



ज्ञान-विज्ञान विमुक्तये

डॉ. अर्चना ठाकुर

संयुक्त सचिव

Dr. Archana Thakur

Joint Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

मानव संसाधन विकास मंत्रालय, भारत सरकार
Ministry of Human Resource Development, Govt. of India

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

दूरभाष Phone : कार्यालय Off. 011-23239597
e-mail : archana.ugc@nic.in

Reminder

07 JAN 2020

F. No. 91-2/2014 (GS)Pt.1

January, 2019

Dear Sir/Madam,

This is in continuation of earlier letter dated 10-04-2019 (available on UGC website under Notices) regarding the need for creating an environment that fosters equal treatment for engagement of Gender Champions in all educational institutions across the country, website:www.ugc.ac.in.

You are once again requested to ensure swift implementation of the '**Guidelines for Gender Champions in Educational institutions**' in your esteemed University and also in the affiliated colleges (available on UGC website).

You are therefore, requested to kindly do the needful and apprise UGC of the action taken in this regard on mail at ugc.genderchamps@gmail.com upto 25-01-2020.

This may be accorded **Top Priority**.

With kind regards,

Yours sincerely,

(Archana Thakur)

The Vice-Chancellors of all Universities



Amit Shukla
Director
Ph: 23385365



सूचना का
अधिकार

भारत सरकार
मानव संसाधन विकास मंत्रालय
उच्चतर शिक्षा विभाग
शास्त्री भवन
नई दिल्ली - 110 115
GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION
SHASTRI BHAVAN
NEW DELHI-110 115

JS(Gs)
Dy. No. 27739
Date: 21/7/15

Recd Through e-office
Serial No. 27739
Date: 20/7/15

D.O. No.18-26/2015-U1A

Dated the 8th July, 2015

Respected Sir,

Kindly find enclosed a copy of OM. No. 4-2/2014-WW dated 03.06.2015 of Ministry of Women & Child Development regarding guidelines for Gender Champions in educational institutions. The guidelines are self explanatory. Please recall that this was discussed in the VC's Conference held on 07.07.2015 at Vigyan Bhawan.

2. I shall be grateful, if you could kindly circulate the guidelines for Gender Champions with all universities and colleges.

With regards,

Yours sincerely,

(Amit Shukla)

Encl: As above.

Prof. (Dr.) Jaspal S. Sandhu,
Secretary,
University Grants Commission,
Bahadurshah Zafar Marg,
New Delhi - 110 001

DS(Gs)

on file re

Tm
21/7/15

JS(Gs)

DS(Gs)



शिक्षा का अधिकार

सर्व शिक्षा अभियान

सब पढ़ें सब बढ़ें

PTS: 92993

S.No-1(R)

F.No.4-2/2014-WW
Government of India
Ministry of Women & Child Development

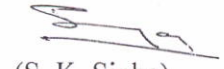
'A' Wing, Shastri Bhavan, New Delhi.

Dated: 3th June, 2015

Office Memorandum

Subject: Gender Champions in educational Institutions

The undersigned is directed to refer to the subject mentioned above and to share with guidelines for Gender Champions in educational Institutions for information and necessary action.



(S. K. Sinha)

Under Secretary to the Govt. of India
Telephone No. 23383809

To,

Ms Ishita Roy,
Joint Secretary (Higher Education)
Minister for Human Resource Development
Room No. 109-C, Shastri Bhawan
New Delhi

Copy to:

- (1) Shri Subash Chandra Khuntia, Secretary Department of School Education & Literacy, Ministry of Human Resource Development, 124-C, Shastri Bhawan, New Delhi.
- (2) Shri Vinay Sheel Oberai, Secretary Department of Higher Education, Ministry of Human Resource Development, 127-C, Shastri Bhawan, New Delhi.

Di (Uy/S) / Di (UR) / Di (P) / Di (HE)
As per up for circulating to UGC
US(UGC)
6/7
Smt Sam

Guidelines for Gender Champions

1. Introduction

Gender socialization of both boys and girls begins early, and it is important to initiate change processes at a young age to shape attitudes and transform behaviors. Schools and colleges play a major role in this regard, because students spend large amounts of time engaged with peers in such settings. Creating positive social norms in educational institutions that value girls and their rights is important to improve the well-being of girls and achieve long-term and sustainable social change.

