bosco Migrants' Desk

Dimapur





नगलैण्ड NAGALAND

03AA 456839

E-WASTE MANAGEMENT AGREEMENT

The Agreement is entered into at Kolkata on this 19th day of July, 2023.

By and Between

Hulladek Recycling Private Limited (HRPL), a company incorporated under the Companies Act 2013 having its registered office at **4, D.L. Khan Road, Flat No. B-401, 4th Floor, Kolkata-700025, West Bengal, India** thereafter referred to as First Party which expression shall unless contrary to and or repugnant to the context mean and include its successors representative and permitted assigns through **Mr. Nandan Mall (Director)** to enter into and sign this Agreement for and on behalf of the **First Party, e-CIRCLE**, a firm licensed (License No. 31/1539/2018) under Government of Nagaland having its registered office at **House No. 93, C-Khel, Diphupar, Dimapur, Nagaland**, will act as the First Party's partner for collection and storage of E-waste in Nagaland.

AND

North East Institute of Social Sciences and Research (NEISSR), an Educational Institution located at **7th Mile St. Joseph Hr. Sec. School Campus, Chümoukedima, Nagaland-797103**, thereafter referred to as Second Party which expression shall unless contrary to and or repugnant to the context mean and include its successors representative and permitted assigns through the Principal Dr. Fr. C.P. Anto to enter into and sign this Agreement for and on behalf of the **Second Party**.



1. Objectives

The primary objective of the MoU is to create a means for collaboration between **NEISSR** and **HRPL** in the following areas:

1. To provide opportunities for research, fieldwork placement and internship of social work students from NEISSR.
2. To mutually access quality learning, research, community projects and innovations in diverse fields of education including social work, counselling and psychology.
3. To develop and train faculty to be better qualified to provide education, training and skills in diverse fields of social work education.
4. To conduct Seminars and Workshops collaborately.
5. To organize awareness programmes and conferences in field of mutual interest.
6. To jointly create linkages and networks with other professional organizations for the training.

2. Coordination

Both parties will designate persons who will have responsibility for coordination and implementation of this agreement.

3. Confidentiality

In the event that either **NEISSR** or **HRPL** wishes to disclose any data and/or information supplied in or resulted from the implementation of this MoU, the disclosing party shall have prior written consent from the other party.

4. Duration of the MoU

This MoU, unless extended by mutual written consent of the **parties**, shall expire in **THREE Years** after the effective date specified in the opening paragraph and may be continued thereafter, after suitable review and agreement.

Either party may terminate the MoU by giving written notice to the other party six months in advance. Once terminated, neither party will be responsible for any losses, financial or otherwise, which the other party may suffer. However, both **parties** will ensure that all activities in progress are allowed to complete successfully.

5. Resolution of Disputes and Governing Law

In the event of any unforeseen issues or matters not covered herein or any controversy, dispute or difference arising out of or in connection with this MOU, the same shall be resolved amicably by both the parties.

The MoU is signed subject to approval of the respective administrative bodies. By signing below, the parties, acting duly by their authorized officers, have caused this MoU to be executed, effective as of the date and year first written above.



A handwritten signature in blue ink, consisting of a stylized 'S' followed by a horizontal line and a small flourish.

A handwritten signature in blue ink, appearing to be "Shanya" with a long horizontal line extending from the end.

6. Contact persons shall be:

Dr. Fr. C.P. Anto
Principal
North East Institute of Social
Sciences and Research
7th Mile, St. Joseph Hr. Sec. School Campus
Chūmoukedima – 797103
cpanto@gmail.com

Shreya Khandelia
EVP- Channel Development
Hulladek Recycling Pvt Ltd
Company
4 DL Khan Road, Flat B-401
West Bengal-700025
shreya@hulladek.re

7. Approval

In the agreement with the above terms of participation, the authorized representatives of the North East Institute of Social Sciences and Research and Hulladek Recycling Pvt Ltd

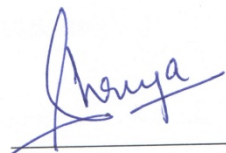
For: North East Institute of Social
Sciences and Research

For: Hulladek Recycling Pvt Ltd



Name and signature of
Representative

Date: 19.07.2023



Name and signature of
Representative

Date: 19.07.2023



Collaboration

E- Waste Management awareness programme held at NEISSR

E-Circle Organization organized an awareness program on E-waste management at North East Institute of Social Sciences and Research (NEISSR). Dimapur. The theme was on “Electronic and Electrical Waste Management” on 20th March 2019 at NEISSR college hall. E-circle is Nagaland’s first authorized E-waste collection center located at Diphupar.

The co-founder of E-circle Ms. Soweteu K. Letro, and volunteer of E-circle organization, Ms. Olive Ayemi, highlighted about the ‘ill effects of e-waste mismanagement’ and how and why e-waste should be re-cycled. The awareness program helped the social work trainees to understand the importance of e-waste disposal and spreading the knowledge of e-waste management among the people.

NEISSR Desk



Request for program on e-waste management

2 messages

e- CIRCLE <contact@e-circle2018.com>
To: cpanto@gmail.com, contact.neissr@gmail.com

Sat, Mar 16, 2019 at 12:24 PM

To,

The Principal,

NEISSR MSW Institute,

Dimapur, Nagaland.

Subject: Request for conducting Awareness cum interactive program on E-Waste Management.

Dear Dr. Fr. C.P. Anto,

We would like to introduce e-CIRCLE as an Authorized E-Waste Collection Center in Dimapur, Nagaland. We are authorized by the Nagaland Pollution Control Board to collect, store and transport E-Waste. According to the E-Waste (Amendment) Rules, 2018 of The Ministry of Forest, Environment, Climate change, it is mandatory to recycle E-Waste through an authorized recycler only. We recycle all the e-waste collected through Hulladek Recycling Pvt. Ltd., Kolkata who is an authorized Producer Responsibility Organization by the Central Pollution Control Board for the Management of E-Waste.

We would be glad if your institute would give us the opportunity to have a short interactive session cum awareness program with your students about sustainable e-waste management and what our firm is aiming to achieve.

We will further update on the dates and the details once we receive a confirmation from you.

We have attached some of our documents for your perusal.

2 attachments

 **0_Authorization Letter for ECircle.pdf**
86K

 **e CIRCLE profile.pdf**
3028K

Anto Paul <cpanto@gmail.com>

Mon, Mar 18, 2019 at 3:34 PM

To: e- CIRCLE <contact@e-circle2018.com>, Deben Sharma <deben.ghy@gmail.com>, Sungjem Jamir <atuujamir@gmail.com>

Cc: NEISSR <contact.neissr@gmail.com>

Thank you so much for your mail and you are most welcome on the 20th March at 9 am. You can talk to the students for 20 minutes during the morning Assembly.

Anto



North East Institute of Social Sciences and Research

AWARENESS PROGRAMME

E-WASTE MANAGEMENT 2023

RESOURCE PERSON

Miss. Bendangwala, C
o-founder, E-CIRCLE



27TH MAY 2023

E-Waste Management 2023



North East Institute of social Sciences and Research conducted an awareness program of E-WASTE management on 27/05/2023 at Peace Centre Chumoukedima, Nagaland. The resource person Miss Bendangwala, Co-founder, e-CIRCLE, articulated that e-waste management is all about properly disposing of electronic waste to protect the environment. It's important because e-waste contains toxic materials that can harm our planet if not handled correctly.

She also emphasized of 5 important points which are:

1. **Recycling:** Recycling is a key component of e-waste management. It involves the collection and processing of electronic devices to recover valuable materials like metals, plastics, and glass. These materials can then be reused in the manufacturing of new products, reducing the need for raw materials extraction.

2. Proper Disposal: Many electronic devices contain hazardous substances like lead, mercury, cadmium, and brominated flame retardants. Improper disposal of e-waste can lead to the release of these toxins into the environment, posing risks to ecosystems and human health. It's important to ensure that e-waste is disposed of in designated recycling centers or through authorized collection programs.

3. Extended Producer Responsibility (EPR): EPR is a policy approach that holds manufacturers responsible for the entire lifecycle of their products, including their disposal. By implementing EPR programs, manufacturers are encouraged to design products that are easier to recycle and to take responsibility for the safe disposal of their electronic devices.

4. Awareness and Education: Raising awareness about e-waste management is crucial to promote responsible consumer behavior. Educating individuals about the environmental impacts of improper e-waste disposal and the importance of recycling can encourage them to make informed choices and properly dispose of their electronic devices.

5. Reuse and Repair: Another important aspect of e-waste management is promoting the reuse and repair of electronic devices. By extending the lifespan of these devices through repair or repurposing, we can reduce the overall generation of e-waste.

After Which Miss Bendangwala, added Another great way to manage e-waste is by giving or donating electronic devices that are still in good working condition to a professional who can handle correctly. Instead of throwing them away, consider passing them to someone who can make use of them. You can also connect with them through [@ecircle_2018](#).

NORTH EAST INSTITUTE OF SOCIAL SCIENCES & RESEARCH

Affiliated to Nagaland University & Managed by Diocese of Kohima

Peace Centre, NESSR, 7th Mile, Chümoukedima, Nagaland, India, 797112

Email: contact.neissr@gmail.com, website: www.neissr.ac.in

Name of the program: Assessment of E-Work Management

Venue: Peace Centre Date: 27/05/23

Sl. No	Name	Designation	Contact No	Signature
1.	Baangantang Dymmai	MSW I Sem	9862165732	
2.	Vevoli Kallaro	MSW II Sem	8259833952	
3.	Khonolii Koke	MSW II Sem	8794526967	
4.	Chipai M Konyak	MSW II Sem	9366879653	
5.	Richard Konyak	MSW II Sem	9366918997	
6.	Kepituo Sookhri	MSW II Sem	7640076425	
7.	Ennamoun Lemtor	MSW II Sem	7641905621	
8.	Kivi Yephro	MSW II Sem	6009179055	
9.	VINIK VAYE	MSW II SEM	9366961650	
10.	Kckhrieniun Sachii	MSW II Sem	8119961354	
11.	S. Wangyuh. Konyak	MSW II Sem	8787898995	
12.	Shangtsala T Sangtam	MSW II Sem	7085474771	
13.	Khenibo Kinimi	MSW II Sem	8787377834	
14.	Jebe. T. Sumi	MSW II Sem	9863106290	
15.	Florence Y Sangtam	MSW II Sem	8974760777	
16.	Eshah W Konyak	"	8798769429	
17.	Tailih Konyak	"	7005137527	
18.	Mhachamo J Dzung	MSW II Sem	6009346539	
19.	Orenponi Niken	"	9774749375	
20.	Renthung adyas	"	8731921477	
21.	Kiliboli Yephro	MSW II Sem	8131088296	
22.	Ivi° Shohu	"	8258016249	

NORTH EAST INSTITUTE OF SOCIAL SCIENCES & RESEARCH

Affiliated to Nagaland University & Managed by Diocese of Kohima

Peace Centre, NEISSR, 7th Mile, Chümoukedima, Nagaland, India, 797112

Email: contact.neissr@gmail.com, website: www.neissr.ac.in

Name of the program: Academics on E-Waste Management

Venue: Peace Centre Date: 27/05/23

Sl. No	Name	Designation	Contact No	Signature
23	Vinhezi Paji	MSW 2 nd Sem	6909191040	Vinhezi
24	Noyingboni Jantien	MSW 2 nd Sem	9366768291	Noyingboni
25	Echatselo Namo	MSW 2 nd Sem	7005630363	Echatselo
26	Kunsi Yimchungo	MSW 2 nd Sem	9566172162	Kunsi
27	Y. Kikukimshu Tikli	MSW 2 nd Sem	9862805246	Y. Kikukimshu
28	Vingonuo Khaiso	MSW 2 nd Sem	7640830768	Vingonuo
29	Dikito Awomi	MSW 2 nd Sem	7422800221	Dikito
30	AKETO AXE	MSW - 2 nd Sem	9131065059	AKETO
31	Ng. Soukrene dishe	BSW II Sem	7085654420	Ng. Soukrene
32	Shaidaris Nongrem	BSW II Sem	9387699401	Shaidaris
33	Magdalena Soken	BSW II Sem	9387699136	Magdalena
34	Vine Domeh	BSW II Sem	8787622642	Vine
35	Abela K. Sangtam	BSW II Sem	9362100133	Abela
36	Samirhu Domeh	BSW II Sem	8131061687	Samirhu
37	Rhasou	BSW II	9863116395	Rhasou
38	ASHIKHO KHOLI	BSW II Sem	6009276981	Kheli
39	Ayungvon Kent	MSW 2 nd Sem	6009568228	Ayungvon
40	Abel X. Choppy	MSW 2 nd Sem	8787865520	Abel
41	Konthunglo Z. Kotha	MSW II Sem	9863114076	Konthunglo
42	Limika P. Natsa	MSW 2 nd Sem	9774653665	Limika
43	Kedutsaizo Sayie	MSW 2 nd Sem	6909864057	Kedutsaizo
44	Monenuo Tare	MSW 2 nd Sem	9774939598	Monenuo

NORTH EAST INSTITUTE OF SOCIAL SCIENCES & RESEARCH


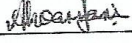





Affiliated to Nagaland University & Managed by Diocese of Kohima

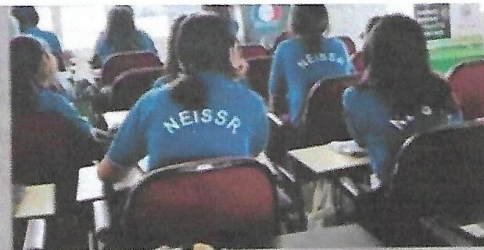
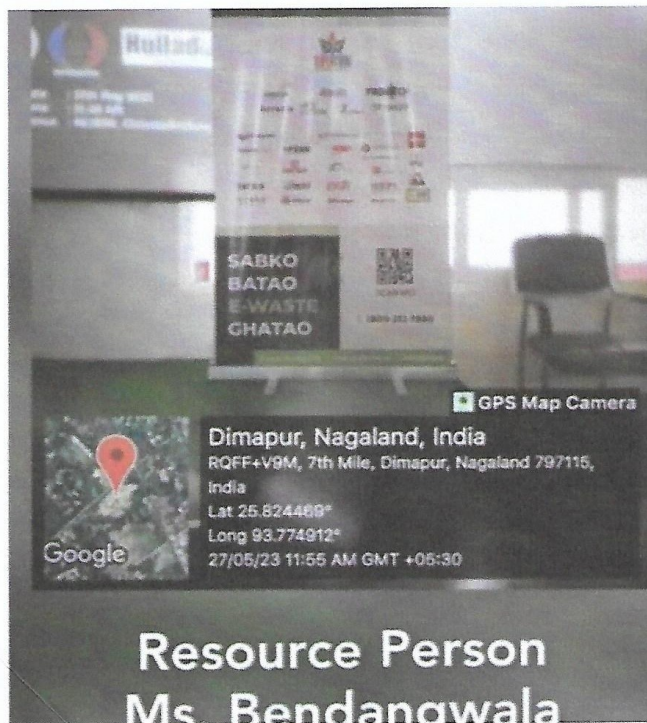
Peace Centre, NEISSR, 7th Mile, Chümoukedima, Nagaland, India, 797112

Email: contact.neissr@gmail.com, website: www.neissr.ac.in

Name of the program: Analysers on E-Mark Management

Venue: Peace centre Date: 27/05/23

Sl. No	Name	Designation	Contact No	Signature
45.	Kiiniisili Venuh	MSW 2 nd Sem	9383313078	
46.	P. Etunio Huntise	"	8132862707	Etunio
47.	Bonoteli T. Asumi	"	8259977627	Bonoteli
48.	Hoamio. K	"	9612874151	
49.	Jaya C. Sangma	"	9365080952	Jaya
50.	Lincho ANAS	"	7630025306	
51.	Qincy Luukas	"	9669051346	
52.	Anebana Minz	MSW 2 nd Sem	9861556405	Anebana
53.	Lumtula Elizabeth	MSW 2 nd Sem	9863154671	Lumtula
54.	Linke Jovita. H	MSW 2 nd Sem	9366202371	Linke
55.	Smiti Mongla	MSW 2 nd Sem	6009545929	Smiti Mongla
56.	Muray Hminlan Khonpoi	MSW 2 nd Sem	93257-61195	
57.	Bendangzaka	e. circle (q. p. A)	9865330071	
58.	Sonwese - U	"	7005811236	





To whomsoever it may concern

The representative conducted a session with our teachers and students / employees / residents / members on eWaste Recycling, Waste Management, Circular Economy and Sustainable Lifestyle.

Date of the session: 27/5/23

Organization name: North East Institute of Social Sciences & Research (NEISSR)

Contact person name: Liangamang Robert

Contact person number: 8413064354

Number of participants: 58

To help us do better, let us know what you think.

1. Rate the quality of the session in terms of information provided.

☒ Excellent ☐ Good ☐ Average ☐ Poor

2. Rate the quality of interaction between the presenter and the participants.

☒ Excellent ☐ Good ☐ Average ☐ Poor

3. Rate the presenter's knowledge and ability to engage with the audience.

☒ Excellent ☐ Good ☐ Average ☐ Poor

4. How likely are you to adopt safe eWaste Recycling and educate others on the same?

☒ Very Likely ☐ Likely ☐ Unlikely ☐ Very Unlikely

5. How likely are you to recommend this session to other organizations?

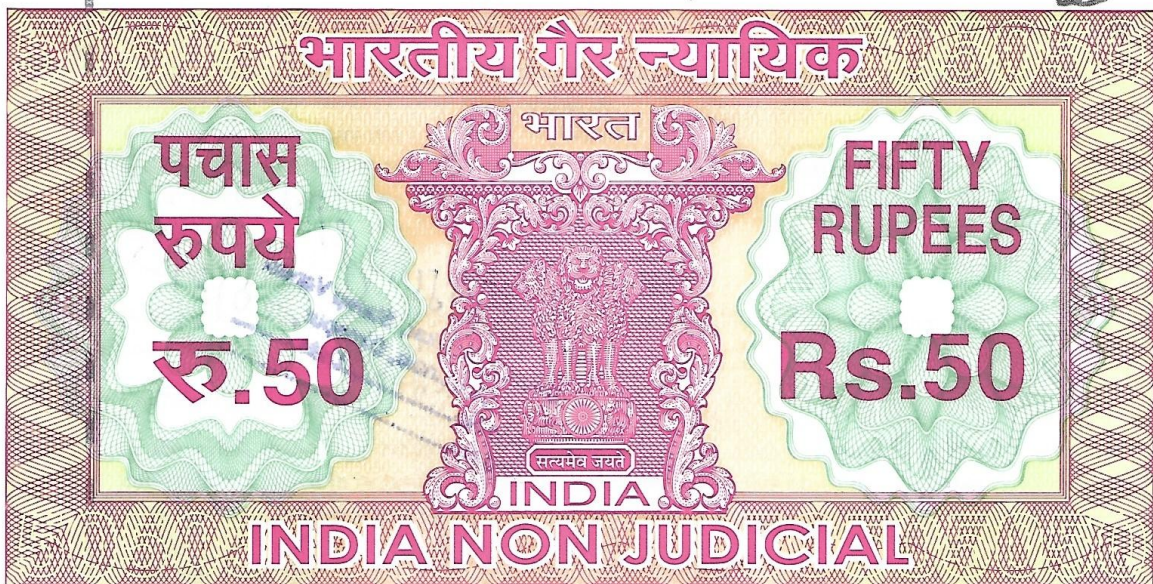
☒ Very Likely ☐ Likely ☐ Unlikely ☐ Very Unlikely

Authorized Signatory

(stamp and sign)



Let's make Our Planet cleaner and greener together!



नागालैण्ड NAGALAND

896604

Memorandum of Understanding

Between

North East Institute of Social Sciences and Research (NEISSR)

And

North East Diocesan Social Service Society (NEDSSS)

The Memorandum of Understanding (**hereafter referred to as MoU**) is entered between. North East Institute of Social Sciences and Research (**hereinafter NEISSR**), situated at 7th Mile, Chümoukedima and North East Diocesan Social Service Society (**hereinafter NEDSSS**), located at Guwahati, Assam, on the 17th day of March 2023. Both NEISSR and NEDSSS shall also be collectively referred to as **parties**. The areas of cooperation may include, subject to mutual consent, any desirable and feasible activity that would further the goals of both parties.

1. Objectives

The primary objective of the MoU is to create a means for collaboration between **NEISSR** and **NEDSSS** in the following areas:

1. To provide opportunities for research, fieldwork placement and internship of social work students from NEISSR.
2. To mutually access quality learning, research, community projects and innovations in diverse fields of education including social work, counselling and psychology.

3. To develop and train faculty to be better qualified to provide education, training and skills in diverse fields of social work education.
4. To conduct Seminars and Workshops collaborately.
5. To organize awareness programmes and conferences in field of mutual interest.
6. To jointly create linkages and networks with other professional organizations for the training.

2. Coordination

Both parties will designate persons who will have responsibility for coordination and implementation of this agreement.

3. Confidentiality

In the event that either **NEISSR** or **NEDSSS** wishes to disclose any data and/or information supplied in or resulted from the implementation of this MoU, the disclosing party shall have prior written consent from the other party.

4. Duration of the MoU

This MoU, unless extended by mutual written consent of the **parties**, shall expire in **THREE Years** after the effective date specified in the opening paragraph and may be continued thereafter, after suitable review and agreement.

Either party may terminate the MoU by giving written notice to the other party six months in advance. Once terminated, neither party will be responsible for any losses, financial or otherwise, which the other party may suffer. However, both **parties** will ensure that all activities in progress are allowed to complete successfully.

5. Resolution of Disputes and Governing Law

In the event of any unforeseen issues or matters not covered herein or any controversy, dispute or difference arising out of or in connection with this MOU, the same shall be resolved amicably by both the parties.

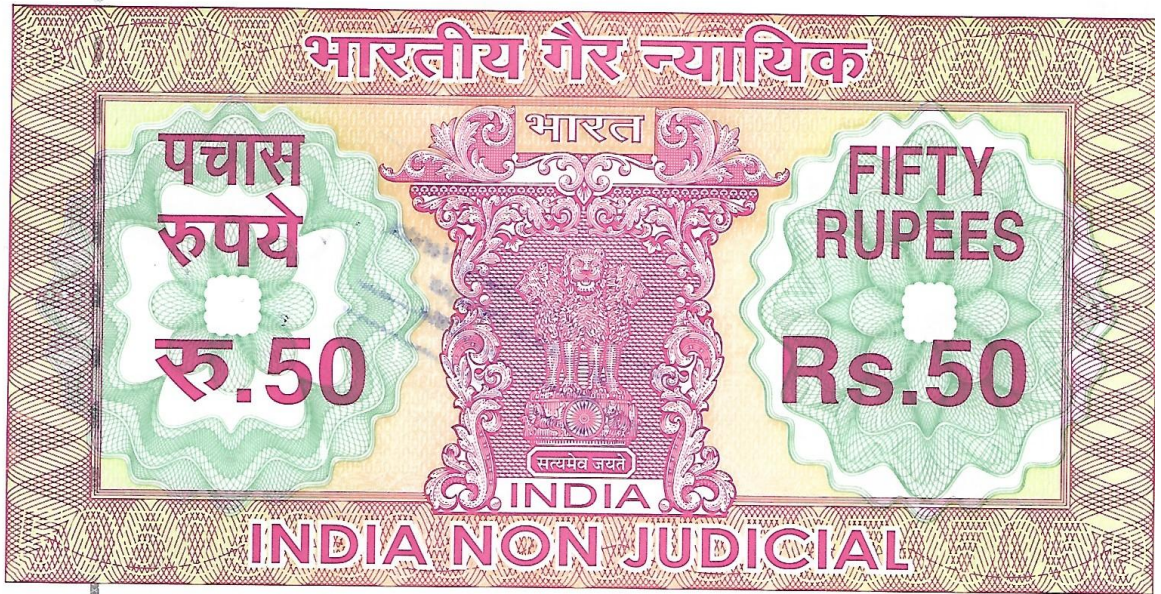
The MoU is signed subject to approval of the respective administrative bodies. By signing below, the parties, acting duly by their authorized officers, have caused this MoU to be executed, effective as of the date and year first written above.

