



GOVERNMENT OF NAGALAND
DIRECTORATE OF HIGHER EDUCATION
NAGALAND : KOHIMA

797001

☎ 0370-2271020

NO. HED/A&R/AAA-4/2021/ 863

Dated Kohima the 21st Aug' 2023

To,

The Principal,
NEISSR,
Chumoukedima, Nagaland.

Sub : AAA Team Report and Grading.

Dear Principal,

I am glad to inform you that the outcome of the Academic and Administrative Audit exercise of your Institution has been processed and approved by the Higher Education AAA Committee and your Institution has been placed with CGPA of 2.77 on four point scale at "B⁺⁺" grade.

I am sure the recommendation of AAA Team Report given to you will enable the institution to initiate further quality enhancement measures.

With best wishes

Yours sincerely

(Handwritten Signature) 21/8/2023
(DR. K. NISHENA NEKHA)
ADDL DIRECTOR
HIGHER EDUCATION
NAGALAND : KOHIMA

0/L


QUALITY PROFILE

Name of the Institution: North East Institute of Social Science & Research (NEISSR).

Place: Chumoukedima.

Criteria	Weightage (W _i)	Criterion-Wise Weighted Grade Point (C _i WGP _i)	Criterion-wise Grade Point Average (C _i WGP _i /W _i)
I. Curricular Aspect	100	270	2.70
II. Teaching-Learning and Evaluation	350	960	2.74
III. Research Consultancy and Extension	120	350	2.91
IV. Infrastructure and Learning Resources	100	250	2.50
V. Students Support and Progression	130	380	2.92
VI. Governance, Leadership and Management	100	230	2.30
VII. Innovation and Best Practices	100	330	3.30
Total	$\sum_{i=1}^{vii} W_i = 1000$	$\sum_{i=1}^{vii} (CrWGP_i) = 2770$	2.77
Institutional CGPA = $\frac{\sum_{i=1}^{vii} CrWGP}{\sum_{i=1}^{vii} W} = \frac{2770}{1000} = 2.77$			

GRADE = B⁺⁺


 (DR. K. NISHENA NEKHA)
 ADDL DIRECTOR
 HIGHER EDUCATION
 NAGALAND, KOHIMA

SWOC analysis for North East Institute of Social Sciences and Research (NEISSR)

(Date of visit: 16.8.2023)

The SWOC analysis of the AAA team on site visit to North East Institute of Social Sciences and Research (NEISSR) is presented here as follows:

A: Strengths

1. Pollution free campus.
1. Affordable fee structure for all courses.
2. IQAC and other committees of the college functioning effectively
3. Remedial classes held for weak students.
4. A feedback mechanism is maintained for the growth of the faculty and the institution at large.
5. All accounts are audited externally (Chartered Accountant)
6. College has adopted few colonies and villages
7. College has sufficient land for further expansion and development.
8. The college has mentorship programme.
9. Total teaching faculty members are 11, NET qualified are 9, Ph.D 4, two faculty are pursuing Ph.D
10. Two faculty members have published paper in UGC care list.
11. 8 faculty members have attended and presented paper in national and international seminar
12. NSS and other clubs provide for co-curricular activities of the college.
13. Power backup in the form of generator.
14. A feedback mechanism is maintained for the growth of the faculty and the institution at large.
15. All accounts are audited by Chartered accountant.
16. Transportation facility is available for faculty and students.
17. Co-educational institution
18. College provides basic computer course to students through NITI.
19. Alumni association is active
20. College has two best practices (Sarvodaya and Professional progressive circle)
21. Academic result for the last five years is 100%
22. College has all infrastructure facility which includes counselling centre, peace channel, peace museum, bio metric attendance, football ground, cafeteria, LCD

projectors, ramp, hostels (boys and girls), CCTV, rain water harvesting, waste management, smart board, Wifi facility, health centre, etc.

23. Admission procedure and eligibility as per the guidelines of UGC.
24. College gets the necessary grant from govt and non govt agencies
25. IQAC composition is as per NAAC guidelines.
26. College has MOU and collaboration with international (2) and national (16). Non-government MOU with 41 bodies.
27. College has prospectus, hand book and journal
28. Fire extinguisher is installed in all floors of the building.
29. For any disaster siren/alarm is installed in the main building
30. College has conducted programme on intellectual property right as per NAAC guidelines.
31. Parent Teacher Association is initiated.
32. College placement is satisfactory.
33. College library has KOHA software, e resources, internet and xerox facility.