India is home to around 232 million individuals aged 15-24 years, who account for 19.15% of the country's population. Engaging with these young boys and girls is crucial to help them critically assess notions of masculinity and question prevailing gender inequities. We need to tap into the goodness and sense of justice of these young boys and girls, and give them tools for maintaining those gifts as they encounter people and experiences that are different from their own. We need to engage with these boys and girls to challenge and shift gender norms that contribute to girls and women having less worth, opportunities and decision-making ability than boys and men.

In order to promote gender equality, guaranteed by Article 15 of the Indian Constitution, we need to change the mode of interaction at all levels - home, school, workplace and so on. To increase the outreach for creating an environment that fosters equal treatment, Government of India envisages engagement of Gender Champions in all schools and colleges across the country. **Gender Champions can be both boys and girls above 16 years of age enrolled in educational institutions.** It is a joint initiative of the Ministry of women and Child Development and Ministry of Human Resource Development.

2. Vision

Gender Champions are envisaged as responsible leaders who will facilitate an enabling environment within their schools/colleges/academic institutions where girls are treated with dignity and respect. They will strengthen the potential of young girls and boys to advocate for gender equality and monitor progress towards gender justice.

3. Objective

The broad mandate of a Gender Champion is to provide an integrated and interdisciplinary approach to understanding the social and cultural constructions of gender that shape the experiences of women and men in society. The aim is to make the young boys and girls gender sensitive and create positive social norms that value the girls and their rights.

4. Roles and Responsibilities of a Gender Champion

The responsibilities of the Gender Champion will include the following:

- i. Provide overall guidance to the peer group in integrating /mainstreaming gender in all activities of the Institution in the form of **focused group discussions, debates, poster competitions** etc.
- ii. Engage a variety of stakeholders from the school, college, civil society organizations, women's groups and media in gender mainstreaming activities.
- iii. **Identify gaps** in school/college's activities vis-à-vis gender, and make recommendations on how to address these gaps, e.g., observe classrooms to detect bias in interactions
- iv. Promote Gender Champion Club in their educational institutions and undertake innovative activities, like creating a website or blog on gender equity and regularly writing an equity column on issues on, e.g. **untold stories of extraordinary men and women** who changed lives of women and girls, **about enabling legislations, government schemes** or about **finding a new Gender Champion** in his/her educational institution, or competitions to analyze greeting cards from gender perspective, **organize film fest on gender equity** etc.
- v. Organize awareness programmes on various gender issues including legislations to influence behaviour change. This could be facilitated through **workshops, theme based plays, films, painting competition**, etc.
- vi. Organize the **school annual function or the college fest on theme of gender equality** and women's empowerment and encourage students to sign up and express their support for gender justice and equality in attractively designed Gender Champion booths.
- vii. Organize **exposure visits** to various public service institutions at the village, block, district and city level (public health centres, hospitals, post offices, banks, police

stations, block office, SDM/DM office to facilitate knowledge about gender issues as they affect diverse populations.

- viii. **Popularize phone numbers** of such services as police helpline, women helpline, hospitals among students.
- ix. Arrange for providing necessary life skill education and information/guidance about existing public services to their fellow students.
- x. Demonstrate knowledge of important Government schemes, events, legislation, and court rulings which has a major impact on the treatment and experiences of diverse groups.
- xi. Document best practices to measure the extent of behavior change and display the same through exhibitions, fests, annual magazines etc.

5. Eligibility Criteria

A Gender Champion should fulfill the following eligibility criteria –

- Gender Champions can be both boys and girls above 16 years of age
- Should be enrolled in and regularly attending school or college.
- She/he must have secured minimum of 50% marks or equivalent grade in the annual examination/school leaving certificate.
- Excellent oral, written, and presentation skills.
- Should have demonstrated leadership qualities
- Excellent understanding of the socio-cultural issues and prevailing gender norms and practices

6. Selection

The students shall be selected by the Head of the Institution in consultation with the student representatives as Gender Champions on the basis of their intelligence, decisiveness and honesty, which are absolutely essential qualities of a leader. The selection decision will also be based on whether the candidate

- i. engages him/her in visible and hands-on initiatives to reduce gender disparities and has organizational skills, including the ability to manage priorities,
- ii. makes continuous and substantive time investments in mentoring his/her peers,
- iii. is easily recognizable by students/peers as a supporter of gender equality and

- iv. has experience in the field of gender equality, and an in-depth understanding of key issues and debates.