6. Contact persons shall be:

Dr. Fr. C.P. Anto
Principal
North East Institute of Social
Sciences and Research
7th Mile, St. Joseph Hr. Sec. School Campus
Chümoukedima – 797103
cpanto@gmail.com

Director.
North East Diocesan Social
Service Society
Guwahati
Assam - 781004





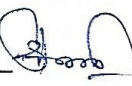
नागालैण्ड NAGALAND

896603

7. Approval

In the agreement with the above terms of participation, the authorized representatives of the North East Institute of Social Sciences and Research and North East Diocesan Social Service Society


For: North East Institute of Social
Sciences and Research

FR. DR. C.P. ANTO 

Name and signature of
Representative

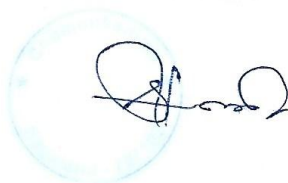
Date: 17th march 2023

For: North East Diocesan
Social Service Society

FR. ANIL JOSEPH 

Name and signature of
Representative

Date: 17th march 2023



Collaboration

Survival of the fittest- Darwin

Competition is a violent method, where the winners takes all (this is how we are trained and conflict increases, where we make others sad, as we win.

Day-1

Report

Topics covered: Understanding Conflicts, types and its dynamics, Conflict management and resolution methods, Comparative advantages of mediation and Principles of mediation.

Venue: - DAN (Development Association of Nagaland), Dimapur, Nagaland.

Date: -6th November, 2023 **Time:** - 08:30 AM to 05:00 PM

Participants: - Total -25 **Male-** 14 & **Female-** 11. The participants are from DSSS Imphal, Peace Channel Dimapur, BGSS Bongaigaon, Jirsong Asong Diphu and JUST Agartala.

Facilitator: Dr. Deben Bachaspatimayum Sharma. (He is an activist, Scholar and practitioner of peacebuilding and conflict transformation with several years of experience across contexts in the Northeast region. He is the founder president of Manipur Cycle Club (MCC) a voluntary civil society movement promoting bicycles as popular means of transport in Imphal City for promoting health, economy and environment. He has done Ph.D. In Social Anthropology from the university of North Bengal, and M.Sc. and B.Sc. in Anthropology from Hans Raj College, University of Delhi).

Objectives/ Expected Outcome:

- Participants will have conceptual understanding, procedure and practices and limitation of mediation as a better option for resolving conflicts out the law court.
- Participants will come to know the basic Knowledge of Peace Building Processes.
- To know the importance of understanding and respecting different perspective within their groups.
- To understand the conflict Analysis, conflict discussion and steps of Resolutions skills.

Methodology: Ice breaking, Lecture, Interaction, Questionnaires, Group Discussion and Jokes.

Process and Outcome: -

The session started with introduction and welcoming Dr. Deben Bachaspatimayum Sharma by Dr. Catherine (Regional Coordinator of Peace Project). Soon after that introduction was done by all the participants from different states choosing one friend from another state and introducing. After that our resource person shared responsibility sharing for three days training and told to prepare a chart to Assam group and the responsibility are mentioned below:

Responsibility	Day 1	Day 2	Day 3
----------------	-------	-------	-------

Reporting	Assam	Tripura & Manipur	Nagaland
Documentation	Assam	Tripura & Manipur	Nagaland
Time Keeper	Assam	Tripura & Manipur	Nagaland
Jokes	Assam	Tripura & Manipur	Nagaland

Soon after that Ground rules were made i.e.

1. Mobile in silent mode
2. Attentive during sessions
3. Co-operation in group and sessions
4. Be on time
5. No side talking
6. Responsive Participation
7. When one speaks other listen.

He also told to prepare third chart for Feedback of two column i.e. Happy and unhappy.

Expectation/Learning from partners:

- Steps of mediation
- Understand concept of Mediation
- More about Mediation
- Backbone of mediation
- Types of mediation
- In depth knowledge & Analytical skills
- Tools or techniques of mediation
- Roles of mediators
- Strategies for mediation
- Issue that cannot be resolved through mediation
- Sharing experiences/ stories of real mediation
- When to stop playing the role of mediator
- Simplifying mediation
- Origin of mediation
- When to start and how to start
- Understanding the differences between Judges and mediator

Understanding Conflicts

The next topic he asked the participants about the conflict. Some of the participants shared Discrimination, Quarrel, Fights, Misunderstanding, misinformation, Disagreement, serious disobedient, Absence of war, miscommunication etc. He also shared What is the factor that leads us to love in conflict? Because of differences/unique and different point of view, differences in perception/perceive the way we think leads and feel will lead to intra personal conflict.

He also explains about the Darwin's theory with a diagram, he said that individual have the seeds of conflict which we carry with us all the time, only when we meet each other and have constant interaction will we find our differences in point of view and thus conflict begins. He also explains that conflict is not always fully resolved but instead can occur again.

After tea Break

By John Burton and Frank Dukes

- **Arguments:** An exchange of diverging or opposite views, typically a heated or angry one. Similar interests and goals but differ in means of achieving them.
- **Disputes:** Incompatible interests and goals, issues of gain and loss. Representatives can find negotiated settlement.
- **Deep rooted conflict:** Basic human needs, survival security, recognition (performance) and identity (I am born with).
- **Response:** Aims to secure those needs exploring different options.

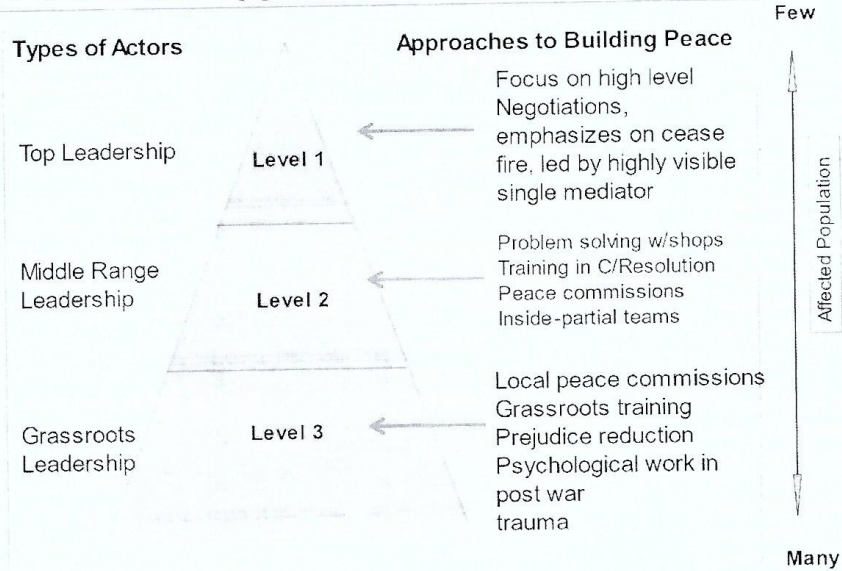
Alternate Dispute resolution (ADR): It refers to any means of settling disputes outside of the courtroom. It typically includes early neutral evaluation, negotiation, conciliation, mediation and arbitration. Alternate dispute resolution, or external dispute resolution, typically denotes a wide range of dispute resolution processes and techniques that parties can use to settle disputes with the help of a third party. They are used for disagreeing parties who cannot come to an agreement short of litigation.

Actors and approaches to peace building:

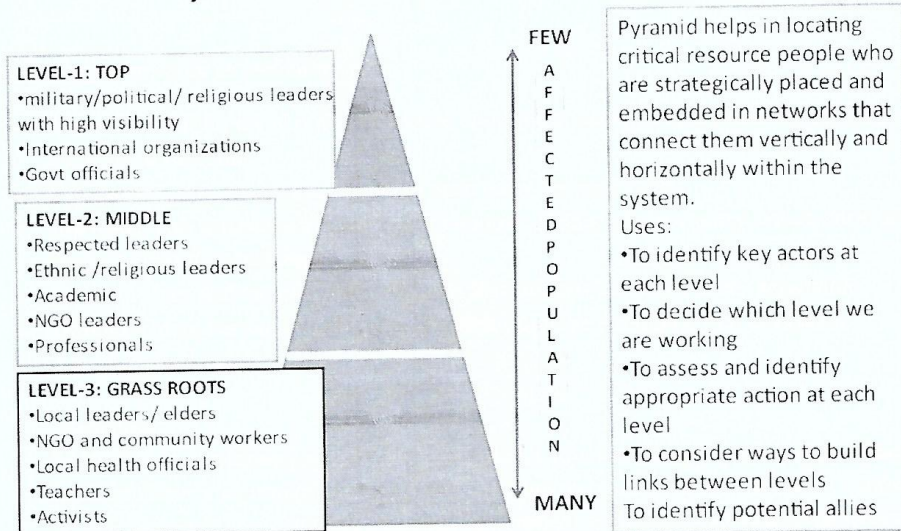
Types of Actors

1. **Tops Leadership Level1:** Includes Political leaders, focusing on high level negotiations, emphasizes on cease fire, led by highly visible single mediator.
2. **Middle range Leadership Level2:** Includes institutions, Ngos and universities, focusing on problem solving workshops, training in conflict resolution peace commission inside partial teams.
3. **Grassroots Leadership Level3:** Includes Gram Panchayat, School teachers, youths, communities and Associations, Focusing on Local peace commission grass root training, prejudice reduction, psychological work in post war, trauma etc. He also shared the diagram and pyramid diagram to make the participants aware of the levels.

Actors and approaches to peace building



The Pyramid



Tools for Mediation

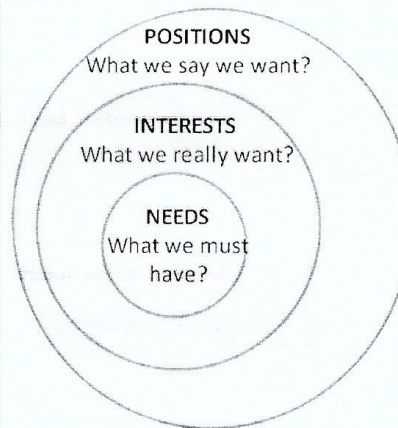
The Onion (Conflict mapping tools) with a diagram

Outer layer contains Positions – we say publicly; **Middle layer**, Interests things to be achieved in a particular situation and **Inner layer** Needs what we require to satisfy.

This mapping has to be for each party in the conflict

Basic Human Needs: our actions stem from most basic needs. in situation marked by mistrusts basic needs are hidden – informing of these to others increase vulnerability & adversaries are less likely to grasp.

The Onion



1. What is your demand?
2. What do you lose if you don't make this demand?
3. What do you gain if you meet the demand?
4. What are some of the fears and apprehensions if you don't get your interests?

Uses:

This analysis helps at the time of negotiation in clarifying needs, interests and positions.

As level of trust increase parties are likely to reveal them to others and determine what is negotiable (interests) and what is not (needs)/

Step 1 is to step in for a long-term engagement and build trust levels

Key Concepts involved in mediation

- **Issue:** General topics about which there is conflict, which if addressed the conflict is considered resolved.
- **Positions:** The advocated solutions of each party for each issue.
- **Interests:** The aspirations, claims and counter-claims of each party which form the reasons behind its position.
- **Needs:** Values and beliefs which underlie the conflict. These are non-negotiable
- **Options:** Ideas for satisfying interests which might be combined into a solution.

After Lunch Break

Mediation

Mediation is a voluntary stakeholder centred and structured negotiation process where an acceptable and impartial third party who has no authoritative decision-making power facilitates the disputing stakeholders(parties) amicably resolving their dispute by using a fair process to reach mutually satisfactory or acceptable agreements.

What does it involve to be a mediator?

Mediator actively encourage disputing parties to narrate and explain the factual background of the dispute, identify issues and underlying interests, generate options

Advantages of Mediation

- Process of mediation is voluntary and any party can opt out of it any stage if he feels that it is not helping them. The Self- determining nature of mediation ensures compliance with the settlement reached.
- Mediation is participative. Parties get an opportunity to present their case in their own words and to directly participate in the negotiation.
- The process facilitates better and effective communication between the parties which is crucial for a creative and meaningful negotiation.
- In mediation the focus is on resolving the dispute in a mutually acceptable and beneficial settlement.

Role of Mediator

The role of the mediator is to encourage and assist parties to find mutually acceptable agreements by removing obstacles in communication, assisting in the identification of issues and facilitating the exploration of options, evaluation of options and help in decision options or combination of options are acceptable and realistic solutions to resolve the disputes between the parties.

However the ultimate decision rests solely with the parties. A mediator cannot force or compel a party to make a particular decision or in any other way impair or interfere with the party's right of self-determination.

After Tea Break (Evening)

Functions of Mediator: Facilitative role & functions

- Creating a conducive environment for the mediation process.
- Explaining the process and its ground rules.
- Facilitating communication between the parties using the various communication techniques.
- Identifying the obstacles to communication between the parties and removing them.
- Gathering information about the dispute.
- Identifying the underlying interests.
- Maintaining control over the process and keep the discussion focussed.
- Assisting the parties to generate options.
- Motivating the parties to agree on mutually acceptable settlement.
- Assisting parties to put the agreement into writing.
- Unable to move freely.

Stages of mediation

1. **Mediator setting the stage** - Mediator establishes rapport with the parties. It includes
 - a. Identifies self and parties (What can i call you?).
 - b. Explains purpose of the mediation (here to help identify the issues, work out a solution).

- c. Explains the role of mediator (Manage the process, not going to take sides, not going to figure it out for you).
 - d. Explains confidentiality (my notes get destroyed afterwards)
 - e. Gives overview of process, including time limits and possible use of Caucus.
 - f. Set ground rules
 - g. Ask each part to agree to the process.
 - h. Ask for question
- 2. **Parties telling stories and mediator identifying concerns and issues** - mediator listens to each party explain the situation (formal or informal opening statements). She/he claims and reassures parties as needed and identifies the concerns that are central to each person.
 - a. Actively listening to each party
 - b. Clarifies with questions and restatements.
 - c. Reflects and acknowledge feelings.
 - d. Uses notes to track issues, concerns and observations.
 - e. Ask questions in a neutral way.
 - f. Reframes attacks and disparaging comments.
 - g. Helps determine and identify underlying issues.
 - h. Translates positions of parties into interests into positive need statements.
 - i. Validates party's efforts.
 - j. Paraphrases stories and checks to be sure parties concerns are identified.
 - k. Ensures that each party has a chance to speak prevents any one party from dominating the session.
 - l. Handles interruptions politely but firmly.
 - m. Thanks each party for his/her contribution.
- 3. **Mediator identifies and frames issues and sets agenda for negotiation** – the mediator sets the agenda for the negotiation by summarizing areas of agreement and disagreement and stating the issues to be resolved in a neutral way. It includes –
 - a. Selects from stage II those issues that can be resolved in the mediation and acknowledgement those issues which are of concern but beyond the scope of the process.
 - b. Clarifies areas of agreement and disagreement.
 - c. Helps disputes to hear each other's perceptions.
 - d. Offers own perception of the issues.
 - e. Continues to actively listen.
 - f. Continues to translate attacks and disparaging remarks.
 - g. Continues to determine and identify underlying issues.
 - h. Continues to translate positions of the parties into interests.
 - i. Respond appropriately to disputants reactions to mediator's comments/decisions.
 - j. Determines which issue will be discussed first.
- 4. **Mediator assists in generating options/ alternatives** – the mediator helps parties

- a. Keeps focus on the needs and interests of the parties.
 - b. Uses questions to establish specific behaviours disputants connect to each issue.
 - c. Uses a variety of techniques for generating a list of possible options.
 - d. Restates and summarizes each alternative.
 - e. Validates party's efforts.
 - f. Continue to actively listen.
5. **Mediator encourages parties to select alternatives** – the mediator helps parties move towards agreement by considering the options generated and selecting those most workable and acceptable to all. It includes –
- a. Checks the workability of alternatives with the parties.
 - b. Encourages selection of alternatives which appear to be acceptable to both parties.
 - c. Encourage parties to prioritize issues so that they can compromise and/ or trade off, as needed and appropriate.
 - d. Checks workability. Ask about specific details, who, what, when, where, how?
 - e. Assists parties in planning implementation of agreement.
 - f. Notes progress parties have made.
 - g. Suggests caucus if appropriate.
 - h. Discusses possibility of second session, if appropriate.
6. Mediator assists in writing the agreement and ends the mediation with a follow – up plans – the mediator uses her/his notes to write down a clear and detailed agreement. Parties review agreement and sign it. If parties do not reach agreement, the mediator summarizes issues identified and any progress made. Mediator thanks the parties and ends the mediation session.
- a. Write agreement that reflects as much balance as possible between parties.
 - b. Frames points of agreement that are specific and concrete.
 - c. Check notes to be sure that no issues were left out.
 - d. Congratulates the parties on their efforts, whether or not they reached an agreement.
 - e. Discuss appropriate referrals as needed.

After the session was adjourned at 5:00 pm.

Day-2 Report

Topics covered: Comparative advantages of mediation, Principles of mediation, international laws and statutes governing mediation, National laws governing mediation, Arbitration and conciliation Act 1996 and rules and Preparation of role play on mediation.

Date: 7th November 2023 **Time:** - 08:30 AM to 04:40pm.

Objectives/ Expected Outcome:

- Participants will have clear ideas on assisting international laws and statutes governing mediation as alternative disputes resolution methods applicable in most cases.

Process and Outcome: - A day began with a prayer by Miss Rohila Rongpipi (District consultant of Jirsong Asong) and followed by the recap presentation of Day 1 report by Mr. Theophilus Basumatary (State consultant of BGSSS). After the presentation the facilitator asked the participants to share their appreciation and suggestion.

Interaction

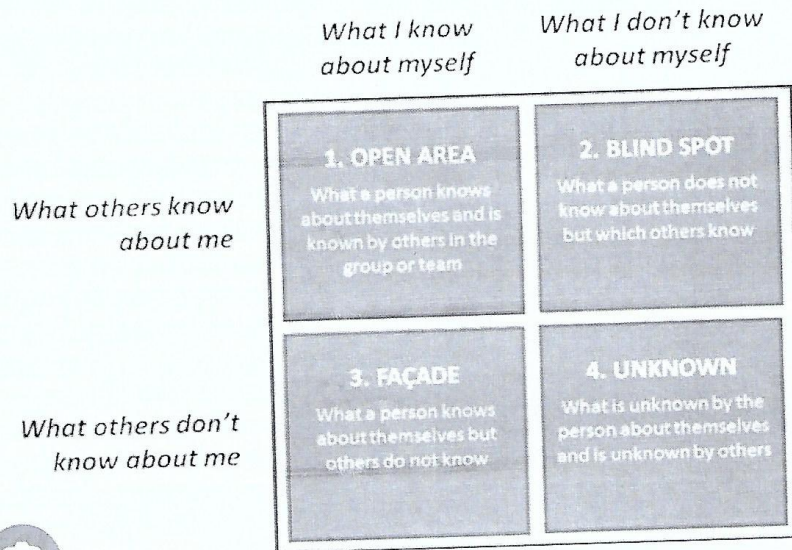
The facilitator has asked the participants why do we need peace and is peace possible? Some of the participants shared that they felt their need and feel the need of rational being and also shared that peace felt deeply within oneself. The facilitator has also shared with example of Gandhi was that; he believes that a genuine and enduring peace could never be achieved by means of violence, war and repression. He says that violence originates from anger, hatred, ill will, enmity and selfishness.

Peace and Culture (2000): The International Year for the Culture of Peace was designated by the United Nations as the year 2000, with the aim of celebrating and encouraging a culture of peace. It is defined by the United Nations, "Culture of Peace" is a "set of Values, attitudes, modes of behavior and ways of life that reject violence and prevent conflicts by tackling their root causes to solve problems through dialogue and negotiation among individuals groups and nations. UNESCO asserted that, "Since wars begin in the minds of men, it is in the minds of men that the defenses of peace must be constructed".

Johari Windows

He also shared about the Johari Window where there are four areas and it helps us to understand the conscious bias that can help increase self- awareness and our understanding of others. It is the creation of two psychologists, Joseph Luft and Harrington Ingham, who named the model by combining their first names. The open Area (things you and others know about yourself), the Blind Area (things that others know about you, but you are unaware of), the Façade (the Hidden Area) (things you know about yourself, but others don't) and the Unknown Area (things that unknown to you and others).

The Johari Window



After Tea Break: 11:00 am Core of Basic Human Needs:

1. Survival
2. Security
3. Identity
4. Recognition

Human Rights (UDHR): The universal Declaration of Human rights (UDHR) is an international document adopted by the United Nations General Assembly that enshrines the rights and freedoms of all human beings. It was accepted by the General Assembly as resolution 217 during its third session on 10 December, 1948.

He shared that UDHR is a tool to cut or destroy the war. Every human being is equal in the eyes of law.

WWI (World War I): It is also known as the First World War, was a global Conflict fought between two coalitions, the Allied Powers and the Central Powers. Fighting took place throughout Europe, the Middle East, Africa, the Pacific and parts of Asia. One of the deadliest wars in history. The First decade of the 20th Century saw increasing diplomatic tension between the European great powers. Millions more died as a result of genocide and the war was a major factor in the year 1918 Spanish flu pandemic.

WWII (World War II): The Second World War was a global conflict that lasted from 1939 to 1945. The vast majority of the World's countries including all the great powers fought as part of two opposing military alliances, the Allies and the Axis. Many participants threw their economic industrial and scientific capabilities behind this total blurring the distinction

UNO (United Nation Organization): The United Nations is an international organization in 1945. Currently made up of 193 member states, the UN and its work are guided by the purposes and principles contained in its founding charter. The UN has evolved over the years to keep pace with a rapidly changing world.

1914-1960: Industrial revolution

Labor Law: Labor law also known as employment law, is the body of laws, administrative rulings and precedents which address the legal rights and restrictions, working people and their organizations. As such it mediates many aspects of the relationship between trade unions, employers and employees.

ILO (International Law of organization): The ILO is a United Nations agency whose mandate is to advance social and economic justice by setting international labor standards. Founded in October 1919 under the League of Nations, it is one of the first and oldest specialized agencies of the United Nations.

Questionnaires:

Asked by Newton: Why in Gaza, Israel and Ukraine still fighting not stopping the war then why these human rights are not followed by them?

Adding to his questions the facilitator said that because they have not accepted the rights given to them.

Sources of Human Power

1. Political Power
2. Economic Power
3. Military Power
4. Social Power
5. Information

He also shared about the example of Osama Bin Laden, the founder of terrorist organization al-Qaeda. The al-Qaeda claimed responsibility for the September 11 attacks of World Trade Centre at the United States, along with numerous other mass- casualty attacks worldwide.

Veto Power: The power or right vested in one branch of a government to cancel or postpone the decisions enactments etc. of another branch, especially the right of a president, governor or other chief executive to reject bill passed by the legislature.

He also shared about the Nagas & Meitei (Insurgency Groups) and Kukis (Armed groups). Kukis have their armed groups because they defend Nagas. Kukis were demanding for homeland but they don't have what they want that's why they were demanding but Nagas and Meitei were not demanding.

Kaladan Project: The kaladan Multi Modal Transit Transport Project was jointly identified by the India & Myanmar to create a multi modal mode of transport for shipment of cargo from eastern ports of India to Myanmar as well as to the North Eastern part of India through Myanmar.

During the session questions were asked by the participants about how we can stop the insurgency of North East India?

Answering to the questions the facilitator he shared the example of Titanic Ship he shared that when the captain's wants to change the direction of the ship he cannot change suddenly but after paddling the wheels slowly the direction can change. Likewise Society also changes slowly not immediately.

After Lunch: 2:00pm

Soon after Lunch Action was taught by Mr. Theophilus Basumatary (State Consultant of BGSSS) i.e. Anqua Anqui Mala Budala, meaning of the song is that an African lady carrying some heavy things in her back while coming to her home she was singing the song. Soon after that Magic Jokes was done by Newton Triprasa (District Consultant of JUST Agartala) with two glasses pouring the water in another glass and another joke with two index fingers.

Mediator: 6 steps or process of mediation

1. Mediator establishes rapport with the parties.
2. Mediator listens to each party explains the situation.
3. Mediator sets the agenda for the negotiation by summarizing areas of agreement and disagreement and stating the issues to be resolved in a neutral way.
4. Mediator helps parties consider a variety of options for resolving the situations.
5. Mediator helps parties move towards agreement by considering the options generated and selecting those most workable and acceptable to all.
6. Mediator uses his/her notes to write down a clear and detailed agreement. Parties review the agreement and sign it.

UNSCR (United Nations Security Council Resolution 1325/2000): It is about the women's participation, Women, peace and security and was adopted unanimously by United Nations Security Council on 31st October, 2000.

Understanding Conflicts: Conflict is a struggle and a clash of interest, opinion or even principles. Conflict will always be found in Society as the basis of conflict may vary to be personal, racial, class, caste, political and international.