B. Weaknesses.

1. Lack of minor or major research projects applied by faculty (either from UGC, or ICSSR).
2. Lack of alumni and students' council official room, separate girls common with toilet attach in the college.
3. College alumni association is not registered.
4. No good approach road to college
5. Salary should be as per UGC scale.
6. No minimum allowance for HoD

C: Opportunities

1. Sufficient land is available for further infrastructure development.
2. College has immense scope for addition of new streams and programmes.
3. College can provide life skills programmes to help graduate students to find employment
4. Staff strength and enterprising nature.
5. More research projects can be taken

Challenges

1. Mobilisation of funds.
2. Toilet Facilities for Physically Disabled.
3. Fostering unity and cooperation among all stakeholders.
4. Inter disciplinary programmes.
5. No indoor stadium
6. To increase students' enrolment.

Recommendations:

1. Research committee to conduct workshop on Research Methodology for the benefit of all faculty members.
2. Modality to be prepared to see the enrolment of students.
3. Organising Faculty Development Programmes.
4. To organise blood donation camp and other such events this would benefit the society.
5. Organising of Personality Development Programmes, Summer Camps, and Field Visits for students.
6. Improvement of communication amongst all stakeholders.
7. Effective Waste Management through proper segregation.
8. Install a best library user award.
9. Systematic labelling of shelves.
10. Install uninterrupted internet facility in library and Computer lab.
11. Develop students' data base template as per NAAC guidelines.
12. Install generator/inverter in the hostels.
13. Explore the means for contributions from alumni association.
14. Put up Toppers Board at a strategic location.
15. Allocation of separate fund for quality assurance activities viz: IQAC fund.
16. To take major step to improve the weaknesses (as written and shown above in B).

① Dr. Waljungschi - Waljungschi
16-08-23

② Dr. R. K. Behara - RBehara
(Member)

③ Dr. Vitsosie Vupru - Vitsosie Vupru
(Member) 16/8/2023




Ref.....

Date.....

ATR on Recommendation for Quality Enhancement

Sl. No.	Recommendation for Quality Enhancement	Action initiated by the College during the Assessment Period
1	Research committee to conduct workshop on Research Methodology	Conducted Research Methodology Workshop for faculty and students
2	Modality to be prepared to see the enrolment of students	ERP has been implemented. Students' Register is maintained properly
3	Organizing Faculty Development Programme	The college organized various programmes for Faculty Development like Advanced Research Methods & Data Analysis in Social Sciences, Humanities, Commerce & Management, Chat GPT training Program on Teaching and Learning etc.
4	To organize blood donation camps and other such events	Organized blood donation camps in collaboration with Referral Hospital, Dimapur
5	Organizing personality development, summer camps and field visits for students	The College organized talks and seminars to enhance students' personality. Summer and winter internships, weekly field visits, continuous fieldwork, study tours, rural camps, etc are organized by the college.
6	Improvement of communication among all stakeholders	Parents' meetings were held in 2023. The institution collects feedback from different stakeholders too.
7	Effective waste management through proper segregation	Waste pits (dry and wet) are constructed. Incinerator machine is set up near the girls' washroom. Dustbins are put up in different locations.
8	Install the best Library User award	The Award is given at the end of the Semester
9	Systematic labelling of shelves	Library shelves are labelled according to themes
10	Install uninterrupted internet facility in library and computer lab	Wi-Fi: BSNL and Jio have been set up
11	Develop students' database templates as per NAAC guidelines	The college has the students' data-based template
12	Install generator/inverter in the hostels	The generator and inverter line are connected to the hostel

13	Explore the means for contributions from the alumni association	Alumni contribute to the college in various capacities like musical instruments, plantation drive, awards for the best Researcher
14	Put up toppers board at a strategic location	Toppers names are put up in the hall
15	Allocation of separate funds for quality assurance activities viz: IQAC fund	Budgets are allocated for IQAC
16	<p>To take major steps to improve the weakness (as written and shown above in B)</p> <ol style="list-style-type: none"> 1. Lack of minor or major research projects applied by faculty (either from UGC, or ICSSR) 2. Lack of alumni and students' council officials' room, separate girls' common with a toilet attached in the college. 3. College alumni association is not registered. 4. No good approach road to college 5. Salary should be as per UGC scale. 6. No minimum allowance for HoD. 	<p>Minor projects (2: completed, 4: in the process) Major projects (1: almost completed)</p> <p>Rooms are allotted to the Alumni Association and Students Council for Social Change. There is a separate room for girls with a toilet attached</p> <p>The registration of the College alumni association is already processed</p> <p>The approach road to college is constructed</p> <p>Salary is paid as per UGC scale</p> <p>Not applicable</p>


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