6.1 Suggested Selection Process

The process of selecting the Gender Champion is as follows:

- Head of the Institution will put up the guidelines/eligibility criteria in the notice board of all schools and colleges across the country.
- Applications from interested Gender Champions shall be invited giving time of at least one month.
- Applications shall be received by the Office of the Head of the Institution. Short-listing of eligible candidates will be done by the Screening Committee formed by the Principal/Head of Institution. The Screening Committee will have among others, two student representatives (one male, one female). Also at least one member should be a woman or a lady teacher, to be co-opted by the Committee.
- After verification of the credentials of the shortlisted candidates, the incumbent can be called by the Principal/Head of the Institution (heading the Screening Committee) for screening/interview and selection.
- The Principal will issue the Gender Champion Badge and the selection letter to the best candidate/s.

7. Appointment of Nodal Teachers

Depending on the strength of the educational institution, one or more teacher will be assigned to function as nodal teachers to facilitate the activities of the Gender Champions.

8. Duties and Responsibilities of Nodal Teachers

- i. Provide overall guidance to the Gender Champions on various aspects of activity implementation
- ii. Participate in all meetings organized by the Gender Champions
- iii. Motivate and influence the Gender Champions to constantly pursue their activities
- iv. Communicate with a wide range of stakeholders to facilitate the work of the Gender Champions
- v. Facilitate Gender Champions to organize training programmes and other events

- vi. Collect quarterly reports of the Gender Champions, assess them and send it to the Head of the Institution.

9. Annual Activity Calendar

The Gender Champions alongwith the nodal teachers appointed for facilitating them will draw up an Annual Activity Calendar meant for the students of that educational institution. Activities may be planned for any two days in a week. The Activity Calendar will be based on the roles and responsibilities of the Gender Champion mentioned above.

10. Term of the Gender Champion

The term of the Gender Champion shall initially be for a period of one year and extendable for 1 or more years as may be decided by the Head of the Institution. The Gender Champion will receive a **certificate of appreciation** from the Head of the Institution for his/her committed efforts on successful completion of activities towards promoting gender equality.

11. Identity Cards to Gender Champions

Gender Champions will be given an Identity Card to authorize their identity, visibility and engagement with the students and other stakeholders to undertake their specific activities. They shall be provided with a special badge after their selection.

12. Training

It is envisaged that a formal training programme shall be organized to equip and empower the Gender Champions. This shall include IEC material pertaining to information about gender stereotypes, various forms of gender based discrimination, gender equity and equality, legislations, life skills etc. Training programmes will be organized by the schools/colleges with inputs from experts. The method of training will be participatory and interactive to enable the Gender Champions further sensitize students, peer group in schools/colleges and family members on gender issues. The Ministry of Women and Child Development will be designing a model training module on sensitizing Gender Champions on gender issues.

13. Monitoring and Reporting

The Head of the institution will maintain a list of Gender Champions with their contact details and verification status. The school/college will also keep a record of efforts/initiatives undertaken by the Gender Champions. At the end of each quarter, Gender Champions will prepare and submit a report to the nodal teachers, on the implementation of activities related to gender equity. The report will be based on the Gender Champions daily diary. The quarterly report will be submitted in a pre-designed format with suitable enclosures as required. (Annexure II)

14. Assessment and Evaluation

On the basis of the quarterly progress reports, each Gender Champion will be assessed according to his/her level of proficiency and accomplishment. These quarterly reports will be assessed at the end of his/her tenure to measure his/her performance. The Gender Champions will be awarded with a **certificate of appreciation** from the Head of the Institution for his/her committed efforts towards promoting gender equality.

ANNEXURE – I

School/College/University Name

School/College/University logo

APPLICATION FORM FOR ENGAGEMENT AS GENDER CHAMPION

1. Name (in Block letters) : _____

2. Sex (Male/Female) : _____

3. Date of Birth (DD/MM/YY) : _____

(Attach valid proof of Date of Birth)

4. Parent/Guardian's Name : _____

5. Residential Address : _____

6. Mobile Number : _____

7. Email Address : _____

8. Community (SC/ST/General) : _____

9. Educational Qualifications:(Please add additional diploma/any other additional qualifications, if any)

Degree/ Class	Stream/ Discipline	Aggregate Marks (in % only) or Grade of the last exam passed	Name of Board/ University	Year of Passing

10. Computer Skills : _____

11. Languages Known : _____

Affix Passport
Photograph duly
signed

12. References :

(Please attach letters from 3 referees)

13. Why do you want to become a Gender Champion (not more than 250 words)?

Declaration

I hereby declare that the statements made in the application are true and complete to the best of my knowledge and belief. I understand that the action can be taken against me in the event of any of the said information furnished by me being found false or incorrect.