Symmetric Conflict and Asymmetric Conflict: Symmetric relationship is characterized by a balanced mutual relationship, based on similar allocations of power resources. In this context, symmetric conflicts may be spoken of when the dispute takes place between co-equal enemies. Example Populations Christians are more than Muslims than Hindus.

Whereas Asymmetric is characterized by the imbalance between the military capacity of the warring parties. Example in terms of Weapon technology, equipment, intelligence information and number of troops. Example of Asymmetric Conflict is Israel and Hamas.

Differences between Human Rights and Humanitarian Law: International Humanitarian law and international human rights laws are two distinct but complementary bodies of law. They are both concerned with the protection of life, healthy and dignity. International Humanitarian Law applies in armed Conflict while Human rights law applies at all times in peace and in war.

UNSCR 2250/2016: It is about the role of youth in peace and Security. The resolution highlights participation, partnerships, prevention, protection and disengagement and re-integration as five pillars for action related to young people's contribution to peace processes and conflict resolution.

UNDHR (United Nations Declaration of Human Rights: The UDHR is a milestone document in the history of human rights drafted by representatives with different legal and cultural backgrounds from all regions of the world, it set out for the first time, fundamental human rights to be universally protected. The power of the Universal Declaration is the power of ideas to change the world. It inspires us to continue working to ensure that all people can gain freedom, equality and dignity.

UN Peace Building Commissions: It is an inter governmental advisory body that supports

International Community in the broad peace agenda and it was established in the year 20th December, 2005.

Arbitration and conciliation Act 1996: It is an act to consolidate and amend the law relating to domestic arbitration, international commercial arbitration and enforcement of foreign arbitral awards as also to define the law relating to conciliation and for matters connected there with or incidental thereto.

(IDRC) Institute of Dispute Resolution Centre: It is duly empanelled with the Ministry of Law & Justice, Government of India for providing Alternative Dispute resolution services through Arbitration, Mediation and conciliation online to Government Ministries, Departments, Organizations and Public Sector Undertakings. It was inaugurated by Hon'ble Justice A.K Sikri, former Judge of the Supreme Court of India and the International Judge of the Singapore International Commercial Court.



Group discussion during the program at DAN, Dimapur



After Tea Break- 4:00pm

Soon after the tea break discussion was done for the next day regarding the conflict which is

how a mediator can play a role and make or bring both the conflicting parties through mutual understanding and also the process of Agreement was discussed and mentioned below:

Agreement:

Part 1

- Define the parties (Group A & B) and mediator party.

Part 2

- Points clearly on which the two parties agreeing mutually.

Part 3

Roles and responsibilities of implementing the agreement.

- What are roles and responsibilities of A & B parties in implementing the agreement.
- What all both parties A & B will do/ work together.

Part 4

- Identify who will monitor the progress of implementing the agreement.
- Timeline of implementing the agreement.

Part 5

- Signature of A & B parties endorsed by the mediator and witness from both the parties.

After that three groups were divided i.e. Kukis, Meiteis and the mediator groups and discussion was done by each group knowing the actual cause of the conflict between two conflicting parties. After the session was adjourned at 4:40pm.

DAY 3

Report

Plan of the day: Gain an experiential knowledge and skills of mediation processes and have plans to use the skills in real life situation

Venue: DAN (Development Association of Nagaland), 3rd Mile, Dimapur

Date: 8th November, 2023

Participants:

Male: 14; **Female:** 11; **Total:** 25

The participants are from DSSS Imphal, Peace Channel Nagaland, BGSS Bongaigaon, Jirsong Asong, Diphu and JUST, Agartala

Program Initiated by: NEDSSS, Kharguli Guwahati

Facilitator; Dr. Deben Bachaspatimayum Sharma. (A Peace Activist, Scholar and practitioner of peacebuilding and conflict transformation with several years of experience across contexts in the North-East region.

Objectives: Role-play on Mediation, Drafting agreement, Group exercise, presentation and agreement

Methodology: Ice breaking, Interaction, Role play and Group discussion

Process and Outcome:

The day began with a recap, a joint report presentation of Day 2 from JUST, Agartala & DSSS, Imphal. The representatives were Mr. John (JUST) & Mr. Pius (DSSS). After the recap, there was a round of appreciation and suggestion both positive and areas to be improved in the reports.

The team divided themselves into three groups namely Meiteis, Kuki and Mediators. The members who played the role of Meitei were John, Mrinal, Staila, Theophilus, Keyitopung, Beronica, Joshua, and Anthony. Team Kuki were Newton, Linoka, Sr. Renjitha, Hravine, Aimvi, Samuel, Rohila, Gracious and Pius. The members who played the role of a mediator are Solomon, Ashela Teresa, Larisa, Lalenawna, Livino, Gabriel and Sara.

After the division, the respective team sat for the group discussion on how to execute the role play. Then the mediators also divided themselves into different roles such as Chairperson-Solomon, Vice-Chairperson-Ashela Teresa, Secretary-Sarah, Joint Secretary-Livino, Information Secy-Lalenawna, Legal Officer- Larisa, and Treasurer- Gabriel.

The mediators created a conducive environment for the mediation process and brought both the Kuki and Meitei team together.

After lunch break

The Mediators established the rapport with the parties which included introduction of the self and the parties, followed by the explanation of the purpose of mediation, the importance of confidentiality to the parties, gave an overview of the entire process and explained the necessity of ground rules to the team and further encouraged both the team to bring out the ground rules that can be followed during the time of mediation for a more peaceful and fruitful result.

The ground rules which were laid by the parties are:

1. No use of cell phone during the discussion
2. No publicity in the media
3. No personal attacked
4. No interruption when one person speaks
5. No weapons
6. To speak the truth

Next, both the parties were provided an equal opportunity to present their stories and views. While the mediators took notes to track issues, concerns and observations. They also ask neutral questions, reframe attacks and disparaging comments, translate positions of parties into interests and positive need statements. In between the discussion both the parties were able to identify and understand each other equal share of grievances. This made it possible for the mediator to have an understanding that both the parties want peace keeping aside their loss and hatred for each other.

There after the mediator identified and framed issues, put forward agendas from both the parties are:

1. Meitei group has agreed to stop addressing Kukis as illegal immigrants/foreigners or as a Narco-terrorist
2. Both parties agreed that illegal immigration is a fact established by the government data
3. Both the parties have mutually agreed to join hands in checking illegal immigration in Manipur

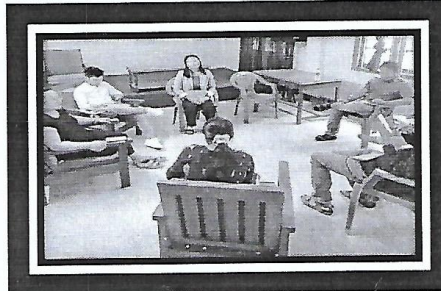
The attached below is the agreement made by both the parties:

Issues and concerns		Agreement
Demands	Kuki homeland / Separate Administration	<p>Parties to the agreement:</p> <p>1. Both parties agreed to stop addressing Kukis as illegal immigrants/foreigners or as a Narco-terrorist.</p> <p>2. Both parties agreed that illegal immigration is a fact established by the government data.</p> <p>3. Both the parties have mutually agreed to join hands in checking illegal immigration in Manipur.</p>
Positions	<p>Lived for long time and ownership not recognized</p> <p>Right to self-determination</p> <p>Lack of devolution of power to ADC</p>	
Interests	Ownership & control over land and resources	<p>Under this agreement both parties will co-operate with state of Manipur in identifying illegal immigrants and stop further immigration.</p> <p>Meitei will stop branding all Kuki as Narco-terrorist and illegal immigrants. Kuki will stop branding all Meitei as Narco-terrorist.</p> <p>Both the parties will develop an action plan and implement it fully and accordingly.</p> <p>In case of any difference between the two parties, they will seek the help of the mediator to sort it out.</p>
Negotiation	More job opportunities	
	Separate budget	<p>Both parties will work for the implementation of the agreement.</p> <p>Both parties will work for the implementation of the agreement.</p> <p>Both parties will work for the implementation of the agreement.</p>
Human Needs	Security of their life and lands they possessed, survival	
Fears of	Losing lives, population, dispossession of land, opportunities and resources	<p>Both parties will work for the implementation of the agreement.</p> <p>Both parties will work for the implementation of the agreement.</p> <p>Both parties will work for the implementation of the agreement.</p>
Immediate concerns	Kidnapping of Kuki women, Present fighting	
	Identity, survival and security.	
	Losing dominant power, control over being surrounded	
	Kidnapping of 2 youth	

In the concluding stage the mediators came up with a clear and detailed written agreement where both the parties agreed and signed. The sign agreement was given to both the parties with an understanding that they will follow the mention points laid down in the agreement.



Kuki Group discussion



Meitei group discussion



The workshop concluded with vote of thanks from Sr. Renjitha from peace Channel wherein she thanked the resource person for the valuable input session and said that we will be able to practice what we have learned during the session that will be the great thanks giving to the resource person, she also thanked the NEDSSS for organizing inter-state level workshop giving an opportunity to learn and share.

Reported by:

Peace Project Team



neissr msw <contact.neissr@gmail.com>

Re: LETTER OF APPRECIATION for Training

1 message

Marian Panmei <mariankhemprai1908@gmail.com>
To: contact.neissr@gmail.com

Mon, Feb 26, 2024 at 5:41 PM

On Mon, Feb 26, 2024, 5:36 PM Anto Paul <cpanto@gmail.com> wrote:

----- Forwarded message -----

From: **catherine** <chop.mails@gmail.com>
Date: Mon, 26 Feb, 2024, 4:16 pm
Subject: LETTER OF APPRECIATION for Training
To: Anto Paul <cpanto@gmail.com>, peace channel <peacechannel05@gmail.com>

To,

The Principal, NEISSR

Subject: Letter of Appreciation

Dear Dr Fr Anto Paul,

Thank you for conducting the training session on **mediation & negotiation for religious leaders & peace activists** from 28-30th May 2018 at Gana Seva Society Bongaigaon. The participants enjoyed the session and found it very informative. Feedback from the participants has been positive and they are looking forward to more sessions in the future.

I appreciate all your efforts in making the training a success. Thank you once again for your contribution.

Sincerely,

Chopfoza Catherine

Program Coordinator

North East Diocesan Social Service Society (NEDSSS)

Joypur, Kharguli, Guwahati, Assam



neissr msw <contact.neissr@gmail.com>

Re: LETTER OF APPRECIATION

1 message

Mon, Feb 26, 2024 at 5:41 PM

Marian Panmei <mariankhemprai1908@gmail.com>
To: contact.neissr@gmail.com

On Mon, Feb 26, 2024, 5:36 PM Anto Paul <cpanto@gmail.com> wrote:

----- Forwarded message -----

From: **catherine** <chop.mails@gmail.com>
Date: Mon, 26 Feb, 2024, 3:38 pm
Subject: LETTER OF APPRECIATION
To: Anto Paul <cpanto@gmail.com>, peace channel <peacechannel05@gmail.com>

To,

The Principal, NEISSR

Subject: Letter of Appreciation

Dear Dr Fr Anto Paul,

I am writing to convey my sincere thanks for the training session you facilitated on 20-21th July 2023 at NEDSF, Guwahati on FUNDAMENTALS OF PEACE BUILDING AND CONFLICT TRANSFORMATION. The training was not only informative but also incredibly relevant to the professional development of the staff members.

Your dedication to fostering skills growth among employees is truly commendable.

Thank you again for your time and expertise. We look forward to calling you again for future training sessions facilitated by you.

Sincerely,

Chopfoza Catherine

Program Coordinator

North East Diocesan Social Service Society (NEDSSS)

Joypur, Kharguli, Guwahati, Assam



neissr msw <contact.neissr@gmail.com>

Re: LETTER OF APPRECIATION for Training

2 messages

Marian Panmei <mariankhemprai1908@gmail.com>
To: contact.neissr@gmail.com

Mon, Feb 26, 2024 at 5:41 PM

On Mon, Feb 26, 2024, 5:36 PM Anto Paul <cpanto@gmail.com> wrote:

----- Forwarded message -----

From: **catherine** <chop.mails@gmail.com>

Date: Mon, 26 Feb, 2024, 4:16 pm

Subject: LETTER OF APPRECIATION for Training

To: Anto Paul <cpanto@gmail.com>, peace channel <peacechannel05@gmail.com>

To,

The Principal, NEISSR

Subject: Letter of Appreciation

Dear Dr Fr Anto Paul,

Thank you for conducting the training session on **mediation & negotiation for religious leaders & peace activists** from 28-30th May 2018 at Gana Seva Society Bongaigaon. The participants enjoyed the session and found it very informative. Feedback from the participants has been positive and they are looking forward to more sessions in the future.

I appreciate all your efforts in making the training a success. Thank you once again for your contribution.

Sincerely,

Chopfoza Catherine

Program Coordinator

North East Diocesan Social Service Society (NEDSSS)

Joypur, Kharguli, Guwahati, Assam

Marian Panmei <mariankhemprai1908@gmail.com>
To: contact.neissr@gmail.com

Tue, Feb 27, 2024 at 7:36 PM

[Quoted text hidden]



neissr msw <contact.neissr@gmail.com>

Re: LETTER OF APPRECIATION

2 messages

Marian Panmei <mariankhemprai1908@gmail.com>
To: contact.neissr@gmail.com

Mon, Feb 26, 2024 at 5:41 PM

On Mon, Feb 26, 2024, 5:36 PM Anto Paul <cpanto@gmail.com> wrote:

----- Forwarded message -----

From: **catherine** <chop.mails@gmail.com>

Date: Mon, 26 Feb, 2024, 3:38 pm

Subject: LETTER OF APPRECIATION

To: Anto Paul <cpanto@gmail.com>, peace channel <peacechannel05@gmail.com>

To,

The Principal, NEISSR

Subject: Letter of Appreciation

Dear Dr Fr Anto Paul,

I am writing to convey my sincere thanks for the training session you facilitated on 20-21th July 2023 at NEDSF, Guwahati on FUNDAMENTALS OF PEACE BUILDING AND CONFLICT TRANSFORMATION. The training was not only informative but also incredibly relevant to the professional development of the staff members.

Your dedication to fostering skills growth among employees is truly commendable.

Thank you again for your time and expertise. We look forward to calling you again for future training sessions facilitated by you.

Sincerely,

Chopfoza Catherine

Program Coordinator

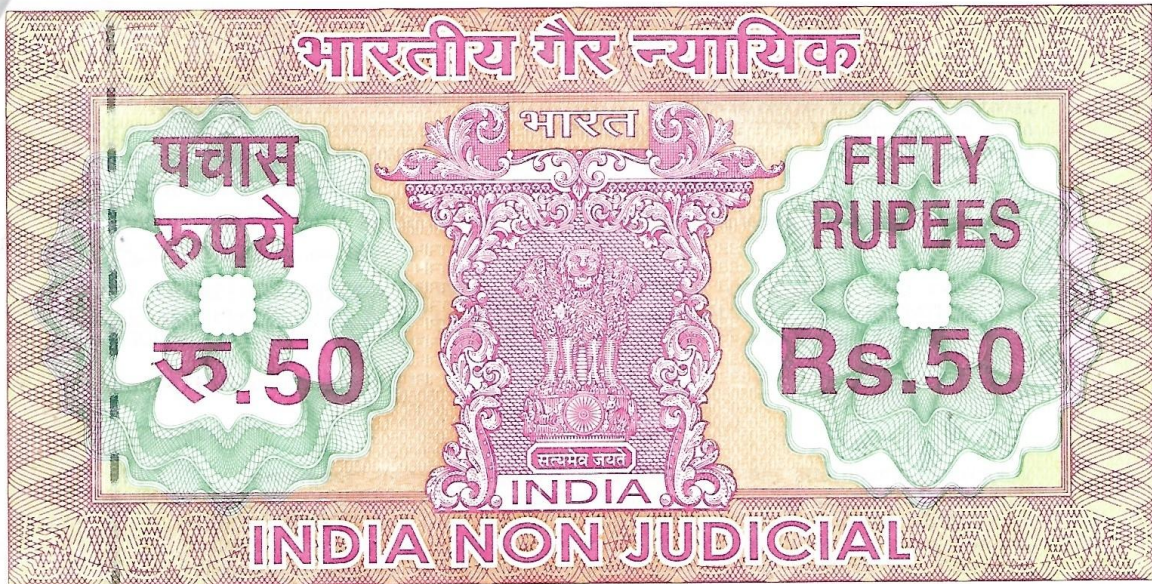
North East Diocesan Social Service Society (NEDSSS)

Joypur, Kharguli, Guwahati, Assam

Marian Panmei <mariankhemprai1908@gmail.com>
To: contact.neissr@gmail.com

Tue, Feb 27, 2024 at 7:34 PM

[Quoted text hidden]



नागालैण्ड NAGALAND

668455

PROGRAM AGREEMENT

This Career Program Agreement (Agreement) is entered at Dimapur, Nagaland on this 27th March 2023

BETWEEN

NITI (Nationalist Institute of Technology & Innovation) an Institute under Lord's Infotech Management Pvt. Ltd., a Company incorporated under the Companies Act 1956 having its Registered Office at Mahavir Rice Mill Campus, Jain temple Road, Dimapur, Nagaland-797112 (hereinafter referred to as "NITI" which expression, unless repugnant to the context thereof shall include its affiliates, successors and assigns) on the ONE PART

AND

NORTH-EAST INSTITUTE OF SOCIAL SCIENCE & RESEARCH (NEISSR), having its Registered Office at Chumukedima, Nagaland - 797112 (hereinafter called the "College" which expression unless repugnant to the context thereof shall include its successors and assigns) on the OTHER PART

- A. **WHEREAS** NITI is engaged in the business of imparting computer education and training and has a range of programmes and courses for imparting computer education, computer aided education and other education related services as per NITI's curriculum, (hereinafter referred to as the Program); and
- B. **WHEREAS** the College is an institution established under Nagaland University, and recognizes the benefits to be derived from the Program in regard to computer education and services; and



- C. **WHEREAS** the College has assessed and verified itself and is accordingly is desirous of receiving certain services from NITI in training its students in certain Programs as detailed **Annexure -2** herein to increase employability in the IT & ITES Industry as well as to create courses which would ensure that knowledge of students in respective discipline is up-to-date.
- D. **WHEREAS** NITI has agreed to provide its services upon the terms and conditions provided below.

NOW THEREFORE IN CONSIDERATION OF THE MUTUAL COVENANTS AND PROMISES CONTAINED HEREINAFTER AND FOR OTHER GOOD AND VALUABLE CONSIDERATION, THE SUFFICIENCY WHEREOF IS HEREBY ACKNOWLEDGED, THE PARTIES AGREE AS FOLLOWS:

1 DEFINITION AND INTERPRETATIONS

1. Definition:

- 1.1.1 **"Agreement"** means this Agreement together with any attachments, Exhibits or schedules. **"Confidential Information"** means and includes all information of NITI and its Affiliates and their agents or clients, including any commercial, financial, technical, trade secrets, know-how, inventions, techniques, processes, plans, designs, photographs, algorithms, training material, software programs, source code, schematic designs, business methods, customer lists, contacts, sales and marketing plans and business information of NITI or other information relating to past, present and future research, development, business activities, products, and services of NITI and its Affiliate and their agents or clients, list of debtors, secrets of business involved, etc., which is disclosed to the College (whether disclosed orally or in any other form whatsoever, including without limitation data, drawings, films, documents and computer readable media etc.); **"Courseware"** The term "Courseware" mean various materials, conceived, coordinated, acquired and/or developed by NITI in relation to its various programs, both written and conveyed in CD's, floppies and electronic and video media, or like media and essential to the conduct and execution thereof, by making them available to the NITI Faculties during execution of the Program(s) containing the Intellectual Property and Copyrights of NITI , both in form and content of Programs and including upgrades and revisions thereof. The term "Courseware" shall also include the information and intangible content in such Courseware;
2. **"Effective Date"** shall mean the date on which the Agreement is executed between the Parties;
3. **"Force Majeure"** includes any act or event which wholly or partially prevents or delays the performance of obligations arising under this Agreement if (1) such act or event is not reasonably within the control of any Party, and (2) not caused by the fault or negligence of the Party claiming such Force Majeure, and provided that such act or event is in one or more of the following categories: acts of god like flood, lightning, earthquake, fire, explosion and change in law, civil unrest, strike, etc.;
4. **"Intellectual Property" and "Intellectual Property Rights"** means and includes all trademarks, copyrights, designs, patents and all present, future Intellectual Property Rights in logo, Courseware, trade name, colour combination which may be acquired in the program of time during the currency of this Agreement;

1.2 Interpretation

In this Agreement except to the extent that the context otherwise requires -

- 1.2.1 Any reference to a legislation or the provisions of a legislation includes amendments or re-amendments of the legislation, provisions substituted for, statutory instruments and regulations issued under the legislation;



- 1.2.2 **Parties** means and includes both NITI and the College and "**Party**" mean and include NITI or the College, as the context dictates;
- 1.2.3 Headings are for convenience only and will not effect interpretation;
- 1.2.4 Reference to a clause, paragraph or schedule is a reference to a clause, paragraph or schedule of this Agreement, unless the context otherwise provides;
- 1.2.5 Words denoting any gender include all gender;
- 1.2.6 Reference to a time and date concerning the performance of any obligation by a Party is reference to the time and date in the Gregorian calendar only.

2. SCOPE OF AGREEMENT

2.1 NITI and the College have agreed that NITI will provide to the College, its services by way of courses embedded into the curriculum as mentioned in **Annexure-2** on a variety of technical, professional and soft skills to enhance employability and/or to facilitate employment. NITI is offering the said courses to NEISSR, Chumukedima based on a long term sustainable alliance for overall development of the students and all the stake holders. To achieve the deliverables mentioned in **Annexure -1**, NITI will deliver, to the set of regular enrolled students identified by NEISSR, training programs on a variety of topics as detailed in **Annexure -2**.

2.2 The comprehensive Training programs will consist of ILT based delivery of sessions at the college campus. The details of schedule as well as infrastructure will also be provided in **Annexure -1**. The instruction will be provided by NITI certified trainers. Upon completion of the program NITI will certify the candidate.

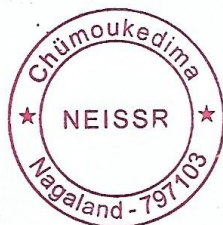
3. THE COLLEGE/ NEISSR'S RESPONSIBILITIES:

The College or its duly authorised appointee or representative shall be responsible for complete co-ordination and interaction with NITI and shall provide the following for enabling NITI to provide its services under this Agreement:

1. Security and upkeep of hardware, software, equipment and furniture/fixtures shall be the responsibility of the College and the College shall make all arrangements for ensuring the same.
2. All costs connected with the above mentioned resources and even recurring expenses towards maintenance and upkeep of facilities being made available would be the responsibility of the College.
3. The college shall, Promote the program effectively within the college for image and brand building to ensure regular student admissions and shall make the changes/adjustments in its timetable to accommodate the program delivery.
4. The College shall ensure minimum of **100 students** to join the program in **both even or odd semesters**.
5. The College shall ensure that the Courses are accommodated into the timetable for the program to be conducted during the college hours or later if needed. The Designated Department will make efforts to ensure that a mutually convenient timetable for program delivery is developed in tandem with NITI.
6. College also needs to identify a Project-coordinator who will be a one point contact between College and NITI.



7. The College shall allow and cooperate with NITI to conduct Technical Feedback, Satisfaction Surveys and other such direct communications with the students with respect to the delivery of services.
8. The distribution of the certificates shall be the College's responsibility.
9. The College shall also help and assist NITI in getting all approvals and permissions that may be required pursuant to this Agreement for provisioning of services.
10. The College shall facilitate NITI in the deployment of its employees/agents/authorised representatives relating to the Agreement.
11. Do the necessary activities which include digital marketing, designing collaterals (brochures, posters, emails) and Detailed Program Content which are carried out with NITI approval for the reach out of the Programs to the aspirant students.
12. Ensure required number of students for every batch is achieved as committed to NITI by the College.
13. Take prior approvals from NITI for all its Publicity materials, whether printed or electronic.
14. Seek prior concurrence from NITI in promotional and publicity campaign for the Programs.
15. Set up procedures for admission of prospective students into the courses as well as creating different batches.
16. College will develop and maintain security protocols so that the material developed and delivered by NITI (Intellectual property rights of NITI) are not altered or modified and the total integrity of delivery is ensured.
17. In the event of any type of infringement or corruption of Course materials (Intellectual Property rights) by a third party or any employee or student or any person connected to the College, College should inform NITI and take corrective measures to minimize the damage and take appropriate punitive measures, against the persons or organizations, involved in such wilful infringement under the relevant acts of law and take appropriate measures that would prevent recurrence of such occurrences. The costs involved in such a scenario would be borne solely by the College.
18. Notify NITI promptly of any complaint or claim made or brought against it or against NITI with respect to the Programs.
19. Not alter, modify or in any way change the Programs without the prior written approval of NITI.
20. Notify NITI of any defects that appear or tend to recur in any Program.
21. On request of NITI, provide all student information, booking, billing, and any other information as required by NITI, insofar as such information applies to the Programs sourced from NITI.
22. Permit NITI to conduct inspection of classroom and material distributed if any to students at reasonable times and upon /with a prior written notice of 7 days.
23. Permit NITI an office to provide counselling & classes for the computer education to the outsiders within the college campus on NITI's fees basis, without any rental charges



A handwritten signature in green ink, appearing to be "D. J. S.", written over a horizontal line.

A handwritten signature in black ink, appearing to be "A. S.", written over a horizontal line.

24. Permit NITI to provide Free Seminars to the NEISSR students as well as outsiders without any rental charges for the required Hall
25. Provide NITI the access to NEISSR's Internet/ Broadband facilities whenever needed.
26. Allow & Provide extra NEISSR students to NITI to take similar or other computer courses in fast-track mode whenever needed, with full co-operation.
27. Allow access to other room for conducting theory classes for the students as per the requirement.
28. Rs 100 per student for outside students will be given to NEISSR at the end of every month.
29. The cost incurred during the wiring for the computers will be reimbursed by NEISSR.
30. The class timings for batches would be **Batch 1- 1:30 pm to 2:30 pm and Batch 2 - 2:30 pm to 3:30 pm.**

4. NITI'S RESPONSIBILITIES

Subject to the terms & conditions of this Agreement and in consideration of the payments to be made, NITI shall:

- 4.1 Provide & Maintain 2:1 Computer Systems i.e. for every two students in any Batch or as per split Batch for theory classes, one computer will be made available for the good conduct of the classes and provide processes for quality education delivery. The space provided should be equipped with the required furniture and network cabling for students and teacher areas.
- 4.2 Providing Courseware and NITI Official Reference Materials to each faculty for the proper conduct of the classes
- 4.3 Provide experienced trainers with good communication skills & certified faculties with good hands on knowledge on their respective domains.
- 4.4 Promptly revert to College with approvals/comments on publicity materials developed for advertising courses
- 4.5 Deputation of faculty for delivery of courses without disruption and in case of cancellation of classes, rescheduling the same
- 4.6 Ensure that the schedules drawn on faculty and timing are adhered to.
- 4.7 Ensure that the complete details of the Program content are passed on to College
- 4.8 NITI agrees that once the Program content is passed on to College, any valid and reasonable changes made in the Programs would be notified beforehand to College.
- 4.9 Provide prior notification as reasonably possible in case of cancellation or rescheduling of classes due to any event (for ex: leave by faculty member).



A handwritten signature in green ink, appearing to be "G. S.", written over a horizontal line.

A handwritten signature in blue ink, appearing to be "A. S.", written in a cursive style.

4.10 Design, conduct and evaluate examinations to grade students as per NITI's academic curricula and norms.

4.11 Conduct of examination and publishing the results of the examinations as per NITI norms.

4.12 Provide certificates as per NITI's academic curricula and norms to students undergoing and successfully completing the Programs based on the results declared by NITI

4.13 Provide **free access to computers to the students** of NEISSR for Library use purposes as per the availability of computers.

4.14 Computer provided by NITI will access to **library books** and **SPSS software** will be installed for the benefit of the students.

4.15 NITI faculties will help the institute in maintaining and uploading to NEISSR website. This does not include adding of any new features into the website.

4.16 NITI will be giving Rs 1 Lakh as security money which will be reimbursed after the end of this agreement.

5. CONSIDERATION

In Consideration of the services to be provided by NITI to the College, the College shall pay the fees for delivery of service for the Programs to NITI and upon the terms as provided in **Annexure -3** of this Agreement.



A handwritten signature in green ink, appearing to be "S. S. S.", written over a horizontal line.

A handwritten signature in blue ink, appearing to be "N. S. S.", written over a horizontal line.

6. CONFIDENTIALITY

The **College** undertakes to NITI the following in respect of Confidential Information:

- 6.1** to treat Confidential Information as confidential, using the same degree of care as it uses for its own confidential information of like kind, but in no event less than reasonable care;
- 6.2** not to, without NITI's prior written consent, communicate or disclose any Confidential Information to any person except only to those of its employees, on a reasonable and justified need to know basis.
- 6.3** not to otherwise use or circulate such Confidential Information within its own organisation except solely to the extent that NITI may authorise in writing;
- 6.4** to effect and maintain adequate and appropriate security measures to safeguard such Confidential Information from unauthorised access, disclosure, use and misappropriation;
- 6.5** not to copy, modify, enhance or create derivative works of the Information or reverse engineer, decompile, disassemble or reproduce the Confidential Information without prior written consent of NITI.
- 6.6** The above restrictions in the clause 6 shall not apply to information that:
 - 6.6.1** is or has become publicly known or part of the public domain through no fault of the College; or (b) is already known to the College, which can be supported by documentary evidence.
 - 6.6.2** where the College is ordered by a court of competent jurisdiction to do so, or there is a statutory obligation to do so, except that the College shall promptly inform NITI in writing before any disclosure and shall provide NITI reasonable assistance so it may seek a protective order or other appropriate remedy and/or waive compliance with the provisions of this Agreement before any disclosure under such order or obligation is made.
- 6.7** Confidential Information and any materials containing or based on such Confidential Information shall be deemed the property of NITI. Nothing contained in this Agreement or disclosure of the Confidential Information shall be construed as granting to or conferring on the College any rights, expressly or impliedly, to any patents, trade secrets, copyrights, trademarks or other rights in the Confidential Information.
- 6.8** Upon request the College shall promptly deliver all Confidential Information supplied by NITI and all copies, work product or other derivatives thereof and, destroy or erase any Confidential Information and any materials and documentation containing such Confidential Information, including all originals, copies, computer data files, word processing files, letters, or other computer storage files, forthwith. NITI shall certify in writing to the College that it has fully complied with its obligations under this Clause.
- 6.9** The College shall not make nor permit others to make any reference of the Confidential Information or use the name, trade name, trademark, logo, acronym or other designation of NITI and its Affiliate and their agents or clients in any public announcements, promotional, marketing, sales materials or efforts or otherwise without the prior written consent of NITI.



A handwritten signature in green ink, appearing to be "Aishan".

A handwritten signature in blue ink, appearing to be "Aishan".

7. REPRESENTATIONS AND WARRANTIES:

Both Parties represent and warrant to each other as follows:

1. The execution of this Agreement, the consummation provided for herein and the fulfilment of the terms of this Agreement by such Party shall not (i) result in the breach of any of the terms and provisions of, or constitute a default (after notice, or passage of time, or both) under, or conflict with, or any other agreement or instrument by which such Party is bound or (ii) violate any judgment, decree, order or award of any court, governmental body or arbitration or any applicable law, rule or regulation.
2. Both Parties have the authority, representation and capacity to enter into this Agreement and they have the necessary approval/ clearance/ license/ permission from the concerned authorities/persons.
3. The College has represented to NITI that it has all the necessary approvals for receiving the Service from NITI and has further represented that there are no other approvals/ registrations/ permissions required by NITI and /or the College for receiving the Service.
4. The College further undertakes that it shall be fully responsible for securing all approvals of whatsoever nature, which may be required at any stage under the laws of India for receiving the Service at the College.
5. College warrants that at all times during this Agreement, it shall assist NITI in providing the Services and its obligations under this Agreement with promptness and diligence and in a manner consistent with standards achieved by well-managed educational service providers and institutions performing similar services.

8. ADDITIONAL COVENANTS

The College acknowledges and covenant with NITI that:

1. Enrolment in Training Program and certification thereof are governed by NITI's own program policies and the same shall apply mutatis mutandis to the college's students who are enrolled into the training program at the instance of the college;
2. It will be open for NITI to offer more training program than the existing ones as and when NITI does so and the college shall be obliged to in turn offer the same to its students;
3. In the event of termination of this Agreement at both parties initiative, all ongoing courses from NITI shall continue, as per the commitment made to the registered students at the time of registration, by faculty of NITI or the College.
4. The aforesaid software is either owned or licensed to NITI and the college is prohibited from using, copying, modifying, distributing, and decompiling, disassembling, reverse engineering or saving the same, in any manner or any form whatsoever, by any means whether electronic, manual, mechanical, digital, optical, photographic or otherwise; and



A handwritten signature in green ink, appearing to be "D. S. S.", written over a horizontal line.

A handwritten signature in blue ink, appearing to be "Nishan", written in a cursive style.

5. The college shall not have any right, title or interest in the software, the Course Material and all other peripherals that may be owned and distributed by NITI and the same shall always be considered to be under the constructive possession of NITI.

9. INDEMNITIES

- 9.1 The College agrees to defend, indemnify and save NITI harmless of, from and with respect to any such claims, loss or damage, unless such claims, loss or damage resulting from or arising out of or are in any way connected with the performance of this Agreement or acts of omission in connection with this Agreement.
- 9.2 The College shall be obliged to promptly intimate to NITI regarding any activity which may amount to unlawful use of NITI's Intellectual Property Rights or NITI's Trade Marks, Trade Names, Designs and Copyrights. If in the opinion of NITI, the said activity is the result of the act of either the College itself or any of its - employees, students past or present, and the same can be proven beyond reasonable doubt, then the College hereby indemnifies NITI in respect of all expenses which may be incurred in stopping such activity. The College agrees to assist NITI in taking appropriate action and further agrees to commence such action if legal necessity so requires.
- 9.3 The College shall assist and notify regarding any abuse of NITI in all matters wherein proprietary rights of NITI are being infringed. Furthermore, the College shall also assist NITI in taking relief of injunction against infringers or wrongdoers from the court of law and cooperate in all legal formalities as and when required.
- 9.4 The College agrees and acknowledges that any disclosure of any Confidential Information prohibited herein breach of any Intellectual Property Rights or any breach of the provisions herein may result in an irreparable injury and damage to NITI which cannot be adequately compensated in monetary terms. NITI will have adequate remedy at law thereof, and that NITI may in addition to all other remedies available to it at law or in equity, to obtain such Preliminary, Temporary or Permanent Mandatory Injunctions, Orders or Decrees as may be necessary to protect NITI against, or on account of, any breach by the College of the provisions contained herein, and the College agrees to reimburse the reasonable legal fees and other costs incurred by NITI enforcing the provisions of this Agreement.
- 9.5 College hereby agrees and undertake to fully indemnify and keep (i) NITI (ii) each of the Affiliates, assigns and successors in interest, as the case may be; and (iii) each of the respective directors and officers of NITI its officers and administrators indemnified from and against all action, demands and proceedings, prosecutions, attachment, costs including legal costs to defend such actions and the like arising out of:
- 9.5.1 any claims by the students regarding the quality of services provided by College including non-availability of studio, classroom and infrastructure.
- 9.5.2 any action or inaction by any person associated with the College regarding the performance of terms of this Agreement
- 9.5.3 Certificates not issued or delayed therein due to action or inaction of any person acting under authorization of College.
- 9.5.4 any third party including learner's suits initiated against NITI for College's authority to conduct the courses.



A green ink signature, appearing to be "J. S.", written in a cursive style.

A blue ink signature, appearing to be "A. S.", written in a cursive style.

10. NON-COMPETE

1. In consideration of the mutual premises, promises, covenants and agreements between Parties pursuant hereof, the College covenants, promises and undertakes that the College and the Related Parties shall not, during the subsistence of the Term hereof and for a period of two years from the end of Term or the termination hereof, as the case may be, engage, directly or indirectly, whether as owner or shareholder, in any business:
 - 1.1. That involves solicitation or acceptance (either on his own account) or as agent of any other person of the custom of any person in respect of the business of NITI pursuant hereunder; or
 - 1.2. That involves inducing, soliciting or endeavoring to encourage any person who is an employee of NITI to leave the services or employment NITI, as the case may be; or
 - 1.3. That uses any trademark, name or nomenclatures used by NITI at any time or any other name that is intended or like to cause confusion with any name used by the College.
2. The College acknowledges that the provisions of this Clause 10 are reasonable and are entered into for the purpose the protecting the goodwill of NITI and that accordingly, these benefits hereof may be assigned by NITI to its Successor in title or interest without the consent of the College. In the event that NITI assigns any benefits herein to its successor, it shall inform the College in writing of the same.
3. Each covenant herein contained shall be construed as a separate covenant.

11. PROPRIETARY AND INTELLECTUAL PROPERTY RIGHTS

- 11.1** It is mutually agreed by the parties that the Course material developed and courses delivered by NITI shall be the intellectual property of NITI with proprietary right having right of protection under the law of infringement and copying and other provision of law.
2. In case of an intellectual property infringement suit, College shall promptly notify NITI of a claim, irrespective of the fact that the infringement is due to College's default or a third party. NITI shall control the defense and/or settlement of the claim, provided, however, if the infringement occurred due to College's default, then, upon receipt of the notice of the claim, College shall have the right to assume control of the defense of the claim by providing NITI notice of such assumption within fifteen (15) days after receipt of the notice of the claim.
3. College, will allow NITI to use its name and / or logo with pre-approved endorsement quotes and / or visuals in any marketing communications and collateral, however, subject to a prior intimation and approval from NEISSR, of the exact nature and instance of such use. Similarly, College can refer to this alliance in their marketing communications and collateral subject to prior intimation to NITI on the exact nature and instance of such use and obtaining an approval from NITI for the same. Each party agrees that the usage of the trademark and trade name by the other is only for the limited purpose as envisaged in this clause and does not grant any rights to either party to use the trade mark / trade name of the other for any other purpose.

12. TERM AND TERMINATION AND RENEWAL

1. Term and Termination

- 1.1. This agreement shall be valid for a period of **3 (Three) years** and shall be renewed for further 5 (five) year periods at mutually agreed terms. Either party may terminate this arrangement by giving a prior written notice of 30 days to the other party.



A handwritten signature in green ink, appearing to be "S. S. S.", written over a horizontal line.

A handwritten signature in blue ink, appearing to be "Nishan", written over a horizontal line.

However, in case of cancellation, both the parties will ensure successful completion of commenced programs.

- 1.2. The termination of this Agreement by either party shall not be effective and applicable during continuance of any Program under this Agreement and obligation of both the parties under this Agreement shall continue for such period, which will permit all Students attending a Program on the date of termination of this Agreement to complete that Program.
2. Notwithstanding the above, this Agreement may be terminated forthwith by either Party on the happening of the following events:
 - 2.1. either Party fails to perform any obligation under this Agreement and fails to cure any such breach within thirty (30) days after receipt of written notice from the non-defaulting party;
 - 2.2. Any representation or warranty made by either Party proving to be untrue; and
 - 2.3. Either Party becoming insolvent or bankrupt
3. Notwithstanding the circumstances in which, or the reasons for which, such has occurred, following the termination of this Agreement, the following provisions shall apply:
 - 3.1. The College shall not have the right to obtain the return or the restitution of any part of the Consideration remitted in accordance hereunder, unless the College has already remitted payments and for which NITI has not rendered their committed obligations, as per the Agreement.
 - 3.2. No Party shall have any right to any set-off of any amount due to the other Party pursuant to the provisions hereof.
 - 3.3. The College shall not use or claim any right, title or interest of whatever description in the NITI's Intellectual Property Rights, technical know-how, technical information and reference material or Confidential Information.
 - 3.4. The College shall not adopt, register or use any mark deceptively similar to the trademarks of NITI.
 - 3.5. Within a period of thirty days of the termination of this Agreement for whatever reason, the NITI may at its own cost, take back all technical information and reference Materials books, records, papers, discs or other media all embodiments of technical know-how, intellectual property rights and Confidential Information. Where it is not practical to take back all copies thereof, the College shall destroy all such copies under the observation of NITI personnel at the earliest possible.
 - 3.6. All rights and obligations accrued before the Termination shall survive the post termination also.
4. Either party shall send a request for the renewal of this Agreement at least 2 months before the end of the Term of this Agreement or both the Parties, at their discretion and subject to such conditions, as may be deemed fit, renew the Agreement for such period as may be mutually agreed upon.

13. PUBLICITY

NITI can issue any press release or public announcement with respect to this Agreement & any activities in the college, subject however to the consent of the College.



A handwritten signature in green ink, appearing to be "Jishan".

A handwritten signature in black ink, appearing to be "Jishan".

14. RELATIONSHIP BETWEEN PARTIES

Nothing herein shall be constructed as establishing or creating a relationship of master and servant or agent and principal, or subsidiary and holding, or partnership or joint venture between the College and NITI, it being understood that the position of NITI and any other person performing the Services is that of an independent contractor.

15. MISCELLANEOUS PROVISIONS

15.1 Governing Law & Jurisdiction

This Agreement shall be governed and construed in accordance with the Laws of India. The Parties agree that only the Indian Courts shall have jurisdiction to entertain any proceedings related to this Agreement whether during pendency, or after termination. No other Court shall have jurisdiction.

15.2 Notices

15.2.1 Any notice to be made under this Agreement must be in writing and in English by using the respective addresses as shown in this Agreement

15.2.2 The notice shall be emailed and / or hand delivered or sent by registered post. The notice will be deemed to be received if –

- (a) Hand delivered, on the day of delivery;
- (b) Posted by registered mail, on the day of acknowledgement of receipt by the recipient of the registered mail; and
- (c) Sent by facsimile, upon receipt of successful transmission notice.

Kind Attention

Nationalist Institution of Technology & Innovation (NITI)
C/o. Mahavir Rice Mill Campus, Jain Temple Road
Dimapur-797112 (Nagaland)
Kind Attention Mr.,

15.3 Exclusivity

The appointment of NITI is exclusive and the College shall not engage into any relationship with any third party vendor to receive same or similar services during currency of this Agreement without written consent of NITI

15.4 Severability

If any provisions of this Agreement shall be unlawful, void, or for any reason, unenforceable, it shall be deemed severable from, and shall in no way affect the validity or enforceability of, the remaining provisions of this Agreement, which shall remain valid and enforceable according to its terms.

15.5 Survival

The provisions of 6, 8, 9, 10, 12 13 and 15.5 shall survive the termination or expiration of this Agreement.

15.6 Arbitration

In case of dispute arising out of or related to any the clauses contained in the Agreement, it would be first attempted to resolve the same bilaterally.

15.7 Expenses



A handwritten signature in green ink, appearing to be "J. S.", written over a horizontal line.

A handwritten signature in black ink, appearing to be "Aishan", written in a cursive style.

Save as expressly otherwise provided herein, both the Parties shall bear their own legal, accountancy and other costs, charges and expenses connected with the negotiation, preparation and implementation of this Agreement or any other agreement incidental to or referred to in this Agreement.

15.8 Amendment

This Agreement may be amended or modified by an instrument in writing signed by, or on behalf of, both the Parties.

15.9 No Third Party Beneficiaries

This Agreement is solely for the benefit of the Parties hereto and no provision of this Agreement shall be deemed to confer upon third parties any remedy, claim, liability, reimbursement, claim of action or other right in excess of those existing without reference to this Agreement.

15.10 Counterparts

This Agreement may be executed in any number of counterparts and by the several Parties hereto on separate counterparts, each of which when so executed, shall be an original, but all the counterparts shall together constitute one and the same instrument.

15.11 Extensions due to Force Majeure

NITI shall not be responsible or liable for, or deemed to be in breach of this Agreement because of any failure or delay in complying with its obligations under this Agreement, due solely to one or more events of Force Majeure, and the periods allowed for the performance by the Parties of such obligation(s) shall be extended on a day-for-day basis from the date of the event of Force Majeure provided that no relief shall be granted to the Affected Party to the extent that such failure or delay would have nevertheless been experienced by the Party had such Force Majeure event not occurred.

15.12 Assignment

Either Party may assign its rights under this Agreement with the prior written consent of the other Party. This Agreement shall intend to the benefit of, and be binding on, the Parties and their respective successors and permitted assigns.

15.13 Advertisement

NITI shall always have a right to advertise its name along with this Agreement without prejudice to the rights of the College at all time during and after the Term of this Agreement.

15.14 Entire Agreement

This Agreement including or schedules hereto constitutes the entire agreement between the Parties with respect to the matters contained herein, supersedes any and all previous agreements and understanding between the Parties with respect to such matters and binds and ensure the benefit of the Parties, their successors and assigns the Parties have entered into this Agreement in reliance upon the representations and mutual undertaking contained herein and not in reliance upon any oral or written representative of the other Party which is not contained herein.

15.15 Revision of Schedules

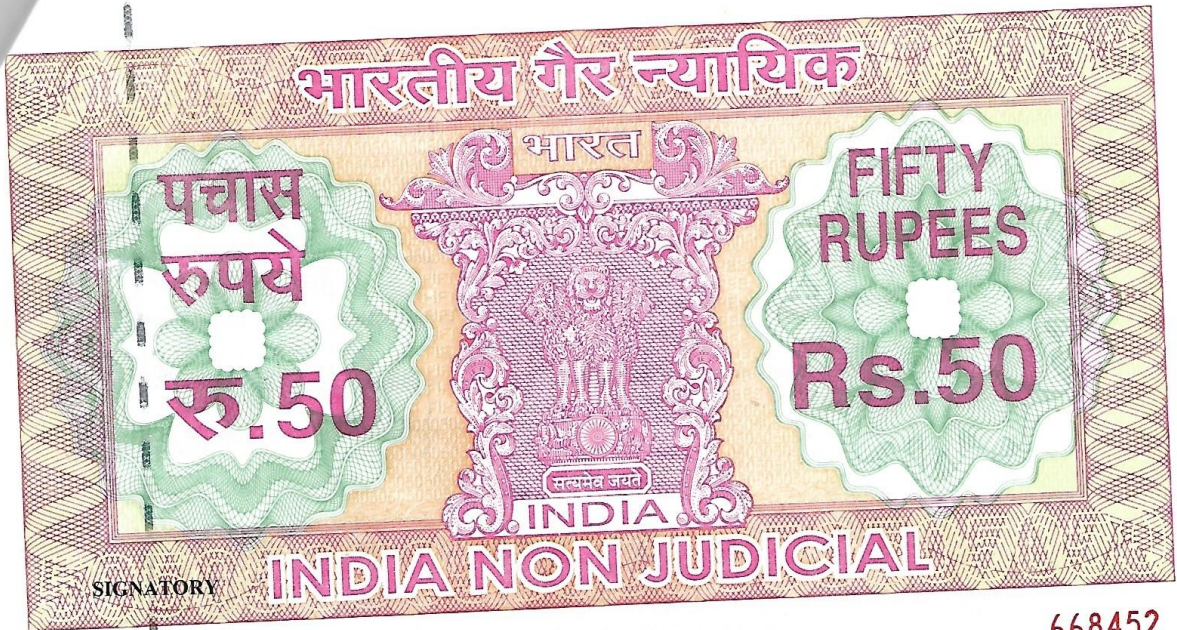
Both the Parties agrees that NITI may include further new Programs in Schedule A. Accordingly Schedule A and Schedule C are liable to be amended from time to time. The said amendment can be effected by a written communication from NITI to the College to that effect.

In Witness whereof, the Parties have set their hands and seals hereto on the day and date first mentioned.



A handwritten signature in green ink, appearing to be "D. S.", written over a horizontal line.

A handwritten signature in black ink, appearing to be "A. S.", written over a horizontal line.



नागालैण्ड NEISSR SAGALAND
Innovation (NITI)

For Nationalist Institute of Technology &

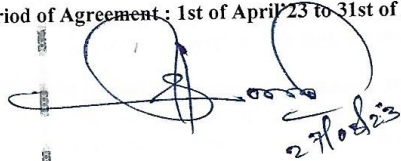
668452

Name: ER. DR. C. P. ANTO Name: ER. RISHAV SETHI

Title: PRINCIPAL Title: HEAD OF CENTRE

Date: 27th March 2023 Date: 27th March 2023

Period of Agreement: 1st of April'23 to 31st of May'26


27/03/23





Collaborations

NEISSR-NITI CONDUCTED ORIENTATION PROGRAM ON IT AT NEISSR, CHUMOUKEDIMA

The North East Institute of Social Sciences & Research (NEISSR) in collaboration with NITI under the guidance of Er. Rishav Sethi had an NITI Course Orientation Program for the students at Peace Centre Hall, 7th Mile, Chümoukedima, Nagaland-797103 on 21st April, 2023. The students were oriented on the latest and in-demand technologies in the field of IT which the NITI would be offering some courses for the NEISSR students if the bench mark is achieved.