Signature of Applicant : _____

Date _____

Place _____



**Nagaland
University**

Director CDC <dcdc@nagalanduniversity.ac.in>

'Guidelines for Gender Champions In Educational Institutions'

6 messages

Director CDC <dcdc@nagalanduniversity.ac.in>

Thu, Jun 28, 2018 at 2:36 PM

To: aldercollege92@gmail.com, Bailey Baptist College <baileybaptistcollege12@gmail.com>, delhu_khate@yahoo.co.in, bctedimapur@gmail.com, v_keyho@rediffmail.com, C-Edge College <c.edge.college@gmail.com>, C-Edge College <c.edge.principal@gmail.com>, lawcollegedimapur@gmail.com, cornerstone dimapur <cornerstonedmp12@gmail.com>, dimapurgovtcollege@gmail.com, Dbc Kohima <donboscolleggekohima@gmail.com>, Ecc Nag <eccnag@gmail.com>, principal@fac.net.in, Immanuel College <immanuelcollege797112@gmail.com>, jn aier <jnacprincipal@gmail.com>, Visakhonu Hibo <visakhonu99viraho@gmail.com>, jubileememorialcollege@gmail.com, kohima_college_kohima@yahoo.com, kohimalawcollege15@gmail.com, principal_ksc07@rediffmail.com, Kros College <kroscollege@gmail.com>, loyemcollege@gmail.com, moccollege@yahoo.co.in, admin@mck.co.in, mite_kohima@yahoo.com, mkgb.edcollege@gmail.com, mkglawcollege@gmail.com, mountmaryacademy@yahoo.co.in, narendratwary@yahoo.com, mtc wka <mtcwka@gmail.com>, Mvckkohima Kohima <mvckkohima@gmail.com>, Anto Paul <cpanto@gmail.com>, wataroaiier@gmail.com, atshudzuviichu@rocketmail.com, patkaicollege@gmail.com, principal pc <principal.pcmkg@gmail.com>, dennis achumi <kdennisachumi@gmail.com>, pfutserocollegepfutsero@gmail.com, pgcphek@rediffmail.com, Uma Bhowmick <umabhowmick2015@gmail.com>, pccdimapur1985@gmail.com, dir-kohima@nielit.gov.in, sdjgc1993@yahoo.co.in, arenla aier <principalsmcollege27@gmail.com>, prinscoladim@gmail.com, saltchristianbed@gmail.com, ramsurat maurya <ramsuratmr@gmail.com>, Sao Chang College Tuensang <scctsg@gmail.com>, principal@sctekohima.org, sazolie_college@yahoo.com, stjncollege@gmail.com, St Joseph <stjosephc@gmail.com>, "St.Xavier college Jalukie" <stxaviercollegejalukie@gmail.com>, SCTE KOHIMA <sctekohima@gmail.com>, "Dr. P. S. lorin" <pslorin@tetsocollege.org>, Kabir Ahmed <kabirtct111@yahoo.in>, yolila phd <yolilaphd@gmail.com>, Unity College of Teacher Education Dimapur <uctedimapur@gmail.com>, unitycollegedimapur@gmail.com, UCTE Kohima <uctekohima@gmail.com>, Ngangshikokba Ao <wangacol@gmail.com>, makhanchetia@yahoo.in, yinglicollege@gmail.com, sanen_john@rediffmail.com, principalzpc@gmail.com, "T.Allong Tzudir" <allongtzudir@gmail.com>, Peren College <perengovcollege@gmail.com>, stmdimapur@gmail.com, shamatorcollege@gmail.com, MGM COLLEGE <mgmctedimapur@gmail.com>, pleonardaier123@gmail.com
Cc: VC NagalandUniversity <vc@nagalanduniversity.ac.in>, Registrar NagalandUniversity <registrar@nagalanduniversity.ac.in>, ugc.genderchamps@gmail.com
Bcc: "DR. K. K. UPADHYAY" <drkkupadhyay@gmail.com>

To,
The Principals,
All Affiliated Colleges/Colleges Under Nagaland University,
Nagaland.

Ref: Letter from UGC, New Delhi DO.No.F.91-2/2014(GS)Pt.I, dt. 19th June, 2018

Dear Sir/Madam,

With above noted subject and reference, you are hereby informed to implement the guidelines for Gender Champions in Educational Institutions, accordingly.

This is the matter of Top Priority, please.

Thanking you.