Er. Rishav was the resource person for the program. He emphasized on the importance of technologies where the demands in the field of IT are very high in this modern society and should develop atleast the basic skills of IT. He also presented some key benefits and the courses to be offered by NITI. Some of the key benefits for the students include:-

- Save time as the classes would be conducted within NEISSR campus and after college hours.
- Learn the courses at affordable fees
- Keep on upgrading yourselves with latest technologies
- Become a part of the IT revolution
- Learn technologies which allow to get Employed or Self-Employed
- We also provide Placement assistance to students
- Get access to various workshops that we organize - Resume Building Workshop, Personality Development Workshop, Finding Jobs Abroad, Career Guidance and much more.
- Get internship opportunities in your domain and get the experience of corporate culture beforehand.

The NITI would be touching on various topics according to the need and interest of the students. These topics includes:-

1. Fundamentals of IT - MS Office (Word, Excel & PowerPoint) (40 Hours)
2. Adobe Photoshop (40 Hours)
3. Tally Prime (40 Hours)
4. Advance Excel (40 hours)
5. Video Editing & Recording (40 Hours)
6. Fundamentals of Digital Marketing (40 Hours)
7. Entrepreneurship Development (40 hours)
8. Personality Development (40 hours)
9. Resume Building and Interview Handling (40 hours)
10. Success Formula through Law of Attraction (40 hours)
11. Awareness of Umang Schemes (GOI) (40 hours)

Career Courses will also be provided for the students (120/150 hours). Some of these courses will be:-

1. Diploma In Computer Application
2. Post Graduate Diploma in Computer Application
3. Diploma in Graphic Designing
4. Diploma in Digital Marketing
5. Diploma in Stenography & Short Hand
6. Programming Languages - Python, C, C++, Java
7. Diploma in Website Development
8. No Code Website - Word press

The session was valuable and experience learning for the students. The NEISSR and NITI are tying up to deliver the best and affordable IT certificate course for the students to meet the latest and in-demand technologies in the field of IT. Depending on the number of response from the students, if the benchmark is achieved then there will be regular class from 3:30 pm - 4:30 pm at NEISSR, Peace Centre.

NEISSR Desk



Er. Rishav Sethi orienting the NEISSR students on NITI course

16

NORTH EAST INSTITUTE OF SOCIAL SCIENCES AND RESEARCH (NEISSR)
LIST OF THE STUDENTS FOR NIIT COURSE

CLASS TIME

Morning Session: 8:00- 9:00 Am

Evening Session: 3:30- 4:30 Pm & 12:30- 1:30 Pm (for sat)

Days: 3 days in a week (Mon, Wed & Sat)

Sl. No	Name	Semester	Program	Session
1	Giogi Paji	Semester I	Ad. Excel	Evening
2	Pangniba Andrew	Semester I	Tally	Morning
3	Lohe Ashuziio	Semester I	Ad. Excel	Evening
4	Alen A. Phom	Semester I	Ad. Excel & Tally	Morning & Evening
5	Kelekono	Semester I	Ad. Excel & Tally	Morning & Evening
6	Nilovi Y Awomi	Semester I	Ad. Excel	Evening
7	Neisakhonu Kulnu	Semester I	Ad. Excel	Evening
8	Atsola T Sangtam	Semester I	Tally	Evening
9	Baunthanlungliu Panmei	Semester I	Ad. Excel	Evening
10	Changsonla Chang	Semester I	Ad. Excel	Evening
11	MuzerhoPoji	Semester I	Tally	Morning
12	Imtisenla Kubsari	Semester I	Ad. Excel	Evening
13	Krietso Kense	Semester III	Tally	Morning
14	H. Wangjan Konyak	Semester III	Tally	Morning
15	RebikaTeronpi	Semester III	Tally	Morning
16	Rachunlung Kamei	Semester III	Tally	Morning
17	Ilungdibe	Semester III	Tally	Morning
18	Limanukshi Ozukum	Semester III	Tally	Morning
19	Heatwang M	Semester III	Tally	Morning
20	Suikolie	Semester III	Tally	Morning

Date: 10th October 2018

**Documented by Meriakthule N Chewang,
PRO, NEISSR.**

NORTH EAST INSTITUTE OF SOCIAL SCIENCES AND RESEARCH (NEISSR)
LIST OF THE STUDENTS FOR NIIT COURSE
YEAR:2019

CLASS TIME

Morning Session: 8:00- 9:00 Am

Evening Session: 3:30- 4:30 Pm & 12:30- 1:30 Pm (for sat)

Date:

Days: 3 days in a week (Mon, Wed & Sat)

Sl. No	Name	Semester	Program	Session	Signature
1	Giogi Paji	Semester I	Ad. Excel	Evening	
2	Pangniba Andrew	Semester I	Tally	Morning	
3	Lohe Ashuziio	Semester I	Ad. Excel	Evening	
4	Alen A. Phom	Semester I	Ad. Excel & Tally	Morning & Evening	
5	Kelekono	Semester I	Ad. Excel & Tally	Morning & Evening	
6	Nilovi Y Awomi	Semester I	Ad. Excel	Evening	
7	Neisakhonu Kulnu	Semester I	Ad. Excel	Evening	
8	Atsola T Sangtam	Semester I	Tally	Evening	
9	Baunthanlungliu Panmei	Semester I	Ad. Excel	Evening	
10	Changsonla Chang	Semester I	Ad. Excel	Evening	
11	MuzerhoPoji	Semester I	Tally	Morning	
12	Imtisenla Kubsari	Semester I	Ad. Excel	Evening	
13	Krietso Kense	Semester III	Tally	Morning	
14	H. Wangjan Konyak	Semester III	Tally	Morning	
15	RebikaTeronpi	Semester III	Tally	Morning	
16	Rachunlung Kamei	Semester III	Tally	Morning	
17	Ilungdibe	Semester III	Tally	Morning	
18	Limanukshi Ozukum	Semester III	Tally	Morning	
19	Heatwang M	Semester III	Tally	Morning	
20	Suikolie	Semester III	Tally	Morning	

Name of the NIIT Staff:

Signature

Documented by Meriakthule N Chewang,
PRO, NEISSR.



Master of Social Work Trainees at the Computer Lab for the class



नगलैण्ड NAGALAND

03AA 456865

Memorandum of Understanding

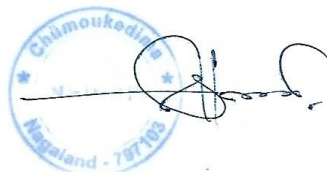
Between

North East Institute of Social Sciences and Research (NEISSR)

And

St. Joseph Pain & Palliative Care Centre (SJPPCC)

The Memorandum of Understanding (**hereafter referred to as MoU**) is entered between. North East Institute of Social Sciences and Research (**hereinafter NEISSR**) situated at 7th Mile, Chümoukedima and St. Joseph Pain & Palliative Care Centre (**hereinafter SJPPCC**), located at Chümoukedima, Nagaland, on the 11 day of January 2023. Both NEISSR and SJPPCC shall also be collectively referred to as **parties**. The areas of cooperation may include, subject to mutual consent, any desirable and feasible activity that would further the goals of both parties.



1. Objectives

The primary objective of the MoU is to create a means for collaboration between NEISSR and SJPPCC in the following areas:

1. To provide opportunities for research, capacity building, fieldwork placement, and internship for social work students from NEISSR.
2. To mutually access quality learning, research, community projects and innovations in diverse fields of education including social work, career guidance and counselling.
3. To develop and train the staff to be better qualified to provide education, training and skills in diverse fields of social work education.
4. To conduct Seminars and Workshops collaborately.
5. To organize awareness programmes and conferences in field of mutual interest.
6. To jointly create linkages and networks with other professional organizations for the training.

2. Coordination

Both parties will designate persons who will have responsibility for coordination and implementation of this agreement.

3. Confidentiality

In the event that either NEISSR or SJPPCC wishes to disclose any data and/or information supplied in or resulted from the implementation of this MoU, the disclosing party shall have prior written consent from the other party.

4. Duration of the MoU

This MoU, unless extended by mutual written consent of the **parties**, shall expire in **THREE Years** after the effective date specified in the opening paragraph and may be continued thereafter, after suitable review and agreement.

Either party may terminate the MoU by giving written notice to the other party six months in advance. Once terminated, neither party will be responsible for any losses, financial or otherwise, which the other party may suffer. However, both **parties** will ensure that all activities in progress are allowed to complete successfully.

5. Resolution of Disputes and Governing Law

In the event of any unforeseen issues or matters not covered herein or any controversy, dispute or difference arising out of or in connection with this MOU, the same shall be resolved amicably by both the parties.

The MoU is signed subject to approval of the respective administrative bodies. By signing below, the parties, acting duly by their authorized officers, have caused this MoU to be executed, effective as of the date and year first written above.



6. Contact persons shall be:

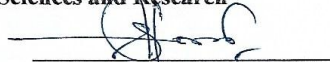
Dr. Fr. C.P. Anto
Principal
North East Institute of Social
Sciences and Research
7th Mile, St. Joseph Hr. Sec. School Campus
Chümoukedima – 797103
cpanto@gmail.com

SR DIVYA MSJ
Director.
St. Joseph Pain & Palliative
Care Centre
Chümoukedima
Nagaland
797103

7. Approval

In the agreement with the above terms of participation, the authorized representatives of the North East Institute of Social Sciences and Research and St. Joseph Pain & Palliative Care Centre.

For: North East Institute of Social
Sciences and Research



Name and signature of
Representative

Date: 41/01/2023

For: St. Joseph Pain &
Palliative Care Centre



Name and signature of
Representative

Date: 41/01/2023



Collaboration

Observation visit



Introduction

On 02 September, 2023 at 9:20 am the trainee and co-trainee visited at St. Joseph Palliative centre. The visit continued till 1:05 pm. At 9:30 am Sister Divya gave a brief profile of the organisation followed by sessions on services. The session continued to 10.40 am. After 10.40 am, the trainee and co-trainee had campus visit till 1:05 pm.

Objectives of the visit

- (i) To know the historical background of the organisation.
- (ii) To know about the administrative structure of the organisation.

Plans for the Day:

- (i) To interact with the administrative staff to learn the administrative pattern of the organisation.
- (ii) To interact with the patient.
- (iii) To meet the Director and administrative staff ^{to get information} about the historical background of the organisation.

Activities carried out in the organisation:

The trainee had observed a total profile of the organisation. St. Joseph palliative center is a new care center organisation in Chumoukedima District under Diocese of Kohima. The organisation was inaugurated on 24th April, 2020 and started functioning on 15 August, 2022. The organisation currently has a Doctors, Nurses, counsellors and Substantive staff.

The organisation had been facing a problem on finance, as they don't charge money from the patient in return. As a result the main challenging for them is finance.

Observation

The co-trainer Father Robin started the programme by introducing the organisation staff.

Sister Divya (organisation staff) gave a detail profile about the organisation. The organisation was newly inaugurated on 24th April, 2022 and started functioning on 5th August, 2022. Sister talks about what Palliative care means. The trainer had observed that Interpersonal relationships, communication and spiritual support are the dimensions that best represent the quality of palliative nursing care. /

Palliative care is based on the fundamental ethical principles of autonomy, beneficence, nonmaleficence, justice, and duty. The trainee also observed on problem of the organisation. The main ~~main~~ problem was about finance they are facing. The future plan of the organisation is to give them more facility and to provide personalise compassionate total care which enables the sick to experience comfort and healing.

Learning

- i) learnt about the organisation background
- ii) learnt about the problem facing by the organisation.
- iii) learnt about the patient on how they are feeling about the organisation.

Principles Applied

- i) The trainee applied principles of non-judgemental attitude.
- ii) The trainee applied principle of professional relationship to get the information from the organisation.

Challenges faced / challenges Encountered :

The trainee could not obtain the information pertaining to the Director of the organisation as the Director's office was out of station.

Future Plan:

Y-06

Conclusion :

Throughout the observation visit, the trainee has gained different insights and learning about the organ^{is}at^{ion} organisation.

Observational Visit at St Joseph Palliative Care Centre, Chümoukedima





नगलैण्ड NAGALAND

03AA 456864

Memorandum of Understanding

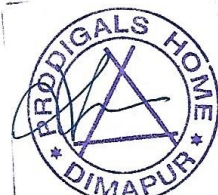
Between

North East Institute of Social Sciences and Research (NEISSR)

And

Prodigals' Home (PH)

The Memorandum of Understanding (hereafter referred to as MoU) is entered between. North East Institute of Social Sciences and Research (hereinafter NEISSR) situated at 7th Mile, Chümoukedima and Prodigals' Home (hereinafter PH), located at Guwahati, Assam, on the 3rd day of February 2023. Both NEISSR and PH shall also be collectively referred to as **parties**. The areas of cooperation may include, subject to mutual consent, any desirable and feasible activity that would further the goals of both parties.



1. Objectives

The primary objective of the MoU is to create a means for collaboration between NEISSR and PH in the following areas:

1. To provide opportunities for research, capacity building, fieldwork placement, and internship for social work students from NEISSR.
2. To mutually access quality learning, research, community projects and innovations in diverse fields of education including social work, career guidance and counselling.
3. To develop and train the staff to be better qualified to provide education, training and skills in diverse fields of social work education.
4. To conduct Seminars and Workshops collaborately.
5. To organize awareness programmes and conferences in field of mutual interest.
6. To jointly create linkages and networks with other professional organizations for the training.

2. Coordination

Both parties will designate persons who will have responsibility for coordination and implementation of this agreement.

3. Confidentiality

In the event that either NEISSR or PH wishes to disclose any data and/or information supplied in or resulted from the implementation of this MoU, the disclosing party shall have prior written consent from the other party.

4. Duration of the MoU

This MoU, unless extended by mutual written consent of the parties, shall expire in THREE Years after the effective date specified in the opening paragraph and may be continued thereafter, after suitable review and agreement.

Either party may terminate the MoU by giving written notice to the other party six months in advance. Once terminated, neither party will be responsible for any losses, financial or otherwise, which the other party may suffer. However, both parties will ensure that all activities in progress are allowed to complete successfully.

5. Resolution of Disputes and Governing Law

In the event of any unforeseen issues or matters not covered herein or any controversy, dispute or difference arising out of or in connection with this MOU, the same shall be resolved amicably by both the parties.

The MoU is signed subject to approval of the respective administrative bodies. By signing below, the parties, acting duly by their authorized officers, have caused this MoU to be executed, effective as of the date and year first written above.



6. Contact persons shall be:

Dr. Fr. C.P. Anto
Principal
North East Institute of Social
Sciences and Research
7th Mile, St. Joseph Hr. Sec. School Campus
Chümoukedima – 797103
cpanto@gmail.com

K. Ela

Director.
Prodigals' Home
Dimapur
Nagaland
797112

7. Approval

In the agreement with the above terms of participation, the authorized representatives of the North East Institute of Social Sciences and Research and Prodigals' Home.

**For: North East Institute of Social
Sciences and Research**

[Signature]

**Name and signature of
Representative**

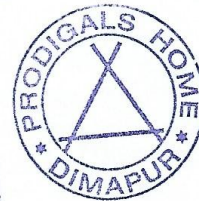
Date: 3rd February 2023

For: Prodigals' Home

[Signature]

**Name and signature of
Representative**

Date: 3rd February 2023



Collaboration: Concurrent Field Work

NORTH EAST INSTITUTE OF SOCIAL SCIENCE AND RESEARCH (NIESSR)
Bishop's House, Post Box No.03, Dimapur, Circular Road Nagaland, India - 797112

Concurrent Field Work Training - Evaluation Proforma

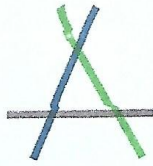
Name of the Trainee : *Tsukhuma*
Registration No. :
Name & Address of the Agency : *PRODIGAL'S HOME (CHILDLINE)*
BURMA CAMP
Name of the Agency Supervisor : *LOZUA KAPE*
(Contact Telephone Number) : *9615297709*

Kindly award marks for each item in the columns provided below:

S.No.	Items	Maximum Marks	Marks Awarded
1	Punctuality and Regularity	10	10
2	Commitment, Interest & Motivation in acquiring knowledge from Field work	10	09
3	Attitude towards the Social Work Profession	10	09
4	Proficiency in Social Work Skills (Communication, Networking etc.)	10	09
5	Ability to adhere to Social Work Values and Ethical Standards	10	09
6	Competency in applying theoretical knowledge in practice	10	08
7	Competency in practicing the Methods of Social Work (as applicable to the Agency)	10	08
8	Ability to maintain positive relationship with others (Co-trainee, Staff of the Agency, the Clientele)	10	09
9	Self Discipline and positive personal behavior	10	09
10	Ability to comply with the requirements and the norms of the Organisation (Initiative and willingness to take up Responsibilities, Team Work etc. in the projects/ programmes involved in)	10	10
TOTAL		100	90

Specific Achievements/ Other Comments about the Trainee:

[Signature]
Agency Supervisor
(Signature with Date & Seal)
Project Coordinator
CHILDLINE DIMAPUR



PRODIGALS' HOME

NSCB Building Complex, P.B. - 148 Tel : +91 (0) 3862 231830
Dimapur-797112, Nagaland, India Fax : +91 (0) 3862 233410
Regd No: RS-1349, Dated: 14/08/1991 Mobile : +91 (0) 9436009366
E-Mail : prodigalsh@yahoo.co.in

TO WHOM IT MAY CONCERN

This is to certify that Tsukhumla K, 2nd Semester of North East Institute of Social Sciences and Research (NEISSR), Nagaland has completed her fieldwork experience at Prodigals' Home from 8th March – 18th May 2018. As part of her placement training, she was associated with CHILDLINE¹ (24x7 Child Helpline).

During her association with the Organization, she was engaged in outreach awareness, documenting case studies, counseling children, restoration of children and other team activities of the organization.

As per observation, she was found to be sincere and open to learning during her engagement with the organization.

The organization appreciates her contribution and wishes her the very best in her academic pursuit.

Sincerely,

Mr. Maong Jamir
(Asst. Director)

Dated: 29/05/2018

¹ The Project is being supported by "Ministry of Women and Child Development, Govt. of India"



NORTH EAST INSTITUTE OF SOCIAL SCIENCE & RESEARCH

(Peace & Conflict Transformation Studies)

Regd. No. Home/SRC-6723 Dated: 22-05-2014

Affiliated to: Nagaland Central University (NU)

Managed by: Diocese of Kohima

To,

Dated: 20th February, 2019

The Director,
Podigals' Home,
Dimapur - Nagaland

Sub: Requesting permission for Concurrent Fieldwork

Dear Father/Sister/Brother/Sir/Madam,

Greetings from North East Institute of Social Sciences & Research (NEISSR)

NEISSR, Dimapur offers two years Master Degree in Social Work (MSW). The Institute is affiliated to Nagaland Central University. At present, we offer specializations in Peace & Conflict Transformation Studies, Community Development and Youth Development. Under the present curriculum, students are expected to undergo concurrent fieldwork. The concurrent fieldwork will help the students to gain deeper understanding of integrating Social Work theory with real life experience.

In this context, we would like to request your esteemed organization to allow our students

- | | |
|--------------------------------|-------------------------------|
| 1. <u>Ms. Dlike Sema</u> | 4. <u>Ms. Nilovi Y. Awami</u> |
| 2. <u>Ms. Limatula Jamir</u> | 5. _____ |
| 3. <u>Ms. Neisakhonu Kutnu</u> | 6. _____ |


To do his/her concurrent fieldworks on every Thursdays and Fridays every week from 21st February, 2019 to 16th May, 2019.

We shall be highly grateful if you could consider this request and allow our student to learn about the organization and the activities.

Thanking you in anticipation,

Yours Sincerely


Dr. Amit Das
Asst. Professor & Fieldwork Coordinator
NEISSR, Dimapur
Mob: +91 7002825446
Email id: mswamit.das@gmail.com


Rev. Fr. Latsutha John Poji
Vice Principal-cum-Administrator
NEISSR, Dimapur
Mob: +91 9612119130
Email id: johnpoji@gmail.com

Webinar in Collaboration with Prodigal's Home, Dimapur



2021

Webinar on "Sexual Harassment in the Workplace in Nagaland context"

SEXUAL HARRASSMENT IN THE WORKPLACES IN
NAGALAND CONTEXT !

SHOULD I SPEAK UP OR BE QUIET ?



Sonia Singh, IPS
IGP IR BN



Thejavino Pienyu
Advocate



Prof. A. Purnungla Aier
Nursing Superintendent
CIHSR



Gracy Ayee
State Coordinator
State Resource Centre for Women, Nagaland



Vitono Gugu Haralu
Social Activist
Facilitator

Link : <https://bit.ly/3AcxKQx>
Zoom ID : 7890405813
Password : peace

SEPTEMBER 18, 2021
2PM TO 4PM
RSVP : 9612678999

YOU ARE INVITED TO OUR OPEN HOUSE DISCUSSION!

We have often doubted our intuitions and keep quiet about an experience due to ignorance and unclear informations on what is Harassment, assault, abuse and violation of personal spaces at home, public spaces, office and places we consider safe.

The webinar attempts to bring out 4 perspectives - Police, Legal, Medical, Women Welfare to help identify and enable individuals of all genders to be aware, acknowledge and take responsibilities of one's own actions towards one another.

Have you heard, witnessed or been a victim yourself ? Join us to know how to keep yourself safe and help others to act before it's too late.

Prodigal's Home, NEISSR, Peace Chanel and Miqlat Ministry, organized a webinar on "Sexual harassment in the work places in Nagaland Context"

Date: 18th September, 2021

Time: 02.00 pm

Mode: Online (zoom)

On 18th sept 2021, a webinar on "Sexual harassment in the work places in Nagaland Context" was organized by Prodigals' Home, NEISSR, Peace Chanel and Miqlat Ministry Dimapur, in an attempt to help identify and enable individuals of all genders to be aware, acknowledge and take responsibilities of one's own actions towards one another from four different perspectives: Law enforcing agency, Legal, Medical and Women Welfare. The webinar began at 2:00pm with more than 100 participants.

The facilitator, *Vitono Gugu Haralu, Social Activist*, welcomed the participants and talked about educational institutions, NGOs, government and non-government agencies where they have been campaigning supporting and engaging with people, children, women, and also being a part of holistic approach. She briefly explained the four perspectives i.e., Police, Law enforcement, Medical and Women's perspective.

Thereafter, *Gracy Aye, State Coordinator, State Resource Centre for Women, Nagaland*, discussed about the state resources, global 'Me too' movement, national and Nagaland scenario, an idea of consent and abuse of young people. Women harassment cases registered in the State differs from the realities that are prevalent in the society because the victims chose to remain silent.

Advocate Thejavino spoke about the legal provisions related to sexual harassment. She shared about different types of sexual harassment at work place i.e., Physical harassment, verbal harassment, visual harassment also the steps of filing a complaint that are necessary. She added any man who commits the

specified clause shall be punished with rigorous imprisonment for a term which may be extended to three years or with fine or with both.

Prof A. Purnungla Aier (Nursing Superintendent CIHSR), talked from medical's perspective where she mentioned that sexual harassment is "Any one or more of unwelcome sexually determined behavior (whether directly or by implications)". She elaborately talked on the importance of setting up ICC citing the support mechanism set up in CIHSR. She talked on the policy statement, stressed on the key elements of workplace sexual harassment and preventive steps. According to her, "harassment of any kind undermines employment relationships. You have the right to work in an environment free from unsolicited and unwelcome sexual overtures, intimidation, hostility, or other offences which might interfere with your work performance"

Speaking on the perspective of law enforcing agency, *Sonia Singh (IPS, IGP IR BN)*, said that due to sexual harassment women get into depression or even end up committing suicide. Sexual harassment may be at home, NGOs office, educational institution or anywhere. Sonia Singh also talked on the Posh Act 2013 (No place for sexual harassment) and the Chennai incident how teacher harassed their student and further encouraged that we should be firm and acknowledge and stand to file case against sexual harassment.



Documented by:

Ms. Angap (sem 1, MSW 2021-23)

Ms. Linoka (sem 3, MSW 2020-22)

Ms. Gracy (sem 1, MSW 2021-23)

Ms. Magdalene (sem 3, MSW 2020-22)

Ms. Imtipongla (sem 1, MSW 2021-23)



Edited and reported by;

Ms. Temsuyala Longkumer

IT Technical Support cum PRO

NEISSR

Press Release

Webinar on 'sexual harassment in work places'



Resource persons at the webinar.

DIMAPUR: A webinar on "Sexual harassment in the work places in Nagaland Context" was organized by Prodigals' Home, NEISSR, Peace Channel and Miqlat Ministry Dimapur on September 18.

The event was conducted with an aim to help identify and enable individuals of all genders to be aware, acknowledge and take responsibilities of one's own actions towards one another from

four different perspectives: Law enforcing agency, Legal, Medical and Women Welfare.

At the event, facilitator, social activist Vitono Gugu Haralu welcomed the participants and briefly explained on the four perspectives.

While State Coordinator, State Resource Centre for Women, Nagaland, Gracy Aye discussed about the state resources, global 'Me too' movement, na-

tional and Nagaland scenario. Advocate, Thejavino spoke about the legal provisions related to sexual harassment. She shared about different types of sexual harassment at work place and the steps of filing a complaint that are necessary.

Prof A. Purnungla Aier (Nursing Superintendent CIHSR) mentioned that sexual harassment was "any one or more of unwelcome sexually determined behavior (whether directly or by implications)". She also talked on the importance of setting up ICC citing the support mechanism set up in CIHSR. Speaking on the perspective of law enforcing agency, Sonia Singh (IPS, IGP IR BN) said that due to sexual harassment women get into depression or even end up committing suicide. She spoke about the PoSH Act 2013 which aims to prevent and protect women against sexual harassment at workplace and further urged everyone to stand firm and report the case.

NORTH EAST INSTITUTE OF SOCIAL SCIENCES & RESEARCH

Affiliated to Nagaland University & Managed by Diocese of Kohima

NEISSR, Bishop's House, Dimapur, Nagaland, India, 797112

Email: contact.neissr@gmail.com

Name of the program: Sexual Harassment in the workplaces in N

Venue: _____ Date: 18/09/2021

Sl. No	Name	Designation	Address	Signature
1	A Angap Konyak	MScw		
2	Achuma Yantham	MScw		
3	Amonglar R	MScw		
4	C Kongden	MScw		
5	Chonbeni R. Ezung	MScw		
6	Chumel B Phom	MScw		
7	Daigwang Riamni	MScw		
8	Ejemanglen	MScw		
9	Oracy	MScw		
10	Oracy Rohn	MScw		
10	Oracy Rohn	MScw		
12	H Nyemnyel	MScw		
13	H Shongmeth	MScw		
14	Hikar A wami	MScw		
15	Harly P Kromai	MScw		
16	Hravine Kromai	MScw		
17	ILITI SWU	MScw		
18	IMKONREKLA	MScw		
19	Imtiponglar	MScw		
20	Jrangsa. Cera	MScw		
21	Jthika. Katly	MScw		
22	Jarbeni	MScw		
23	Jernini L Jukha	MScw		

Sl. No	Name	Designation	Address	Signature
24	Jemini L. Jukha	MSW		
25	K. Okenya	MSW		
26	Khenisho K. Sumi	MSW		
27	L. Imkongtula	MSW		
28	Likiiri T. Sangtam	MSW		
29	Liyongbi Sangtam	MSW		
30	Lungkemzinkle	MSW		
31	M. Lungnyu Pham	MSW		
32	Mathiugai	MSW		
33	Meribeni R. Lothe	MSW		
34	Meisalong A.	MSW		
35	Ngienam Rebecca	MSW		
36	Nimai M. Lumison	MSW		
37	Nonende Kath	MSW		
38	Opangnemler	MSW		
39	Phenziani Nark	MSW		
40	Ritsulab Anar	MSW		
41	Rovikhorn Puchu	MSW		
42	S. Limkhungka	MSW		
43	Sukubu Kath	MSW		
44	Sukbika Behni	MSW		
45	Sushoka	MSW		
46	T. Sa Vimong	MSW		

NORTH EAST INSTITUTE OF SOCIAL SCIENCES & RESEARCH

(Peace & Conflict Transformation Studies)

Regd. No. Home/SRC-6723 Dated: 22-05-2014

Excel in Knowledge & Service

Affiliated to : Nagaland Central University (NU)

Managed by : Diocese of Kohima

Ref. NE/SSR/ADM/STU/12/2022-01

Date 27/9/22

To,

The Director
Prodigals' Home
Dimapur, Nagaland.

Subject: Requesting permission for Concurrent Field Work.

Dear Sir/Ma'am,

Greetings from North East Institute of Social Sciences & Research (NEISSR)

NEISSR, Dimapur offers two years Master Degree in Social Work (MSW). The Institute is affiliated to Nagaland Central University. At present, we offer specializations in Peace & Conflict Transformation Studies, Community Development and Youth Development. Under the present curriculum, students are expected to undergo concurrent field work. The concurrent field work will help the students to gain deeper understanding of integrating social work theory with real life experiences.

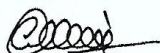
In this context, we would like to request you to kindly allow our students to do their concurrent field work, **every Thursday and Friday**, in your esteemed organization from 6th October, 2022 to 11th November, 2022. The name of the students are:


1. Mr. ABEL Z CHOPHY
2. Mr. AGAI
3. Ms. ARCHANA MINZ
4. Ms. BONOTOLI T ASSUMI
5. Ms. EYILOBENI L EZUNG

We shall be highly grateful if you could consider this request and allow our student to learn about the structure, function and the activities of your organization.

Thanking you in anticipation.

Yours Sincerely,


Rev. Fr. Khing
V. Principal, NEISSR


Liangamang Robert
Fieldwork Coordinator
Asst. Professor, NEISSR
Email: liangamangrobert@gmail.com
Mobile No. 8413064354

BLOCK PLACEMNT

NORTH EAST INSTITUTE OF SOCIAL SCIENCES AND RESEARCH (NEISSR)

Chümoukedima, Nagaland, India - 797103

FIELDWORK - EVALUATION FORM

Name of the Trainee: HONLY P KONYAK
 Name & Address of the Agency: H/No. 102, Prodigals' Home Fellowship Colony, Dimapur.
 Name of the Agency Supervisor: Phengna Konyak
 Contact Number: 9862228831

Kindly provide the ratings for each item in the columns provided below:

Sl. No	Items	Rating	Comments
1	Punctuality and Regularity: (Ability to attend work as scheduled)	VG	Very Sincere
2	Organisational Skills: (Ability to complete the expected amount of work)	G	Meets expectations
3	Attitude and Maturity: (Ability to complete tasks in a positive, responsible manner that demonstrates respect for clients, staff, and authority)	G	Meets expectations
4	Communication Skills: (Ability to communicate information effectively, verbally, written, and reporting)	G	Good
5	Independence and Professionalism: (Ability to work with minimum supervision and capable to work as professional)	G	Meets expectation
6	Level of Participation and Integration: (pro activeness, taking initiative, level of active participation, eagerness to learn things and execution of professionalism)	G	Active participation
7	Teamwork: (Ability to work effectively in a team environment)	VG	Good teamwork
8	Discipline and Behaviour: (Ability to behave in a disciplined manner).	VG	Well mannered & disc
9	Quality of work: (Ability to complete the expected tasks in a competent manner that meets the job expectations)	G	Meets expectations

Specific Achievements/other comments about the trainee:

Punctual, Sincere, hard working and open to learn

Rating		
Rating	Full form	Description
E	Excellent	Often exceeds expectations
VG	Very Good	Always meets expectations
G	Good	Generally meets expectations
F	Fair	Generally does not meets expectations
P	Poor	Generally never meets expectations
NA	Not Applicable	

Supervisor
 (Signature with Date & Seal)


Introduction

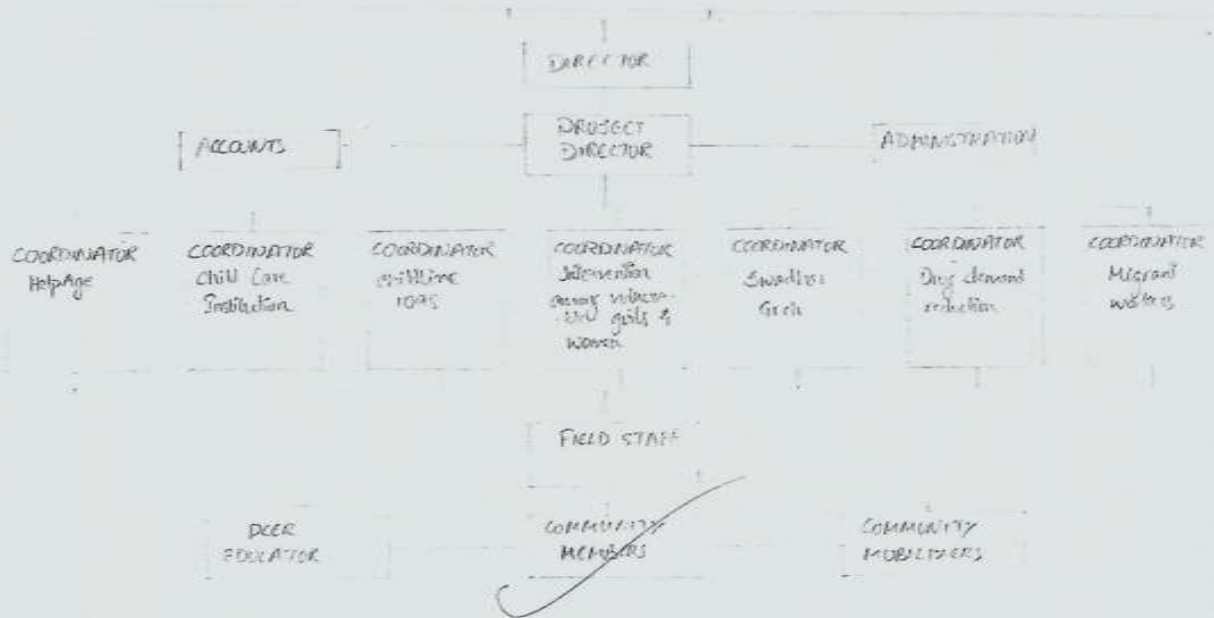
On 19th of October, 2023 the trainee and co-trainee visited Prodigals' Home, Dinapur. The program started at 10:10 am where Sir Alam led the program and my co-trainee Jongling volunteered with a word of prayer. After that the Director of Prodigals' Home Sir Sunny talked about how the organisation started and how it is going on so far. The program ended around 11:30 am and another co-trainee ended with a vote of thanks. After 11:30 am the trainee and co-trainees had a visit around the organisation where they saw girls' dormitory and on the other side of the girls' dormitory was a Rehab Center for the boys. The visit went around 12:00 pm.

Objectives :

- To meet the members of the organisation and know about their administrative structure.
- To know about the organisation's best practices.

Plans for the day :

- To interact with the director and staff members to get information about their organisation's historical background.
 - To interact with the clients present in the center.
 - To know about the organisation and their future plans.
- 



ORGANISATION STRUCTURE

Activities carried out in the organisation

Historical background :

Prodigals' Home (PH) is a NGO which started in 14th August, 1990 registered under the Registration of Societies Act 1860. It is also registered under the Foreign Contribution Act 1976 and section 12A of the Income Tax Act 1961.

Prodigals' Home basically emerged to address the issues of drug abuse, treatment and rehabilitation of drug addicts and alcoholics.

In the late 80s due to drug addiction and alcoholism many young people died and many families had problems.

So the NITP Act was strongly brought by the Naga Mothers' Association to stop the usage of drugs and alcohol.

And so Prodigals' Home was established during that time to work with people from diverse backgrounds. It was a rehab center but is

now spreading its branches like centers for the women/girls in difficult situations, those with HIV, people with disabilities, aged persons and so on.

VISION/MISSION - Sustainable and equitable social order through people's participation

OBJECTIVE - Create and disseminate the means for sustainable livelihood, proper management of natural resources and promote healthy environment.

Activities of the organisation :

- Drug Abuse Prevention - Detoxification and Rehabilitation of chemical dependants.
- Rehabilitation and Mainstreaming of women and girls in difficult situations.
- Prevention and Reduction of HIV transmission among high risk women and migrant population.
- Awareness generation on issues of aged and providing materials support.

- CHILDLINE 24x7 toll free emergency child helpline
- Educating and Empowerment of Persons with disabilities.
- Promotion of Community Mental Health, Awareness, Advocacy, Networking and Referral.

Financial Management of the organisation:

Under each project there are different salary payment but they try to make it same for everyone. Since the government does not give refunds, they approach governments with different projects. They do fund raise but can do business so they provide raw material to the people staying in the centre and help them learn and do handcraft like baskets and sell them.

Problems faced by the organisation:

- Some problems faced are financial assistance
- The government does not give refund.

Future Plans of the organisation:

- To aim especially with person with disabilities
- to help those with visual impairment and give them physical schooling and education.

Observation:

- The trainee observed that the members of the organisation were friendly and had good communication skills while communicating with the trainer and co-trainees.
- The trainee observed that the organisation building was not ~~owned~~ owned but a rented house which made the trainee realise that the organisation is facing financial problems but they feel satisfied working ^{there} when they see their clients changes for betterment.

Learnings:

- The trainee learned that the organisation is not only a rehab center but also a home for girls with difficult situations, homeless, migrant people and so on.
- The trainee also learned that there are only four ways to spread HIV.

Principle Applied:

- The trainee applied principle of communication to get information from the members of the organisation.
- The trainee applied principle of meaningful relationship while interacting with the members and present in the organisation.

Challenges faced:

- The trainee did not find any challenges

Future Plans :

- The trainee plans to visit more observational programs in the coming days.

CONCLUSION

The trainee and co-trainees along with the supervisor had a productive day by visiting the organisation. By talking with the director and other members of the organisation, the trainee learned about their history, structure, aims, objectives, their best practices and many more.

Prodigals' Home is a home away from home for homeless, run away, disabled and mentally ill persons. The home has dedicated workers providing guidance and helping hands to the needy. The trainee had a wonderful experience to have visit the organisation.



नगलैण्ड · NAGALAND

03AA 456850

Memorandum of Understanding

Between

North East Institute of Social Sciences and Research Institution

And

Christian Institute of Health Sciences & Research

The Memorandum of Understanding (hereafter referred to as MoU) is entered between. North East Institute of Social Sciences and Research (hereinafter NEISSR), situated at 7th Mile, Chümoukedima and Christian Institute of Health Sciences & Research (hereinafter CIHSR), located at 4th Mile, Dimapur, on the am day of August 2023. Both NEISSR and CIHSR shall also be collectively referred to as **parties**. The areas of cooperation may include, subject to mutual consent, any desirable and feasible activity that would further the goals of both parties.




 Dr. Sedevi Angami
 MD (General Medicine), DM Gastroenterology
 Reg. No. NMC/R-20/13
 Director
 Christian Institute of Health Sciences & Research
 4th Mile, Dimapur - 797112, Nagaland.

1. Objectives

The primary objective of the MoU is to create a means for collaboration between **NEISSR** and **CIHSR** in the following areas:

- i. To organise training programs on Basic Life Skill, First Aid and other health educations.
- ii. To organise awareness programmes on Blood Donation annually
- iii. To organise blood donation drives/ camps.
- iv. To create and maintain a Voluntary Blood Donors data bank, shared between the two parties.
- v. To create avenues for students of NEISSR to facilitate ease of access for patients within the hospital set up.
- vi. To provide opportunities for research (general), capacity building, fieldwork placement, and internship for social work students from NEISSR in hospital setting.

2. Coordination

Both parties will designate persons who will have responsibility for coordination and implementation of this agreement.

3. Confidentiality

In the event that either **NEISSR** or **CIHSR** wishes to disclose any data and/or information supplied in or resulted from the implementation of this MoU, the disclosing party shall have prior written consent from the other party.

4. Duration of the MoU

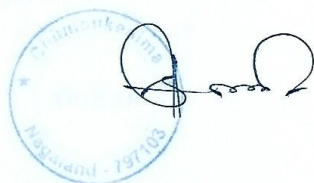
This MoU, unless extended by mutual written consent of the **parties**, shall expire in **THREE Years** after the effective date specified in the opening paragraph and may be continued thereafter, after suitable review and agreement.


Either party may terminate the MoU by giving written notice to the other party six months in advance. Once terminated, neither party will be responsible for any losses, financial or otherwise, which the other party may suffer. However, both **parties** will ensure that all activities in progress are allowed to complete successfully.

5. Resolution of Disputes and Governing Law

In the event of any unforeseen issues or matters not covered herein or any controversy, dispute or difference arising out of or in connection with this MOU, the same shall be resolved amicably by both the parties.

The MoU is signed subject to approval of the respective administrative bodies. By signing below, the parties, acting duly by their authorised officers, have caused this MoU to be executed, effective as of the date and year first written above.




Dr. Sedevi Angami
MD (General Medicine), DM Gastroenterology
Reg. No. NMC/R 20/13
Director
Christian Institute of Health Sciences & Research
4th Mile, Dimapur - 797112, Nagaland.

6. Contact persons shall be:

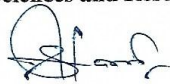
Dr. C.P. Anto _____
Principal
North East Institute of Social
Sciences and Research
7th Mile, St. Joseph Hr. Sec.
School Campus
Chümoukedima – 797103
cpanto@gmail.com

Dr. SEDEVI ANGAMI
Director.
Christian Institute of Health Science
Research
4th Mile, Dimapur
Nagaland - 797112

7. Approval

In the agreement with the above terms of participation, the authorized representatives of the North East Institute of Social Sciences and Research and Christian Institute of Health Sciences & Research.

**For: North East Institute of Social
Health Sciences and Research**



**Name and signature of
Representative**

Date: 9/08/2023.

**For: Christian Institute of
Science Research**



**Name and signature of
Representative** 9/8/23

Dr. Sedevi Angami
MD (General Medicine), DM Gastroenterology
Date: Reg. No. NMC/R-20/13
Director
Christian Institute of Health Sciences & Research
4th Mile, Dimapur - 797112, Nagaland.



Collaboration



Blood Donation Camp organized at NEISSR

7th February 2023

Venue: Peace Centre, 7th Mile Chümoukedima, Nagaland



A blood donation camp was jointly organised by the Red Ribbon Club of North East Institute of Social Sciences & Research (NEISSR) in collaboration with IQAC, NEISSR and Christian Institute of Health Sciences & Research (CIHSR) on 7th February, 2023 at Peace Centre, Chümoukedima, Nagaland.

Speaking on the theme, 'Every blood donor is a Hero', Dr. Nounechutuo Miachieo, Department of Transfusion Medicine, CIHSR, highlighted that there is a shortfall of 13 million units of blood against the annual requirement of 26.2 million units in India. He also underscored the importance of voluntary blood donation, citing that there is a demand for roughly 300 – 400 units of blood per month at the Blood Centre, CIHSR, Chümoukedima, while the centre can cater to about 80



MSW Students participated Blood Donation Camp organized at NEISSR in collaboration with Christian Institute of Health Sciences & Research (CIHSR)


percent of the demands, of which only about 20 percent of the blood comes from voluntary donation. Though replacement donors are a common trend, the chances of deferrals and wastage is high, due to presence of transfusion-transmitted infectious agents (TTIs) during screening, whereas voluntary donation involves proper screening before donation, he added. Thus, he encouraged the students present to be voluntary donors, to reduce unhealthy replacement and professional donors. Citing an example of a voluntary donor who donates blood on his birthdays

at CIHSR, Dr. Miachieo shared how voluntary blood donation can be an activity to celebrate a special day, while also saving lives.

Dr. Miachieo also clarified the queries, doubts and misconceptions of the students, in relation to voluntary blood donation. Altogether 20 volunteers comprising of students from BSW and MSW courses donated blood in the blood donation camp.

The Blood Donation Camp was attended by students, teaching and non – teaching faculty member of NEISSR, along with the medical staff and personnel of CIHSR.

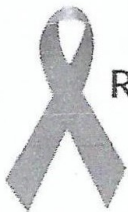
From NEISSR Desk



**NORTH EAST INSTITUTE OF SOCIAL
SCIENCES AND RESEARCH**

In collaboration
CHRISTIAN INSTITUTE OF HEALTH SCIENCES & RESEARCH


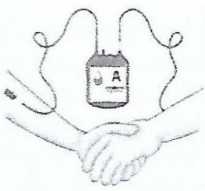
Blood donation camp organised by Red Ribbon Club, Neissr



**Red Ribbon
Club**

Theme "Every Blood donor is a Hero"

Resource person



TUESDAY

NORTH EAST INSTITUTE OF SOCIAL SCIENCES & RESEARCH

Affiliated to Nagaland University & Managed by Diocese of Kohima

Peace Centre, NEISSR, 7th Mile, Chümoukedima, Nagaland, India, 797103

Email: contact.neissr@gmail.com, website: www.neissr.ac.in

Name of the program: BLOOD DONATION CAMP

Venue: NEISSR HALL

Date: 7/02/2023

Sl. No	Name	Semester	Address/ Locality	Signature
1	A Shilophsy	BSW 3 rd		<i>A Shilophsy</i>
2	Alei Wangnau	BSW 3 rd		<i>Alei Wangnau</i>
3	Alem Andrew	BSW 3 rd		<i>Alem</i>
4	Azela K Songdam	BSW 3 rd		<i>Azela</i>
5	Azinkho Khohi	BSW 3 rd		<i>Azela</i>
6	Chuchumi	BSW 3 rd		<i>Chuchumi</i>
7	Hankzula	11		<i>Hankzula</i>
8	Lydia	11		<i>Lydia</i>
9	Mackin	11		<i>Mackin</i>
10	Magdalena	BSW 3 rd		<i>Mag</i>
11	Nelto	11		<i>Nelto</i>
12	Ng. Souwane	11		<i>Souwane</i>
13	Orungrenon	11		<i>Orungrenon</i>
14	Phongngam	11		<i>Phongngam</i>
15	Rharou	11		<i>Rharou</i>
16	Rhonkhunglo	BSW 3 rd		<i>Rhonkhunglo</i>
17	Ronilkhukho	BSW 3 rd		<i>Ronilkhukho</i>
18	Shaidaris	11		<i>Shaidaris</i>
19	Sorukhumla	11		<i>Sorukhumla</i>
20	Tsukharon	11		<i>Tsukharon</i>
21	Vine	11		<i>Vine</i>
22				

NORTH EAST INSTITUTE OF SOCIAL SCIENCES & RESEARCH

Affiliated to Nagaland University & Managed by Diocese of Kohima

Peace Centre, NEISSR, 7th Mile, Chümokedima, Nagaland, India, 797103

Email: contact.neissr@gmail.com, website: www.neissr.ac.in

Name of the program: Blood donation camp

Venue: NEISSR Hall Date: 7/02/2023

Sl. No	Name	Semester	Address/ Locality	Signature
23	Apollo	2 nd MScw		<i>Apollo</i>
24	Alharana	"		<i>Alharana</i>
25	Paul	"		<i>Paul</i>
26	Benoteli	"		<i>Benoteli</i>
27	Chipai	"		<i>Chipai</i>
28	Dinis	"		<i>Dinis</i>
29	Esrah	"		<i>Esrah</i>
30	Elhukolo	"		<i>Elhukolo</i>
31	Kwabang	"		<i>Kwabang</i>
32	Kloumanu	"		<i>Kloumanu</i>
33	Wangyub	"		<i>Wangyub</i>
34	Haichung	"		<i>Haichung</i>
35	Heichuker	"		<i>Heichuker</i>
36	Idiulung	"		<i>Idiulung</i>
37	Innamereu	"		<i>Innamereu</i>
38	Intimongla	"		<i>Intimongla</i>
39	Malika	"		<i>Malika</i>
40	Wu	"		<i>Wu</i>
41	Jaya	"		<i>Jaya C. Sanyal</i>
42	Jonglin	"		<i>Jonglin</i>
43	Kiduelheip	"		<i>Kiduelheip</i>
44	Keknieneimo	"		<i>Keknieneimo</i>
45	Kenelisi	"		<i>Kenelisi</i>
46	Keherukto	"		<i>Keherukto</i>