From,
P.S./Jr. Steno to the Director,
College Development Council
Nagaland University, Nagaland

guidelines.pdf
427K

Mail Delivery Subsystem <mailer-daemon@googlemail.com>

Thu, Jun 28, 2018 at 2:36 PM

<https://mail.google.com/mail/u/0?ik=5ee2962bd9&view=pt&search=all&permthid=thread-a%3Ammiai-r8899291306503413979&siml=msg-a%3A...> 1/8

reg:Guidelines for Gender Champions in educational institutions

inbox x

Prof. Rajnish Jain secy.ugc@nic.in via nic.in

2:40 PM (14 minutes ago)

to vc, vc, vc, rajasparchure, vc, vasudeva, director, director, director, director, gd.yadav, director, kksuvc, malik_neelima, vcmafsu, mnlaurangabad, njmumbai, vc, vc, misragi riswar, vc.mpkv, vc, vicechancellor, vice-chancellor, rajan.saxena

Dear Sir/Madam,

Kindly find attached herewith the letter regarding implementation of the 'Guidelines for Gender Champions in educational institutions' in your esteemed University and also in the affiliated colleges (available on UGC website). The Ministry of Women and Child Development has also come out with a badge for Gender Champion which is available on its website and also on MyGov Portal.

You are requested to kindly do the needful and apprise UGC of the action taken in this regard on email at ugc.genderchamps@gmail.com at the earliest.

This may be accorded **Top Priority**

With kind regards,

Prof. Rajnish Jain
Secretary
University Grants Commission
Bahadur Shah Zafar Marg
New Delhi - 110002
Phone : 011-2323 9337 / 2323 6288
Fax : 011- 2323 8958

Jr. Sleno
Needful on Top
Priority
[Signature]
22/06/18

R/Nc-289/18
Amg
21/6/18

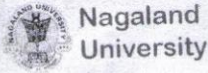
✓ Dir. CDC / Dr. Arad
[Signature]
7.6.18
Registration base
for inf
[Signature]
20.06.18

VC's Cell
Endorsement No *1680* dtd *20/6/18*

R-4602

1/23/2020

Nagaland University Mail - Fwd: Reminder - Submit action taken on implementation of Guidelines of Gender Champion.



Nagaland
University

Director CDC <dcdc@nagalanduniversity.ac.in>

Fwd: Reminder - Submit action taken on implementation of Guidelines of Gender Champion.

Mail Delivery Subsystem <mailer-daemon@googlemail.com>
To: dcdc@nagalanduniversity.ac.in

Thu, Jan 23, 2020 at 1:16 PM



Address not found

Your message wasn't delivered to **makanchetia1@gmail.com** because the address couldn't be found, or is unable to receive mail.

[LEARN MORE](#)

The response was:

550 5.1.1 The email account that you tried to reach does not exist. Please try double-checking the recipient's email address for typos or unnecessary spaces. Learn more at <https://support.google.com/mail/?p=NoSuchUser> f9sor695024wml.20 - gsmtpt

Final-Recipient: rfc822; makanchetia1@gmail.com

Action: failed

Status: 5.1.1

Diagnostic-Code: smtp; 550-5.1.1 The email account that you tried to reach does not exist. Please try

550-5.1.1 double-checking the recipient's email address for typos or

550-5.1.1 unnecessary spaces. Learn more at

550 5.1.1 <https://support.google.com/mail/?p=NoSuchUser> f9sor695024wml.20 - gsmtpt

Last-Attempt-Date: Wed, 22 Jan 2020 23:46:16 -0800 (PST)

----- Forwarded message -----

From: Director CDC <dcdc@nagalanduniversity.ac.in>

To: aldercollege92@gmail.com, Bailey Baptist College <baileybaptistcollege12@gmail.com>, bapcollege@gmail.com, delhu_khate@yahoo.co.in, bctedimapur@gmail.com, v_keyho@rediffmail.com, C-Edge College

<c.edge.college@gmail.com>, con.cihsr@gmail.com, christy_s_in@yahoo.com, city college

<citycollegedimapur@gmail.com>, pleonardaier11@gmail.com, CITY LAW COLLEGE DIMAPUR

<lawcollegedimapur@gmail.com>, cornerstone dimapur <cornerstonedmp12@gmail.com>, DIMAPUR GOVERNMENT

COLLEGE oriental <dimapurgovtcollege@gmail.com>, dbckprincipal@gmail.com, Dbc Kohima

<donboscolleggekohima@gmail.com>, Ecc Nag <eccnag@gmail.com>, facprincipal@gmail.com, principal@fac.net.in,

Immanuel College <immanuelcollege797112@gmail.com>, sharatchandra.thingujam@gmail.com, jn aier

<jnacprincipal@gmail.com>, Japfu principal <principal@japfuchristiancollege.org>, Visakhonu Hibo

<visakhonu99viraho@gmail.com>, jubileememorialcollege@gmail.com, akumyalachangkija76@gmail.com, Kohima

College Kohima <Kohima_college_kohima@yahoo.com>, kohimalawcollege15 <kohimalawcollege15@gmail.com>,

College Kohima <Kohima_college_kohima@yahoo.com>

<https://mail.google.com/mail/u/0?ik=5ee2962bd9&view=pt&search=all&permmsgid=msg-f%3A1656504270057804850&siml=msg-f%3A16565042700...> 1/2

surhobebi@gmail.com, lily sema <dr.lilyazha@gmail.com>, principal@kscj.ac.in, Kros College <kroscollege@gmail.com>, loyemcollege@gmail.com, MGM COLLEGE <mgmctedimapur@gmail.com>, S P Francis <moccollege@yahoo.in>, admin <admin@mck.co.in>, mite_kohima@yahoo.com, principalmcte@gmail.com, mcte.nagaland@gmail.com, mkglawcollege@gmail.com, mountmaryacademy@yahoo.co.in, mt.maryacademy@gmail.com, mountmarycollegecmd@gmail.com, narendratiwary@yahoo.com, MOUNT OLIVE COLLEGE <mockohima.olive@gmail.com>, principalmtc123@gmail.com, mtc wka <mtcwka@gmail.com>, eduvf.2018@gmail.com, contact@neissr.com, Anto Paul <cpanto@gmail.com>, dir-kohima@nielit.gov.in, atshudzuvichu@rocketmail.com, orientalcollege96@yahoo.com, Patkai Christian College <patkaicollege@gmail.com>, principal pc <principal.pcmkg@gmail.com>, Peren College <perengovcollege@gmail.com>, pftuserocollegepftusero@gmail.com, PHEK GOVT COLLEGE <pgcphek@rediffmail.com>, Yahoo <pranabananda_wc@yahoo.com>, pccdimapur1985@gmail.com, "S.D. Jain Girls' College" <sdjgc1993@yahoo.in>, arenla aier <principalsmcollege27@gmail.com>, prinscoladim@gmail.com, Anwar Hussain <anwarhssn6@gmail.com>, saltchristianbed@gmail.com, Panger Longchar <saltchristiancollege@gmail.com>, clairwin35@gmail.com, Sao Chang College Tuensang <scctsg@gmail.com>, nshogarengma@gmail.com, SCTE KOHIMA <sctekohima@gmail.com>, Sazolie College <sazolie_college@yahoo.com>, shamatorcollege@gmail.com, yeptholimi yeptho <kinty.yeptho@gmail.com>, office@stjohncollege.in, stjohncollege dimapur <stjohncollegedimapur@gmail.com>, St Joseph <stjosephc@gmail.com>, "St.Xavier college Jalukie" <stxaviercollegejalukie@gmail.com>, "Fr.Francis Cheerangal" <fr.yimso@gmail.com>, contact@tetsocollege.org, "Dr. P. S. Iorin" <pslorin@tetsocollege.org>, Kabir Ahmed <kabirtc111@yahoo.in>, yolila phd <yolilaphd@gmail.com>, Unity College of Teacher Education Dimapur <uctedimapur@gmail.com>, unitycollegedimapur@gmail.com, lichumoenie@ymail.com, UCTE Kohima <uctekohima@gmail.com>, Ngangshikokba Ao <wangacol@gmail.com>, makanchetia1@gmail.com, yemhi swunetho <ymcexcel@gmail.com>, yinglicollege@gmail.com, principalzpc@gmail.com, zgc1980zbt@gmail.com
Cc: VC NagalandUniversity <vc@nagalanduniversity.ac.in>, Registrar NagalandUniversity <registrar@nagalanduniversity.ac.in>, ugc.genderchamps@gmail.com, archana.ugc@nic.in

Bcc:

Date: Thu, 23 Jan 2020 13:15:57 +0530

Subject: Fwd: Reminder - Submit action taken on implementation of Guidelines of Gender Champion.

----- Forwarded message -----

From: VC NagalandUniversity <vc@nagalanduniversity.ac.in>

Date: Tue, Jan 21, 2020 at 2:26 PM

Subject: Fwd: Reminder - Submit action taken on implementation of Guidelines of Gender Champion.

To: Director CDC <dcdc@nagalanduniversity.ac.in>, Registrar NagalandUniversity <registrar@nagalanduniversity.ac.in>

To,

The Principals,

All Affiliated Colleges, Under Nagaland University,

Nagaland.