NORTH EAST INSTITUTE OF SOCIAL SCIENCES & RESEARCH

Affiliated to Nagaland University & Managed by Diocese of Kohima

Peace Centre, NEISSR, 7th Mile, Chumoukedima, Nagaland, India, 797103

Email: contact.neissr@gmail.com, website: www.neissr.ac.in

Name of the program: Blood donation camp

Venue: NEISSR Hall Date: 7/02/2023

Sl. No	Name	Semester	Address/ Locality	Signature
47	Khoni	2 nd Sem	7th mile	Khoni
48	Khniellinu	"	keni girls hostel	Khni
49	Kilitoli	"	" "	Kili
50	Kini	"	Duncan	Kini
51	Kinili	"	Duncan	Kinili
52	Konlunglo	"	7th mile	Konlunglo
53	Kossam	"	" "	Kossam
54	Kussan	"	" "	Kussan
55	Kunilili	"	keni girls hostel	Kunilili
56	Kamitenu	"	Dinsapur	Kamitenu
57	Kika	"	7th mile	Kika
58	Kimika	"	Sorima	Kimika
59	Kincho	"	Sorima	Kincho
60	Kinika	"		Kinika
61	Kunsi	"		Kunsi
62	Mannan	"		Mannan
63	Mantick	"		Mantick
64	Menenu	"		Menenu
65	Meney	"	Tenyiphe A	Meney
66	Mhachamio	"	Tenyiphe B	Mhachamio
67	Nikito	"	Chumoukedima	Nikito
68	Orenponi	"	7th mile	Orenponi
69	Pezangulie	"	Police complex	Pezangulie
70	Renathung	"	Tenyiphe B	Renathung

NORTH EAST INSTITUTE OF SOCIAL SCIENCES & RESEARCH

Affiliated to Nagaland University & Managed by Diocese of Kohima

Peace Centre, NEISSR, 7th Mile, Chümönkedima, Nagaland, India, 797103

Email: contact.neissr@gmail.com, website: www.neissr.ac.in

Name of the program: Blood Donation Camp

Venue: NEISSR Hall Date: 7/02/2023

Sl. No	Name	Semester	Address/ Locality	Signature
71	Nemoli	2 nd MSCW		andi
72	Wingonuo	"		awap
73	Angap	4 th Sem		Angap
74	Achumo	"		Achumo
75	Kongolen	"		akiden
76	Chonbeni	"		chonbeni
77	Ejwalim	"		Ejwalim
78	Gray	"		Gray
79	Wangib	"		wangib
80	Kika	"		Kika
81	Honky	"		Honky
82	iliti	"		iliti
83	imkongenla	"		imkongenla
84	imkipongla	"		imkipongla
85	Wangsa	"		Wangsa
86	Jemini	"		Jemini
87	Khenidhe	"		Khenidhe
88	Meribeni	"		Meribeni
89	Nonenle	"		Nonenle
90	opangrela	"		opangrela
91	Rikala	"		Rikala
92	Thyangulio	"		Thyangulio
93	Victor	"		Victor
94	Zhouino	"		Zhouino

NEISSR in Collaboration with Christian
Institute of Health Sciences and Research
(CIHSR) organized an Awareness on Blood
Donation and Blood Donation Camps at
NEISSR Hall
April 29th 2022

Resource person
Mr. Gaikhonlungpou
Technical Supervisor
Blood Centre
Mr. Arhomo C Ngullie (Alumni NEISSR)
Social Worker, PRO
Blood Centre

NEISSR organizes Awareness program on Blood Donation and Blood Donation Camp in collaboration with CIHSR

On 29th April 2022, North East Institute of Social Sciences' & Research (NEISSR) in collaboration with Christian Institute of Health Sciences and Research (CIHSR) conducted an Awareness program on Blood Donation and Blood Donation Camp at NEISSR Hall, Dimapur, Nagaland. The session began with a message from Dr. Fr CP Anto, Principal, NEISSR, where he introduced the resource person Mr. Arhomo C Ngullie (Social Worker/PRO Blood Center) and Mr Gaikhonlungpou (Technical Supervisor, Blood Center).

Mr Gaikhonlungpou started with a phrase “Blood cannot be manufactured, it can only come as a gift from people”, and supplemented that scientist till today have failed to produce artificial blood and the reliance on human blood still carries on. He stressed on the importance of voluntary blood donation and the potential magnitude of service it renders to the people in need of blood.

Highlighting on the functions of various blood components, the speaker enlightened the students on how RBC circulates and carries oxygen through various parts of human body and how WBC destroy harmful germs. He said, a person has 5-6 liters of blood in their body, out of which only 350-450 ml of blood is collected. He went on to say that a person can donate blood every 90 days (i.e., after every three months). A single blood donation can save up to three lives.

He further stated that infectious diseases can be transmitted to patient through blood that comes from the infected donors which is known as Transfusion Transmissible Infections (TTIs). Hence the necessity for all the donors to undergo a screening test for TTI without fail.

Mr Gaikhonlungpou stressed on the strict guidelines followed during the medical examination at blood camps; the procedures the donors have to follow during the process blood donation and the amount of aid the donor can do to the beneficiary to save life. He drew his attention on the need making blood available for those in need of it. To this effect, the speaker offered the following suggestions: make blood donation a habit, donate blood regularly every three months, motivate others to donate blood, share your experience with friends and relatives. He concluded by reiterating that regular voluntary blood donation makes the blood supply safer and helps to ensure availability of safe blood when it is needed.

NEISSR Desk





Date: 29 April 2023


Venue: Peace Centre Hall

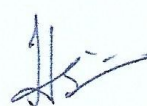
Time: 9:00 am

On 29th April, 2023, Red Ribbon Club (RRC) in collaboration with IQAC Cell, North East Institute of Social Sciences and Research (NEISSR) organized a basic life support training programme under the theme '*Be Aware, Be Proactive, Save Life*'.

The programme was moderated by Mr. Victor V Aye followed by invocation by Sr. Shaidaris Nongrem and welcome note by Mr. Johilo Kath. The speaker for the first session was Mr. Arhomo C Ngullie (Medical Social Worker/PRO, Department Of Transfusion Medicine Blood Centre, CIHSR). He talked about the importance of blood donation and the various processes that comes along with it such as the types of blood donors, why it is needed and how the demand and supply of blood is not up to mark. He ended his talk by reminding the students that blood cannot be manufactured, it can only come as a gift from people and also encouraged the students to save a life by giving blood.

The second session started at 10:08 am. The speaker for the second session was Dr. Tsarangpi Sangtam (MBBS, and Master in Emergency Medicine). He started off the session by introducing his team members and spoke about his experiences and educated the students on the various things that comes under basic life support such as the Airway(A), Breathing (B), Circulation (C) theory and Cardio Pulmonary Resuscitation (CPR) which a person can use to save a person's life and laid emphasis on how everyone should know the basic life support. He further explained the students in theory and demonstrated about the various steps that comes under basic life support such as indication of CPR, checking the pulses and calling for help. The session ended with an activity conducted by the resource person and his team


COORDINATOR
 PRINCIPAL
 NEISSR
 Wile, Chumoukedima
 Nagaland - 797103



where they demonstrated the procedure on how to do Cardio- Pulmonary Resuscitation (CPR) followed by question and answer round. Certificates were distributed to the resource team and the students. Fr. Lawrence Khing VP of NEISSR also thanked the resource team and vote of thanks was given by Mr. Shalozu Kath, President, RRC.

The program ended at 12: 35 pm.

Documented by,

Lanuteisu (MSW 2 SEM.)

P Etumro Humtsoe (MSW 2 SEM.)

29 April 2023

NORTH EAST INSTITUTE OF SOCIAL SCIENCES AND RESEARCH (NEISSR)
Chümoukedima, Nagaland, India – 797103

FIELDWORK – EVALUATION FORM

Name of the Trainee: CHONBENI. R. EZUNGA
Name & Address of the Agency: CHSR HOSPITAL, 4th MILE, DIMAPUR

Name of the Agency Supervisor: D. HRUZHINI

Contact Number: 9414990144

Kindly provide the ratings for each item in the columns provided below:

Sl. No	Items	Rating	Comments
1	Punctuality and Regularity: (Ability to attend work as scheduled)	VG	
2	Organisational Skills: (Ability to complete the expected amount of work)	VG	
3	Attitude and Maturity: (Ability to complete tasks in a positive, responsible manner that demonstrates respect for clients, staff, and authority)	VG	
4	Communication Skills: (Ability to communicate information effectively, verbally, written, and reporting)	VG	
5	Independence and Professionalism: (Ability to work with minimum supervision and capable to work as professional)	VG	
6	Level of Participation and Integration: (pro activeness, taking initiative, level of active participation, eagerness to learn things and execution of professionalism)	E	
7	Teamwork: (Ability to work effectively in a team environment)	E	
8	Discipline and Behaviour: (Ability to behave in a disciplined manner)	E	
9	Quality of work: (Ability to complete the expected tasks in a competent manner that meets the job expectations)	VG	

Specific Achievements/other comments about the trainee:

Her enthusiasm and motivation towards learning about the p and the organisation was immaculate.

Rating		
Rating	Full form	Description
E	Excellent	Often exceeds expectations
VG	Very Good	Always meets expectations
G	Good	Generally meets expectations
F	Fair	Generally does not meets expectations
P	Poor	Generally never meets expectations
NA	Not Applicable	

D. Hruzhini
Supervisor
(Signature with Date & Seal)



Christian Institute of Health Sciences & Research
(A NABH Pre-Accreditation Entry Level Hospital)

4th Mile, Dimapur, P.B. No. 31, P.O. ARTC, Nagaland - 797 115, Ph: 03862-242555, www.cihsr.in




TO WHOM IT MAY CONCERN

This is to certify that Ms. *Chonbeni.R.Ezung* and Mr. *Daiguang Raimei* served in the Dialysis Unit under the department of Medicine at Christian Institute of Health Sciences & Research from 1st July – 15th August 2023 as part of their requirement to complete their Master Degree in Social Work from North East Institute of Social Sciences and Research (NEISSR), Chümoukedima.

During their placement in the department, they were exposed to the organizational functioning of the Dialysis unit, the nature of treatment & dialysis therapy as well as the burden of kidney failure on the family.

They were interactive & communicated excellently with the patients, their families and the staff as well. They even conducted a survey on staff experience in the Dialysis unit and helped the staff in some of their activities like logistics arrangements.

Their interest and hard work are appreciated and we wish excellence in their scholastic endeavour.


(DR. SEDEVI ANGAMI)
Director, CIHSR

Director
Christian Institute of Health
Science & Research
4th Mile, Dimapur-797 115
Nagaland



Ref. BP/41/22

Date 04-06-22

To,

Director
CIHSR
4th Mile, Dimapur - 797 115

Sub: Seeking Permission for Six Days of Internship

Dear Doctor,

Greetings from North East Institute of Social Sciences and Research (NEISSR)!

NEISSR, Dimapur offers two years Master Degree in Social Work (MSW). The Institute is affiliated to Nagaland Central University and managed by the Diocese of Kohima. At present, we offer specializations in Peace and Conflict Transformation Studies, Community Development and Youth Development.

Under the present curriculum, the Second year students after the completion of their end semester examination are expected to undergo forty five days (45) of internship at an organization/department that provides social work services. The block placement will help the students to gain deeper understanding of integrating Social Work theory with its application to real life situations.

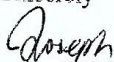
In this regard, we would like to request you to grant permission to the following students to do six days internship in your esteemed institute (Four days in HIN Department and Two days in Tobacco Cessation Clinic) between 4th and 12th July, 2022:

1. Ms. Alemla Annar
2. Ms. Rose Krome
3. Mr. Rojal T Sangtam
4. Mr. Vikugha A Yephthomi

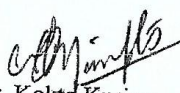
We will remain ever grateful if you could consider this request and help our students to enhance their learning and experience in social work field.

Thanking you in anticipation,

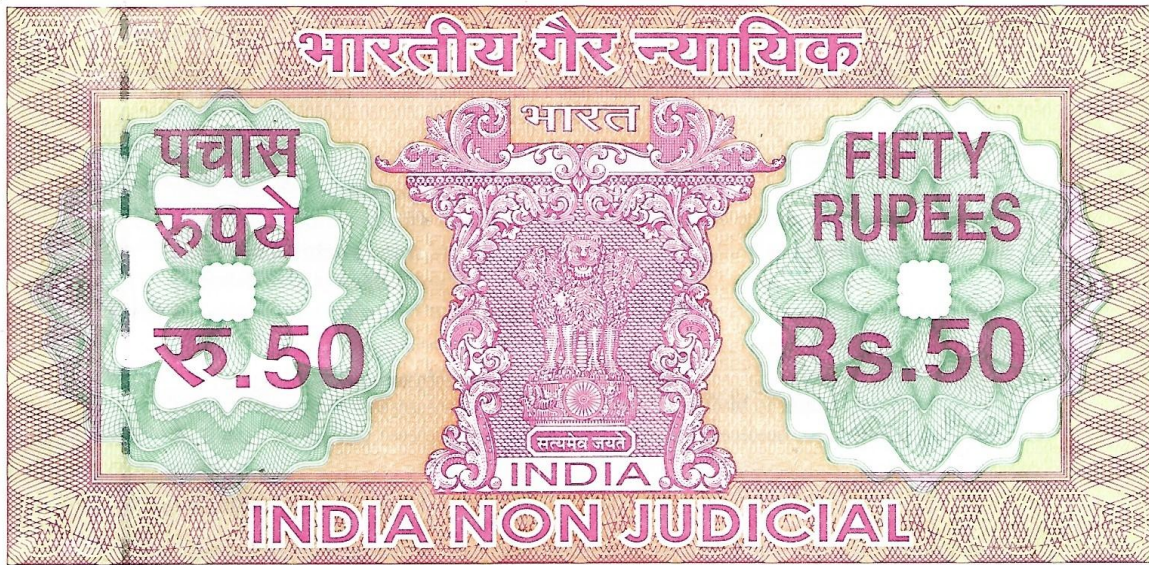
Yours Sincerely



Fr. Joseph V.J.
Fieldwork Coordinator
NEISSR, Dimapur
Mob: +91 9495755619
E-mail: vjosephcsrc@yahoo.com



Fr. Kokto Kurian
Vice-Principal and Administrator
NEISSR, Dimapur
Mob: +91 6909807722
E-mail: atokokto@gmail.com



नागालैण्ड NAGALAND

668459

Memorandum of Understanding

Between

North East Institute of Social Sciences and Research (NEISSR)

And

Sanskriti-North Eastern Institute of Cultural Research (SNEICR)

The Memorandum of Understanding (**hereafter referred to as MoU**) is entered between, North East Institute of Social Sciences and Research (**hereinafter NEISSR**), situated at 7th Mile, Chümoukedima and Sanskriti-North Eastern Institute of Cultural Research (**hereinafter SNEICR**), located at Guwahati, Assam on the 11th day of February 2023. Both **NEISSR** and **SNEICR** shall also be collectively referred to as **parties**. The areas of cooperation may include, subject to mutual consent, any desirable and feasible activity that would further the goals of both parties.



1. Objectives

The primary objective of the MoU is to create a means for collaboration between NEISSR and SNEICR in the following areas:

1. To provide opportunities for research, fieldwork placement and internship of social work students from NEISSR.
2. To mutually access quality learning, research, community projects and innovations in diverse fields of education including social work, counselling and psychology.
3. To collaborate in publication for peace and social related topics or issues.
4. To develop and train faculty to be better qualified to provide education, training and skills in diverse fields of social work education.
5. To conduct Seminars and Workshops collaborately.
6. To organize awareness programmes and conferences in field of mutual interest.
7. To jointly create linkages and networks with other professional organizations for the training.

2. Coordination

Both parties will designate persons who will have responsibility for coordination and implementation of this agreement.

3. Confidentiality

In the event that either NEISSR or SNEICR wishes to disclose any data and/or information supplied in or resulted from the implementation of this MoU, the disclosing party shall have prior written consent from the other party.

4. Duration of the MoU

This MoU, unless extended by mutual written consent of the **parties**, shall expire in **THREE Years** after the effective date specified in the opening paragraph and may be continued thereafter, after suitable review and agreement.

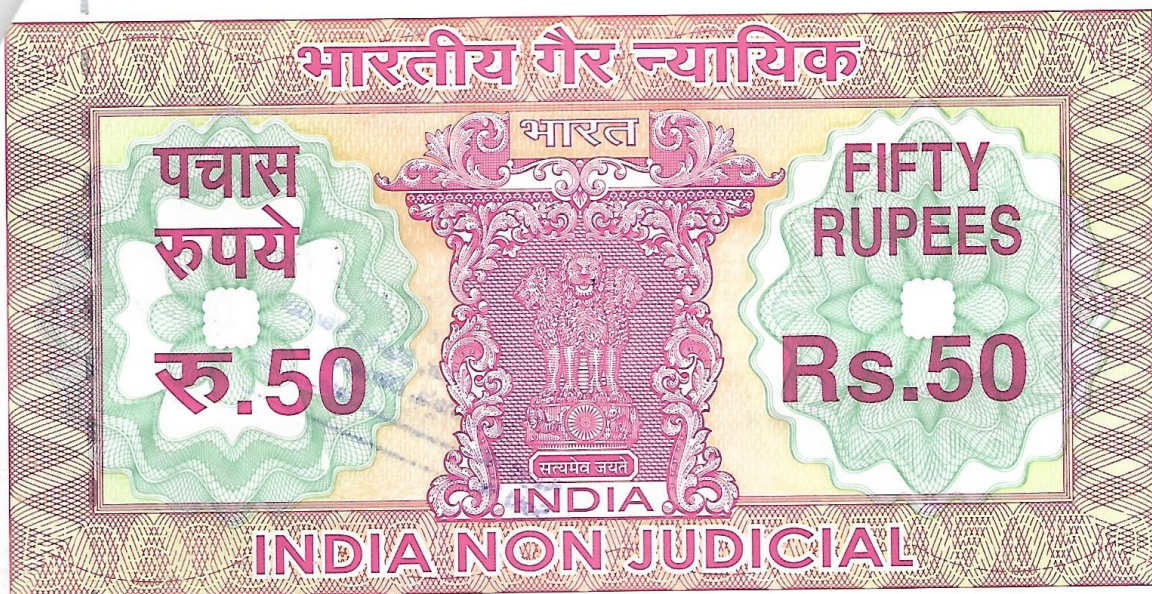
Either party may terminate the MoU by giving written notice to the other party six months in advance. Once terminated, neither party will be responsible for any losses, financial or otherwise, which the other party may suffer. However, both **parties** will ensure that all activities in progress are allowed to complete successfully.

5. Resolution of Disputes and Governing Law

In the event of any unforeseen issues or matters not covered herein or any controversy, dispute or difference arising out of or in connection with this MOU, the same shall be resolved amicably by both the parties.

The MoU is signed subject to approval of the respective administrative bodies. By signing below, the parties, acting duly by their authorized officers, have caused this MoU to be executed, effective as of the date and year first written above.





नागालैण्ड NAGALAND shall be:

896610


Dr. Fr. C.P. Anto
Principal
North East Institute of Social
Sciences and Research
7th Mile, St. Joseph Hr. Sec. School Campus
Chümoukedima – 797103
cpanto@gmail.com

Dr. Fr. Jose Jacob SVD
Director.
Sanskriti-North Eastern Institute of
Cultural Research
Guwahati
Assam - 781035

7. Approval

In the agreement with the above terms of participation, the authorized representatives of the North East Institute of Social Sciences and Research and Sanskriti-North Eastern Institute of Cultural Research.

For: North East Institute of Social
Sciences and Research

 FR. DR. C.P. ANTO

Name and signature of
Representative

Date: 11th February 2023



For: Sanskriti-North Eastern
Institute of Cultural Research

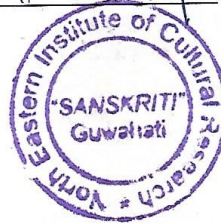
 Dr. K. Jose SVD

Name and signature of
Representative

Director

SANSKRITI

Date: 11th February 2023



Publication Collaboration

Ethno-Social Mobility in North East India

Gautam Kumar Bera
K. Jose SVD



ABHIJEET PUBLICATIONS
2/46 Tukhmeerpur Extension
Delhi-110 094
Phone: 011-22960492, 65698474
E-mail: abhijeetpublication@gmail.com

ETHNO-SOCIAL MOBILITY IN NORTH EAST INDIA

First Published 2010

© Reserved

ISBN 978-93-80031-63-7

[All rights reserved. No part of this publication may be reproduced, copied, stored in a retrieval system, transmitted or used in any form or by any means, whether electronic, mechanical, photocopying, recording or otherwise, without the prior permission from the author or publishers, except for a brief quotations in critical articles or reviews.]

PRINTED IN INDIA

Published by J.K. Singh for Abhijeet Publications, Delhi-110 094,
Lasertypeset by Gaurav Graphics, New Delhi and Printed at
Himanshu Printers, Delhi.



NAGALAND

Vibrant Ethnic Communities in Transition

Land, People, Livelihood

Vol - 1

Edited by
K. Jose SVD
Kedilezo Kikhi



Copyright © authors

All rights reserved. No part of this publication may be reproduced, stored in a retrieval system, or transmitted, in any form or by any means, electronic, mechanical, photocopying, recording or otherwise, without the prior permission of the copyright owner and the publishers.

The view expressed in this book are those of the authors not necessarily that of the publisher. The publisher is not responsible for the views of the author and the authenticity of the data, in any way whatsoever.

First Published 2021

DVS PUBLISHERS

H. B. Road, Panbazar, Guwahati - 781 001, Assam, India
Phone : 2638295, 2730057

WZ-33, Lane No.2, Shiv Nagar, New Delhi - 110058, India

e-mail : dvspub@gmail.com, dvspublisher@gmail.com

website : www.dvspublishers.com

Type setting : Amal Das

ISBN: 978 93 85839 54 2

Printed in India





COVID 19

Anguish, Resilience & Determination



Edited by
Nabajit Deka
K. Jose SVD
Bhaskar Das



Copyright © editors

All rights reserved. No part of this publication may be reproduced, stored in a retrieval system, or transmitted, in any form or by any means, electronic, mechanical, photocopying, recording or otherwise, without the prior permission of the copyright owner and the publishers.

The view expressed in this book are those of the authors not necessarily that of the publisher. The publisher is not responsible for the views of the author and the authenticity of the data, in any way whatsoever.

First Published 2022

DVS PUBLISHERS

H. B. Road, Panbazar, Guwahati - 781 001, Assam, India
Phone : 2638295, 2730057

WZ-33, Lane No.2, Shiv Nagar, New Delhi - 110058, India

e-mail : dvspub@gmail.com, dvspublisher@gmail.com
website : www.dvspublishers.com

Type setting : Amal Das

ISBN: 978-93-85839-62-7

Printed in India



केरल KERALA

AGREEMENT

CW 299133

VEDHIK REGIONAL LEARNING CENTRE

THIS LEARNING CENTRE AGREEMENT is entered into at Ernakulam, Kerala, India on 24th day of March 2021.

BY AND BETWEEN

Vedhik IAS Academy Pvt. Ltd., (CIN:U80302KL2020PTC062434) a Private Limited Company incorporated under the Companies Act, 2013, having its registered office at Muthuvettil Parambu Building, 37/3649, Railway Station Road, Ponekkara AIMS, Ernakulam, Kerala, 682041, and with **Corporate Office** at **WORLD TRADE CENTER, INFOPARK, KAKKANAD, ERNAKULAM, KERALA-682 042 India**, represented by its Chairman, Mr. James Mattam, who has been duly authorized by the board to sign this agreement, herein after referred to as '**FIRST PARTY**' for brevity, which expression shall, unless the context otherwise requires, mean and include its executors, administrators, receivers and permitted assigns, of the ONE PART

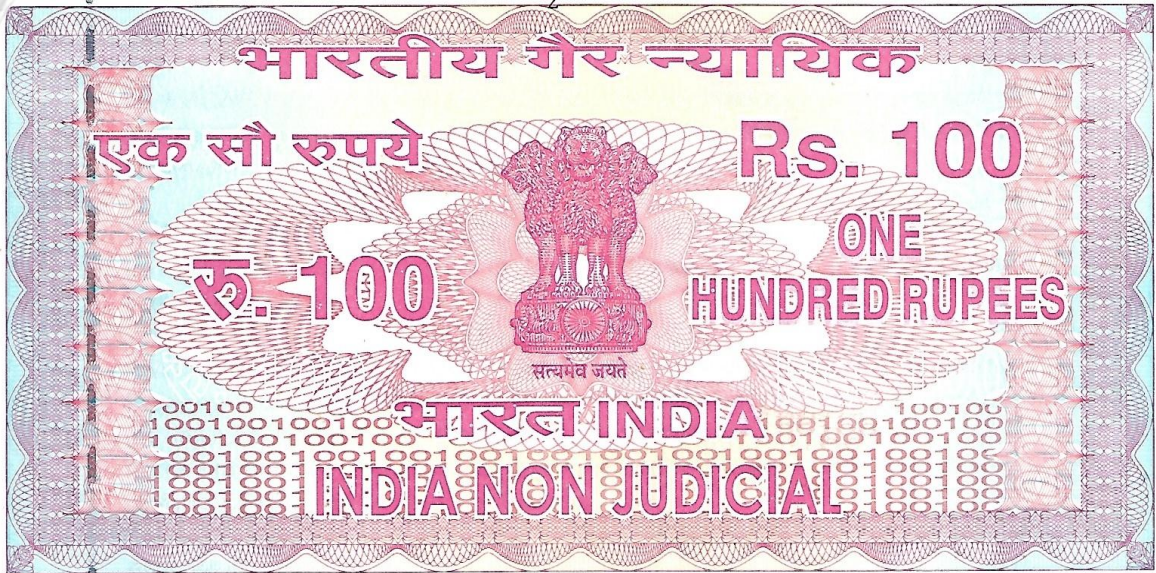


63082 19-1-21

TO BE SUBMITTED TO...