Dear Sir/Madam,

With above noted subject and reference, you are hereby informed to ensure swift implementation of **Guidelines for Gender Champions in your college/institute (please see attached files)**.

Further, the compliance report/action taken is to be submitted, through email at ugc.genderchamps@gmail.com, **latest by 25th January 2020**.

This is for your information and necessary action on **Top Priority**.

<br ----- Message truncated -----

CONCEPT NOTE:

16 DAYS ACTIVISM AGAINST GENDER- BASED VIOLENCE

(25th November 2020 – 10th December 2020)

District Level Centre for Women-MSK, Beti Bachao Beti Padhao under District Administration, Dimapur & Sakhi-One Stop Centre Dimapur in collaboration with NEISSR aims to put forward an action of expressing solidarity to End Violence against Women and Girls in Nagaland. Our motive is to enable Women to come together to make Nagaland a place where Violence Against Women and Girls is not accepted, Girls and Women feel safe and fulfill their potential.

Objectives:

- To empower women to identify and deliver campaigns to end violence against women and girls in all forms.
- To engage and work in collaboration with like- minded organizations to tackle violence against women and girls in Nagaland
- To bring various key leaders to have a meaningful discussion.
- Create space and opportunity to engage and strengthen the existing collaboration for more effective impacts by addressing the issues and find radical remedial measures effectively

Violence is becoming a behaviour involving physical force intended to hurt, damage, or kill. It is the unlawful exercise of physical force or intimidation as to injure, abuse, damage, or destroy.

World Health Organization's defines violence as "the intentional use of physical force or power, threatened or actual, against oneself, another person, or against a group or community, which either results in or has a high likelihood of resulting in injury, death, psychological harm, maldevelopment, or deprivation."

Violence against Women

According to the National Crime Records Bureau, in 2011, there were greater than 228,650 reported incidents of crime against women in India, while in 2015, there were over 300,000 reported incidents, a 44% increase.

According to the National Family Health Survey (Morung Express News, November 18, 2020) at least 15% of women in Nagaland have experienced physical or sexual violence, while 2% of pregnant experience during one or more of their pregnancies.

Violence against women refers to physical or sexual violence committed against a woman, typically by a man. Common forms of violence against women in India include acts such as domestic abuse, sexual assault, and murder. In order to be considered violence against women, the act must be committed solely because the victim is female. Most typically, these acts are committed by men as a result of the long-standing gender inequalities present in the country.

Thus, we believe in equality for women as women have the ability to change our community, society and state to be a better place. We believe women and girls have the right to live a life free of violence, where every individual respect one another in all settings including the school, in the workplace, place of worship, at home and in the streets. It is our belief that the collaborative efforts of all groups, organizations, institutions and civil societies to support victims and survivors, challenge perpetrators of VAW and efforts to ensure women and girls have a voice will make a huge difference.

Violence against women and girls is rampant which has become a hindrance towards the growth of our own community and state as a whole. It is believed that there are more numbers of cases than reported but due to the societal pressure and stigma the victims holds back from seeking help and cases go unreported. In order to prevent all forms of Violence against Women, Girls and even Men the collective efforts of all concerned individuals and groups in the need of the hour. Our society needs to be sensitized on the importance of the pertinent issue. Every individual deserves to live and thrive in a peaceful and safe environment.

Expected Outcome

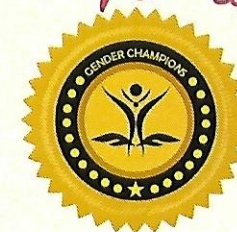
At the end of the program, the participants are informed of women rights and privileges and find ways to solve the prevalent issue in the society by means of developing skills and strengths to prevent and End Violence against Girls and Women. Make the participants realize that this is a Human Issue.

Participants

The participants will be from the NEISSR, Civil Based Organizations, Religious Organizations, Tribal bodies, Student Organizations and NGO's who are working in the field of line.



Sample copy



CERTIFICATE OF APPRECIATION

In accordance to the Ministry of Women and Child Development Guidelines for engagement of Gender Champions in colleges across the country,

This certificate of appreciation is awarded to

Ms/ Mr/ Mx Pratu Khisor

In recognition of his/her valuable service towards promoting gender equality in the campus and the Community during the year 2020.