M. ANANDAVALLY
DISTRICT COURT MENDOR
ERNAKULAM





केरल KERALA

CW 299134

AND

M/s .PEACE CHANNEL, Bishop's house, post box number -03 ,dimapur ,797112,Nagaland, India represented by Dr.C P ANTO its **Founder** herein after referred to as '**SECOND PARTY**' for brevity, which expression shall, unless the context otherwise requires, mean and include its executors, administrators, receivers and permitted assigns, of the OTHER PART.



63023 19-1-21
TO BE LINKED WITH THE TO



M. S. ANANDAVALLY
DISTRICT STAMP VENDOR
ERNAKULAM

WHEREAS FIRST PARTY, offers UPSC Civil Services Examination coaching and training on Face to Face manner Offline platforms for college students and graduates from the North Eastern parts of India.

AND WHEREAS FIRST PARTY has decided to open **Vedhik Regional Learning Centres** in the North Eastern region of India to promote their training programme.

AND WHEREAS The SECOND PARTY, is interested in starting a **Vedhik Regional Learning Centre** in their institution premises, to get the students of the institute interested in the training programme of FIRST PARTY, enroll maximum number of students in the same and to avail of the benefits offered by FIRST PARTY to its Learning Centres;

AND WHEREAS The FIRST PARTY and the SECOND PARTY have agreed to set up a Regional Learning Centre at the SECOND PARTY's premises to implement the training programme offered by the FIRST PARTY to students enrolled by the SECOND PARTY.

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

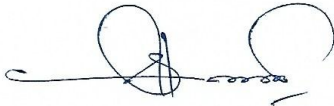
1. SECOND PARTY will enroll students from their region for Vedhik IAS Training programme and the SECOND PARTY will be conferred the title of **"REGIONAL LEARNING CENTRE OF VEDHIK IAS ACADEMY"** by the First Party. As an approved Learning Centre, the SECOND PARTY will have absolute freedom to use the **logo, name and title of "Vedhik IAS Academy"** in their website, brochure, name board and other promotional materials and the use of the title **"REGIONAL LEARNING CENTRE OF VEDHIK IAS ACADEMY"**.
2. SECOND PARTY will enroll a maximum number of students in the FIRST PARTY's training programme within the first academic year.
3. SECOND PARTY will collect the fees fixed by FIRST PARTY for the training programme from the students and remit the same into FIRST PARTY's account. No refund of fees will be entertained after remittance and start of training programme.
4. Fees collection and remittance in instalments may be considered and permitted by FIRST PARTY on a case-to-case manner on request from the SECOND PARTY.
5. FIRST PARTY will conduct an aptitude test and counselling Services for the students in the institute of the SECOND PARTY.




6. FIRST PARTY will provide full Academic support for the SECOND PARTY and the students of the Regional Learning Centre. SECOND PARTY will provide all physical infrastructure for the training programme at the institution including building, computers, servers, uninterrupted power supplies, internet etc.
7. FIRST PARTY will provide Webinars and seminars at their discretion with the concurrence of SECOND PARTY on different topics, for the students and teachers of the educational institution.
8. SECOND PARTY will appoint Rev. DR. C.P. Anto, Founder and Director of Peace channel Dimapur, Nagaland as the Director of Vedhik Regional Learning Center for North Eastern States of India single point contact for the conduct of this agreement. This Director has to undergo a Vedhik certified training programme and he will be issued a "Competence Certificate in Vedhik Training ", after the successful completion of the same.
9. This agreement will be valid for six years from the day of this agreement. Both the parties can extend the validity of the same with mutual consent on the expiry of this period.
10. FIRST PARTY will provide all Academic , marketing, intellectual and advisory supports to the SECOND PARTY for its qualitative improvement on request from the SECOND PARTY
11. The SECOND PARTY will provide a Quaterly report of the Vedhik Regional Learning Centre through the single point contact Person.
12. Any dispute regarding this Agreement will be subject to the Jurisdiction of the courts of Kochi.
13. The legal representation and responsibility from the side of FIRST PARTY in respect of any civil disputes regarding this agreement and its implementation will be limited only to this authorised signatory of Vedhik IAS Academy Pvt. Ltd. Only this authorised signatory can sue and can be sued against.
14. SECOND PARTY will make all the records regarding its Vedhik Regional Learning Centre and FIRST PARTY's training programme related to it available to FIRST PARTY for any scrutiny, on demand.



15. The Intellectual Property Rights and confidentiality of all the learning materials provided by FIRST PARTY to the Regional Learning Centre of the SECOND PARTY has to be protected by SECOND PARTY and SECOND PARTY hereby indemnifies FIRST PARTY from any legal action against FIRST PARTY due to utilization or misrepresentation of the learning materials and data provided by FIRST PARTY and any privacy violations. The SECOND PARTY will attempt no replication of this training model and pedagogy in any manner whatsoever.
16. The revenue sharing proportion will be 70% to the FIRST PARTY and 30% to the SECOND PARTY.
17. FIRST PARTY can terminate this agreement and cancel the award of the Vedhik Regional Learning Centre status of the SECOND PARTY, on the occurrence of any deliberate material violations of the clauses of this agreement. On such deliberate material violation of this agreement, the FIRST PARTY will be free to claim compensation from the SECOND PARTY as decided by the FIRST PARTY.
18. Courses , syllabus , Course Fee , Duration and eligibility of the students would be decided by the First Party after consulting with Second Party and it will be made as an annexure of this agreement.
19. First party has agreed to associate with North East Institute of Social Sciences and Research (NEISSR) for the same programme in the name of Peace Channel.



IN WITNESS WHEREOF, the parties hereto have signed this Agreement on the date, month and year first hereinabove written.

Signed and delivered by on 24th day of March, 2021

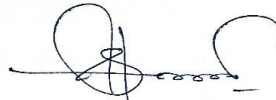
First Party:



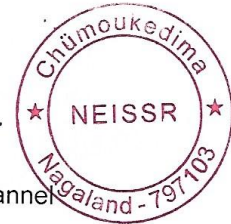
Mr. James Mattam
Chairman of Vedhik IAS Academy



Second Party:



Mr. C P Anto
Founder of Peace Channel



Date:

Witnesses:

1.

Name

Address

2.

Name

Address

1.

Name *Dr. Toli H. Kiba*

Address *NEISSR, Tajin AO Road, Dimapur*

2.

Name

Address

25/05/21

Collaborative Activities



Interface with Professional

Mr. Rajesh, Vedhik IAS Coaching Centre, Chümoukedima
26th September 2023

Introduction:

On September 26, 2023, Mr. Rajesh, representing the Vedhik IAS Coaching Centre in Chümoukedima, engaged with the BSW (Bachelor of Social Work) and MSW (Master of Social Work) students at the North East Institute of Social Sciences and Research (NEISSR). The purpose of this interaction was to provide insights into the benefits and opportunities offered by Vedhik IAS coaching and to motivate students to consider this path for their career development.

Mr. Rajesh's Presentation:

Mr. Rajesh delivered a compelling presentation highlighting the advantages of enrolling in Vedhik IAS Coaching Centre. His talk covered various aspects of the civil services examination and the coaching center's commitment to preparing students for success. Key points from his presentation included:

Comprehensive Guidance:

Mr. Rajesh emphasized how Vedhik IAS Coaching Centre provides comprehensive guidance and support to aspirants preparing for the Indian Administrative Services (IAS) examination.

Experienced Faculty:

He highlighted the center's experienced faculty members who are well-versed in the intricacies of the IAS exam and who provide valuable insights and strategies to help students excel.

Study Materials:

Mr. Rajesh discussed the availability of high-quality study materials and resources that facilitate effective preparation for the examination.

Success Stories:

He shared success stories of previous Vedhik IAS Coaching Centre students who had achieved their IAS goals, showcasing the effectiveness of the coaching program.

Personalized Approach:

Mr. Rajesh underscored the center's personalized approach to coaching, tailoring guidance to the individual needs and strengths of each student.

Mock Tests and Practice:

He explained how the center conducts regular mock tests and practice sessions to help students familiarize themselves with the examination pattern and improve their time management and problem-solving skills.

Motivation and Encouragement:

In addition to presenting the benefits of Vedhik IAS coaching, Mr. Rajesh motivated and encouraged the BSW and MSW students at NEISSR to seriously consider pursuing a career in the civil services. He emphasized the social impact and the opportunity to bring about positive change through administrative roles. His passionate and inspirational words left a positive impression on the students, sparking their interest in the IAS examination.

Conclusion:

The interface with Mr. Rajesh from Vedhik IAS Coaching Centre proved to be an informative and motivational session for the BSW and MSW students of NEISSR. It provided them with valuable insights into the advantages of enrolling in the coaching program and encouraged them to explore a career in civil services. This interaction aligns with NEISSR's commitment to empowering its students with diverse opportunities for their future endeavors.



CIVIL SERVICE TRAINING LAUNCHED AT PEACE CENTRE

21st September, 2022

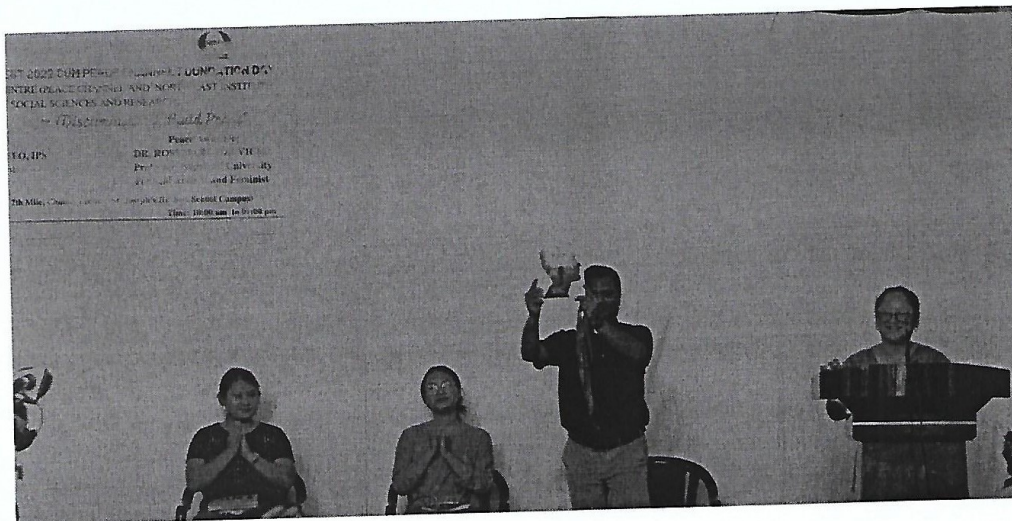
Peace Centre, Chümoukedima

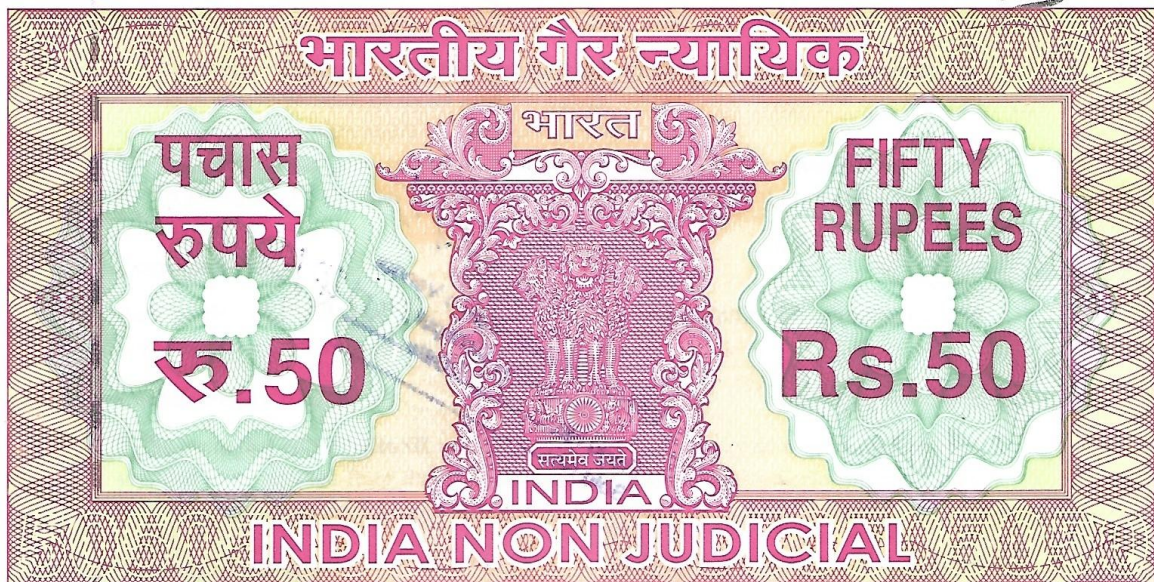
The Peace Centre launched civil service training in collaboration with Vedhik IAS Academy on 21st September, 2022 in Peace Centre, Chümoukedima at 15th Peace Knit Fest 2022 cum Peace Channel Foundation Day. The Special Guest was Shri. Rothihu Tetseo, IPS, Commissioner of Police Dimapur District. The brochure of Vedhik IAS Academy was released by Dr. Fr. C.P Anto, Director Peace Centre. During the Launch, the Vedhik North East Coordinators has a panel discussion with the participants where they spoke on the need of UPSC Coaching in North East India. A brief introduction of the academy and how to enroll oneself in the academy was also presented. Vedhik IAS Academy North East Centre will be in Peace Centre, Chümoukedima.

Peace Centre is channelized through Peace Channel and North East Institute of Social Sciences and Research (NEISSR). NEISSR is a professional academic institute affiliated to Nagaland University offering BSW and MSW courses. Peace Centre being associated with the educational institutions is a platform for helping students pursue their career in civil service where peace centre Vedhik IAS Academy was introduced.

Vedhik is a premium IAS Academy in India offering Online and Offline courses for civil service aspirants with affordable fees which is one-time payment. This is the only IAS Academy in India providing training from 8th standard onwards. It provides course for school students, college students, graduate and working professionals. The Academy provides four online programmes (6 years, 4 years, 2 years and 1 year) and three offline programmes (10 months and 12 months). The Academy provides scholarship facility to students and free training for the Children with Special Needs and differently abled students.

NEISSR Desk





नागालैण्ड NAGALAND

896617

Memorandum of Understanding

Between

North East Institute of Social Sciences and Research (NEISSR)

And

Women Development Centre (WDC)

The Memorandum of Understanding (hereafter referred to as MoU) is entered between North East Institute of Social Sciences and Research (hereinafter NEISSR), situated at 7th Mile, Chümoukedima and Women Development Centre (hereinafter WDC), located at Guwahati, Assam, on the 14th day of October 2023. Both NEISSR and NESRC shall also be collectively referred to as **parties**. The areas of cooperation may include, subject to mutual consent, any desirable and feasible activity that would further the goals of both parties.

1. Objectives

The primary objective of the MoU is to create a means for collaboration between NEISSR and WDC in the following areas:

1. To provide opportunities for research, fieldwork placement and internship of social work students from NEISSR.
2. To mutually access quality learning, research, community projects and innovations in diverse fields of education including social work, counselling and psychology.



3. To develop and train faculty to be better qualified to provide education, training and skills in diverse fields of social work education.
4. To conduct Seminars and Workshops collaborately.
5. To organize awareness programmes and conferences in field of mutual interest.
6. To jointly create linkages and networks with other professional organizations for the training.

2. Coordination

Both parties will designate persons who will have responsibility for coordination and implementation of this agreement.

3. Confidentiality

In the event that either **NEISSR** or **WDC** wishes to disclose any data and/or information supplied in or resulted from the implementation of this MoU, the disclosing party shall have prior written consent from the other party.

4. Duration of the MoU

This MoU, unless extended by mutual written consent of the **parties**, shall expire in **THREE Years** after the effective date specified in the opening paragraph and may be continued thereafter, after suitable review and agreement.

Either party may terminate the MoU by giving written notice to the other party six months in advance. Once terminated, neither party will be responsible for any losses, financial or otherwise, which the other party may suffer. However, both **parties** will ensure that all activities in progress are allowed to complete successfully.

5. Resolution of Disputes and Governing Law

In the event of any unforeseen issues or matters not covered herein or any controversy, dispute or difference arising out of or in connection with this MOU, the same shall be resolved amicably by both the parties.

The MoU is signed subject to approval of the respective administrative bodies. By signing below, the parties, acting duly by their authorized officers, have caused this MoU to be executed, effective as of the date and year first written above.

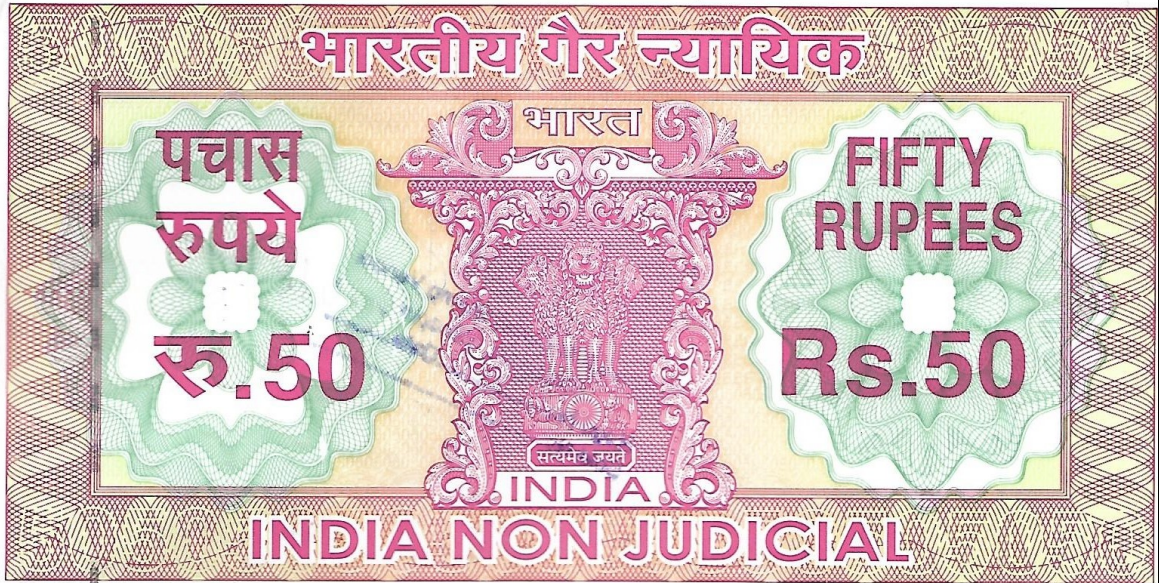
6. Contact persons shall be:

Dr. Fr. C.P. Anto
Principal
North East Institute of Social
Sciences and Research
7th Mile, St. Joseph Hr. Sec. School Campus
Chümoukedima – 797103
cpanto@gmail.com




SR. BETSY
Director.
Women Development Centre
Guwahati
Assam - 781004





नागालैण्ड NAGALAND

896563

7. Approval

In the agreement with the above terms of participation, the authorized representatives of the North East Institute of Social Sciences and Research and Women Development Centre.

For: North East Institute of Social
Sciences and Research

For: Women Development
Centre

FR. DR. C.P. ANTO

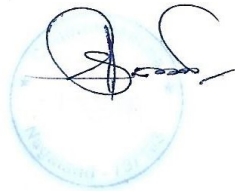
S.R. BETSY

Name and signature of
Representative

Name and signature of
Representative

Date: 14th February 2023

Date: 14th February 2023



NORTH EAST INSTITUTE OF SOCIAL SCIENCES AND RESEARCH (NEISSR)

Bishop's House, Post Box No.03, Circular Road, Dimapur, Nagaland, India – 797112

Placement Attendance Sheet

Name of the Trainee (in BLOCK LETTERS) : *SR. PRATIMA*
 Roll Number : *39*
 Name & Address of the Agency : *Women Development Centre*
 Name of the Agency Supervisor : *Prity Tyoti Lakha*
 (Contact Telephone Number) : *9678535734*

June 2022		July 2022				August 2022			
Date	Attendance	Date	Attendance	Date	Attendance	Date	Attendance	Date	Attendance
Mon 27	<i>S</i>	Fri 01	<i>S</i>	Sun 17	<i>S</i>	Mon 01	<i>S</i>	Wed 17	<i>S</i>
Tue 28	<i>S</i>	Sat 02	<i>S</i>	Mon 18	<i>S</i>	Tue 02	<i>S</i>	Thu 18	<i>S</i>
Wed 29	<i>S</i>	Sun 03	<i>S</i>	Tue 19	<i>S</i>	Wed 03	<i>S</i>	Fri 19	<i>S</i>
Thu 30	<i>S</i>	Mon 04	<i>S</i>	Wed 20	<i>S</i>	Thu 04	<i>S</i>	Sat 20	
		Tue 05	<i>S</i>	Thu 21	<i>S</i>	Fri 05	<i>S</i>	Sun 21	
		Wed 06	<i>S</i>	Fri 22	<i>S</i>	Sat 06	<i>S</i>	Mon 22	
		Thu 07	<i>S</i>	Sat 23		Sun 07	<i>S</i>	Tue 23	
		Fri 08	<i>S</i>	Sun 24		Mon 08	<i>S</i>	Wed 24	
		Sat 09		Mon 25	<i>S</i>	Tue 09	<i>S</i>	Thu 25	
		Sun 10		Tue 26	<i>S</i>	Wed 10	<i>S</i>	Fri 26	
		Mon 11	<i>S</i>	Wed 27	<i>S</i>	Thu 11	<i>S</i>	Sat 27	
		Tue 12	<i>S</i>	Thu 28	<i>S</i>	Fri 12	<i>S</i>	Sun 28	
		Wed 13	<i>S</i>	Fri 29	<i>S</i>	Sat 13		Mon 29	
		Thu 14	<i>S</i>	Sat 30		Sun 14		Tue 30	
		Fri 15	<i>S</i>	Sun 31	<i>S</i>	Mon 15		Wed 31	
		Sat 16	<i>S</i>			Tue 16	<i>S</i>		

No. of Days Present: *45*

No. of Days Absent: *0*

Date *18/8/22*

Seal



Prity Tyoti Lakha

Signature of Agency Supervisor



Women Development Centre

SISTERS OF THE CROSS

Regd. No. : RS/KAM/240/R/268 of 2003-2004

Joypur, Kharghuli, G.P.O. Post Box No. 336

Guwahati - 781001, Assam, India

☎ : (0361) 2979291

☎ : 9435548081

✉ : betsygghy@gmail.com

Date : 18/08/2022

Whomsoever concern

I am Happy and Proud to accompany Sr. Pratima . She is a person with a strong positive attitude with a smiling face which is the first step for any social workers . I experienced that she was approachable for every one she is eager to learn new things . Never miss a chance to extend her service to the centre . She showed her generosity and selflessness in flood emergency and did what ever is needed in the unpredictable situation .

There is a charm and spark in her work in the work .She is interested in new learning and Learned EXCEL & SPSS , and COBO Collect . She is disciplined and Punctual .

I wish you all the Best for her future mission

Sr. Betsy (Director)



PRINCIPAL
NEISSR

7th Mile, Chümoukedima
Nagaland - 797103