DR. FR. CP. ANTO
Principal, NEISSR

MS. SUNGJEMTOLA JAMIR
Nodal Faculty, Gender Champion

DR. TOLI H KIBA
Nodal Faculty, Gender Champion

ANNEXURE - I

School/College/University Name

School/College/University logo

APPLICATION FORM FOR ENGAGEMENT AS GENDER CHAMPION

1. Name (in Block letters) : RAJOLU KHUSOH

2. Sex (Male/Female) : FEMALE

3. Date of Birth (DD/MM/YY) : 20 April 1995

(Attach valid proof of Date of Birth)

4. Parent/Guardian's Name : Nyine Khush

5. Residential Address : OFFICER HILLS Colony

6. Mobile Number : 9077613548

7. Email Address : katoli.khusoh98@gmail.com

8. Community (SC/ST/General) : Chakhsang

9. Educational Qualifications:(Please add additional diploma/any other additional qualifications, if any)

Degree/Class	Stream/Discipline	Aggregate Marks (in % only) or Grade of the last exam passed	Name of Board/University	Year of Passing
B.A	Art (Sociology Honors)	62.16 %	NU	2018
MSW	Social Work	66.93 %	NU	2019

10. Computer Skills : _____

11. Languages Known : English, Chokri

12. References :

(Please attach letters from 3 referees)

13. Why do you want to become a Gender Champion (not more than 250 words)?

I want to become a Gender Champion because I had come across where women has been neglected and abandon in the society. where women are ^{also} neglecting to have Quality ~~for~~ Education and been discriminating in many ways.

Declaration

I hereby declare that the statements made in the application are true and complete to the best of my knowledge and belief. I understand that the action can be taken against me in the event of any of the said information furnished by me being found false or incorrect.

Signature of Applicant : Raboli

Date 04/03/2020
Place Dinapur

NO.

GOVERNMENT OF NAGALAND
DEPARTMENT OF ECONOMICS & STATISTICS

FORM NO. 5



BIRTH CERTIFICATE

(Issued under section 12/17 of the Registration of Births and Deaths Act, 1969 and Rule 8 of the Nagaland Registration of Births and Deaths (Amendment) Rules 1999)

This is to certify that the following information has been taken from the original record of birth which is the register for (local area/local body) YORUBA VILLAGE of tahsil / block SEKRÜZU of

District PHEK of State / Union territory NAGALAND

Name RATOLU KHUSOH Sex FEMALE

Date of Birth 20-04-1995 Place of Birth YORUBA VILLAGE

Name of Father CEDUSOH KHUSOH

Name of Mother CIZOLU Permanent Address of Parents

Address of Parents at the time of birth of the child: YORUBA VILLAGE P.O CHOZUBA

DIST. PHEK NAGALAND

Registration No. 91

Date of Registration 01-05-2015 Signature of the Issuing Authority

Date of Issue 01-05-2015 Name Sü Lilhei Iole

Address Yoruba Village Dist. Phek

Seal **"Ensure registration of every birth and death"** Seal

ANNEXURE - I

School/College/University Name

School/College/University logo

APPLICATION FORM FOR ENGAGEMENT AS GENDER CHAMPION

1. Name (in Block letters) : LOHE ASHUZIIO

2. Sex (Male/Female) : MALE

3. Date of Birth (DD/MM/YY) : 11-03-1995

(Attach valid proof of Date of Birth)

4. Parent/Guardian's Name : ASHIUKHO LOHE

5. Residential Address : River Belt Colony

Dimapur, Nagaland

6. Mobile Number : 8974786255

7. Email Address : vincentashuzio@gmail.com

8. Community (SC/ST/General) : ST.

9. Educational Qualifications:(Please add additional diploma/any other additional qualifications, if any)

Degree/Class	Stream/Discipline	Aggregate Marks (in % only) or Grade of the last exam passed	Name of Board/University	Year of Passing
B.A	Arts (History)	55%	Manipur University (MU)	2015
MSW	Social Work	63%	Nagaland University (NU)	2019

10. Computer Skills : D.C.A.

11. Languages Known : Mao, English



12. References :

(Please attach letters from 3 referees)

13. Why do you want to become a Gender Champion (not more than 250 words)?

To understand more on the role of gender and enhance the participation of all the gender for the development and progress of the society.

Declaration

I hereby declare that the statements made in the application are true and complete to the best of my knowledge and belief. I understand that the action can be taken against me in the event of any of the said information furnished by me being found false or incorrect.

Signature of Applicant : Ashuzio

Date 03-03-2020

Place NEISSR



भारत सरकार
Government of India



Lohe Ashuziio
Father : Ashiikho Lohe
DOB : 11/03/1995
Male



2168 5742 3400

आधार - आम आदमी का अधिकार



भारतीय विशिष्ट पहचान प्राधिकरण
Unique Identification Authority of India

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